



**Academic Agreement
between
Indiana University of Pennsylvania
and
Delhi Institute of Advanced Studies
Fall 2024**

INTRODUCTION

This agreement is written in the spirit of promoting international friendship by supporting intercultural activities and projects between the United States and India.

Indiana University of Pennsylvania (hereinafter IUP) and Delhi Institute of Advanced Studies (hereinafter DIAS) enter into this agreement beginning with Fall 2024. The purpose of this agreement is to formalize the cooperative activities that exist between IUP and DIAS in the areas of reciprocal welcome of students, faculty, and scholars.

This agreement supersedes all and any Agreements previously entered by both IUP and DIAS; including Memorandums of Understanding, Addendums to Memorandums of Understanding, 2+2 Undergraduate Program Agreements, and Exchange Agreements.

Either party to this agreement can terminate the agreement with a 90-day written notification. In such case, the programs in progress at the time of termination would continue until the end of the academic year.

The program will be financed on the basis of reciprocity, with each of the parties to the agreement responsible for the expenses incurred outlined below. Fluctuations in the rate of exchange will not change the reciprocal obligations of either party to this agreement.

ARTICLES

Article 1: DIAS students seeking academic degrees (undergraduate or graduate) from IUP are welcome to attend IUP for a degree at a reduced tuition rate (110% of in-state tuition).

All applicable fees will be paid by these DIAS students. These DIAS students will not be counted in the one-for-one exchange arrangement but will still be considered participants of this agreement.

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DIAS will work with IUP in the recruitment of qualified students. DIAS accepts responsibility for onsite promotional efforts. DIAS agrees that all promotional materials will be consistent with degree requirements spelled out in current IUP catalogs and websites with the provisions in this agreement related to coursework timing and delivery. DIAS agrees to send IUP's Office of International Education copies of all printed and electronic promotional materials associated with this agreement.

Based solely on this agreement, each DIAS student seeking a degree from IUP will be responsible for payment to IUP for the following:

- a) Reduced tuition rate (110% of in-state tuition);
- b) All required IUP fees;
- c) Any housing and meal fee options elected by the student;
- d) Any optional or penalty fees incurred by action of the student (e.g. damages, key fees, infirmary fees, late fees, etc.).

Faculty and Staff Exchanges

Article 2: The exchange of faculty and professional staff will be based on the principle of reciprocity.

- a) Exchange professors at either institution shall be provided an appropriate office.
- b) Teaching courseloads and working hours and conditions shall be in accordance with established rules and practices of the host institution, although courseloads and working hours may be modified downward at the discretion of the host institution.
- c) Each exchange faculty is responsible for his/her own transportation, housing, living expenses, hospital and medical expenses (health insurance), as well as all personal expenses; unless otherwise supported by special funding. The host university may help the exchange faculty in finding housing, but the expenses thereof shall be totally borne by him/her.
- d) Nothing in the above listed articles shall be construed to imply a prior financial obligation by either party. Any financial commitment by either party to this agreement must result from, in each case, a specific written accord detailing such commitments.

Article 3: The host institution will approve, in writing, 90 days prior to the exchange the responsibilities of the exchange participant, the period of the exchange, and any other conditions governing the term of the exchange.

Article 4: Financial arrangements will be as follows:

- a) The home university or the participant will cover the cost of travel to and from the host university.
- b) The home university will pay the participant his/her usual salary during the period of the exchange.

Article 5: All participants will be required to meet language skills as prescribed by the host institution.

re: Boylston

APPROVALS

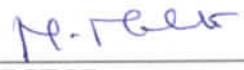

IUP PRESIDENT June 13, 2024
DATE


DIAS, CHAIRMAN 1/6/24
DATE


IUP PROVOST AND 6/13/24
VICE PRESIDENT: ACADEMIC AFFAIRS DATE


DIAS ACADEMIC DIRECTOR 1/6/24
DATE


IUP ASSOCIATE VICE PRESIDENT: June 12, 2024
INTERNATIONAL EDUCATION AND DATE
GLOBAL ENGAGEMENT


DIAS DIRECTOR: 1/6/24
DATE

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

Delhi Institute of Advance
Studies AND
Agile Capital Services Pvt. Ltd

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this the 30th day of September 2023 by and between,

Delhi Institute of Advance Studies, the First Party represented herein by its Principal / Director / Head of Institution Delhi Institute of Advance Studies, And Agile Capital Services Pvt. Ltd. Delhi. The second party, and represented herein by its Centre Head / Director / Managing Director

Regisrator HR Managu

WHEREAS:

- A) First Party is a Higher Educational Institution named: <<Delhi Institute of Advance Studies>>.
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education, Placement, Industrial Visit, Expert Lecture.
- D) Agile Capital Services Pvt. Ltd. - the Second Party is engaged in Wealth / Portfolio Management & Recruitment Consultant Services.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1

CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish co-operation.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities.
- 1.3 The parties shall co-operate with each other and shall as promptly as is responsibly practical, relevant agreement.

CLAUSE 2

SCOPE OF THE MOU

2.1 Industrial Training & Visits: Industry and Institution interaction will provide an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. This will provide confidence & smooth transition for students work. Also the Second party may register on the AICTE Internship Portal for the benefit of students.

H. P. S.

2.2 Guest Lectures: Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.

2.3 Placement of trained students: second party will actively engage to help the delivery of the training and placement of the students of the first party on the technology trends and in house requirements.

2.4 There is no financial commitment on the part of the Delhi Institute of Advance Studies, the first party to take up any program mention in MoU. If there is any financial consideration, it will be dealt separately.

2.5 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

CLAUSE 3

VALIDITY

3.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period, the Second Part.

CLAUSE 4

RELATIONSHIP BETWEEN THE PARTIES

5.11 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.

H. P. S.

First Party



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding [MoU], hereinafter referred to as the Memorandum, entered in this 24th day of April, 2024 between: -

The Airports Authority of India, a body corporate and constituted by the Central Government under the Airports Authority of India Act (Act 55 of 1994) having its Corporate Office at New Delhi, represented by **GM (HR)- Training, AAI, Corporate Headquarters**, hereinafter referred to as the "**First Party**",

AND

University / College / Institute of **Delhi Institute of Advanced Studies**, having its office at Delhi represented by the Director Dr. N. Malati, hereinafter referred to as the "**Second Party**".

WHEREAS the aforementioned parties desire to enter into the herein described Memorandum through which they shall work together to accomplish the "**Aim**" of the "**Internship Program**", as set forth.

[A] AIM:

To create interest in Civil Aviation among students by:

- Supplementing theoretical knowledge with practical operations / working
- Giving exposure to students in **STEM (Science, Technology, Engineering and Mathematics)** / non-STEM domains
- Giving opportunity to work on small-duration projects related to Civil Aviation

[B] INTERNSHIP PROGRAM:

Shall refer to the working arrangement between both the parties, as agreed, i.e.:

- i. Being part of project implementation at Airport (Observe implementation & Learn)
- ii. 2-5 days Familiarization (Visits / Workshops)
- iii. 4-20 weeks Internship

[C] APPLICABILITY:

The educational institutions in the vicinity of AAI Airports (25-40 km radius), can sign the MoU for their students undergoing Graduation / Post-Graduation / Professional degree courses.

[D] DURATION OF MoU:

The term of this Memorandum shall be for a period of 5 years from the date of its signing, and may be extended upon written mutual consent by both the Parties on the same terms & conditions or as agreed upon at that point of time.

[E] SCOPE OF COOPERATION:

Through this Memorandum, both the Parties affirm the value of industry-academia collaboration and agree to promote the Internship Program as detailed in Annexure-I.

[F] FINANCIAL SUPPORT:

- i. No stipend or any remuneration would be paid to a participating student or University / College / Institute for any Program.
- ii. Wherever feasible, necessary arrangements of transportation from college to airport and back during workshops / visits may be made by AAI, wherever the number of students is more than 20 and where the Second Party doesn't have its own transport facility.
- iii. Wherever feasible, arrangement of working lunch and provision of literature and books shall be made for students by AAI.

[G] ROLES AND RESPONSIBILITIES OF THE PARTIES:

The Parties to this MoU have mutually acknowledged and agreed to the following:

- i. To work together in a cooperative and coordinated manner to fulfil the objective of this Memorandum.
- ii. The Second Party shall ensure that students abide by the rules & regulations of AAI, and SOP / instructions as detailed in Annexure-II.
- iii. The Parties to this MoU have the right to individually or mutually terminate their participation in this Memorandum.
- iv. The data / information collected by the students of Second Party would be for sole academic purpose and mutual benefit. No data or information to be shared with third party without the explicit written consent of the First Party.
- v. Any dispute that arises in connection with this MoU shall be settled amicably between the parties. The decision of AAI Management shall be final and binding on both the parties.
- vi. Internship Program is neither an employment opportunity with AAI, nor an aid in securing employment in AAI.
- vii. AAI has absolute unfettered right to restrict the program in any manner, either to institutions or to numbers of participants or in any other manner.
- viii. This MoU does not create any right to students of the institutions or to institutions. This effort of AAI is purely voluntary.

This Memorandum has come into force on the 24th day April month and 2024 year as mentioned above.

For Airports Authority of India:


(First Party Signature)

Date:

24/4/24

गिरीश कुमार / Girish Kumar
सहायक (प्र.सं.) / General Manager (HR)
भारतीय विमानपत्तन प्राधिकरण / Airports Authority of India
राजीव गांधी भवन / Rajiv Gandhi Bhawan
सफदरजंग हवाई अड्डा / Safdarjung Airport
नई दिल्ली-110003 / New Delhi-110003

For DIAS University/College/ Institute:


(Second Party Signature)
Dr. N. MALATI

Date:

Director
Delhi Institute of Advanced Studies
Sector-25, Rohini, Delhi-110065

23/4/24

**MEMORANDUM OF UNDERSTANDING (MoU)
BETWEEN**

Delhi Institute of Advanced Studies (DIAS)

AND

Insplore Consultants Pvt Ltd

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this the 1/09/2023 and between

Delhi Institute of Advanced Studies, the First Party represented herein by its Director, Delhi Institute of Advanced Studies (DIAS) And Insplore Consultants Pvt Ltd. The Second party, and represented herein by Deputy Area Manager.

WHEREAS:

A) First Party is a Higher Educational Institution named: **Delhi Institute of Advanced Studies (DIAS)**

B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources and provide each of them with enhanced opportunities.

C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education, Placement, Industrial Visit, Expert Lecture.

D) Insplore Consultants Pvt Ltd.- the Second Party is engaged in equipping students with relevant skills & practical exposure through internships and online trainings.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1

CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish co-operation.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities.
- 1.3 The parties shall co-operate with each other and shall as promptly as is responsibly practical, relevant agreement.

CLAUSE 2

SCOPE OF THE MoU

2.1 Industrial Training & Visits: Industry and Institution interaction will provide an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. This will provide confidence & smooth transition for students work. Also the Second party may register on the AICTE Internship Portal for the benefit of students.

2.2 Guest Lectures: Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.

2.3 Placement of trained students: second party will actively engage to help the delivery of the training and placement of the students of the first party on the technology trends and in house requirements.

2.4 There is no financial commitment on the part of the **Delhi Institute of Advanced Studies (DIAS)**, the first party to take up any program mention in MoU. If there is any financial consideration, it will be dealt separately.

2.5 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

VALIDITY

CLAUSE 3

3.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period, the Second Part.

RELATIONSHIP BETWEEN THE PARTIES

CLAUSE 4

5.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.

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INTERNSHALA COLLEGE REGISTRATION AGREEMENT

This Agreement is executed on 10-06-2024 by and between:

Scholiverse Educare Private Limited, having its registered office at 901A/B Iris Tech Park, Sector-48, Gurugram, Haryana - 122018, acting through its authorized representative Ms. Himanshi Dwivedi, Head - University Relations (hereinafter referred to as "Internshala");

AND

Delhi Institute of Advanced Studies (hereinafter referred to as the "College" which expression shall, unless repugnant to the meaning or context thereof, be deemed to include its executors, representatives and permitted assigns) of the other Party; acting through its authorized representative Dr. N. Malati, Director.

Internshala and College may be referred to as 'Party' individually and as 'Parties' collectively, as the context may require.

Overview:

This agreement is regarding the college registration of 'Delhi Institute of Advanced Studies' with 'Internshala'.

Responsibilities of Internshala:

- Create student accounts for all the students registered by the College.
- Provide weekly internship update to all the students registered by the College as per their filled in preferences
- Provide an online resume maker to all the students of the College registered with Internshala.
- Safeguard students' data as per Internshala privacy policy (<https://internshala.com/privacy>)
- Inform the college when students get selected for an internship.
- Provide College with Internshala logo and brand name to be used in College's communications (internal or external) and on its website to recognize Internshala as the internship and training partner and any other purpose limited to the scope of the agreement.

Responsibilities of College:

- Recognize Internshala as the internship and training partner in all internal and external communications including on its website and in admission/media brochures.
- Send a communication to all the students and faculties regarding the association and direct/encourage students to verify their accounts.
- Provide the information of all the interested students of the College as required by Internshala for their registration. The information should contain the first name, last name, mobile number and the email address of all the students of the College.
- Regularly post a list of students selected for internships through Internshala every month on the college's notice board.
- Authorize Internshala to recognize college, using College logo and/or brand name, as a registered user in its communications (internal or external) and on Internshala platform only for the purpose limited to the scope of the agreement.

Commercials:

This is a non-commercial agreement whereas neither party is required to make any payment to other party for carrying out the responsibilities listed in this agreement.

Term and Termination:

This agreement will be operational and valid from 10-06-2024 and the initial tenure of the agreement is 1 (one) year. Upon completion of the tenure, the agreement can be renewed for another 1 year and so on with mutual consent of both parties. Under normal circumstances, either party wanting to terminate the agreement can do so and it can be done on a mutually agreed upon date in a justified way with a notification given at least one month prior to termination date.

Indemnity

The college understands and agrees that all the information provided on Internshala related to internships and trainings is provided on *as is* basis. It further agrees that while Internshala makes efforts to ensure the accuracy of the information supplied, it does not guarantee it and the college will choose to disseminate this information to its students solely at its discretion. The college agrees to defend, indemnify and hold harmless Internshala, its subsidiaries, affiliates, licensors, employees, agents, third party information providers and independent contractors against any loss, claims, damages, costs, liabilities and expenses (including, but not limited to, reasonable attorneys' fees) arising out of or related to its use of content of Internshala platform feed that it posts, stores or otherwise transmits on or through its platform(s) or to its students or to general public at large.

The college understands and agrees that as a platform, Internshala acts as a bridge between the organizations who wish to hire interns and the students who wish to apply for the internships. We make best efforts to bring the best internships on the platform, educate students about the same and ensure that they can apply to these internships in a seamless manner. However, the eventual hiring decision, rightfully, resides with the organization which is hiring interns and is dependent on several factors such as the skills of the applicant, quality of her applications, competition, requirements and assessment process of the organization, student's availability at the required location and for the desired period of the internship etc. Since these factors are beyond Internshala's control, Internshala does not and can not guarantee an internship to an applicant.

The college further agrees to indemnify and hold harmless Internshala, its subsidiaries, affiliates, licensors, employees, agents, third party information providers and independent contractors, if any, who controls any thereof, against any loss, liability, claim, damage and expense whatsoever (including, but not limited to, any and all expenses whatsoever reasonably incurred in investigating, preparing or defending against any litigation commenced or threatened or any claim whatsoever) arising out of or based upon any false representation or warranty or breach or failure by the College to comply with any covenant or agreement made by the College herein or in any other document furnished by the College to any of the foregoing in connection with this agreement.

Trademarks:

Except to the limited extent expressly provided in this Agreement, neither Party grants, nor the other Party will not acquire any right, title or interest (including, without limitation, any implied license) in or to any property of the first Party. All rights not expressly granted herein are deemed withheld. All use by a Party of the other trade names, trademarks, service marks, logos, etc., and any goodwill associated therewith, will inure to the benefit of the grantor.

Confidentiality:

Internshala and the College will not disclose the details of this agreement and any private information that they come across when this agreement is in effect to any third-party.

If either Party (the "Receiving Party") under this Agreement gains access to confidential information of the other Party (the "Disclosing Party") concerning the Disclosing Party's prices, business, plans, technology, products, and other non-public information of the Disclosing Party (collectively, "CI" or "Confidential Information"), then the terms of this section will apply. CI includes all information in tangible or intangible form that is marked or designated as confidential by the Disclosing Party or that, under the circumstances of its disclosure, should be considered confidential. The Disclosing Party owns all right, title and interest, including all patent, copyright, trademark, trade secret rights and any other intellectual property or proprietary rights in any jurisdiction, including any and all applications, renewals, extensions and restorations thereof, in the Disclosing Party's CI. Each Party agrees that it will not use in any way, for its own benefit or the benefit of any third party, except as expressly

permitted by, or as required to implement, this Agreement, nor disclose to any third party (except as required by law or to such Party's attorneys, accountants and other advisors as reasonably necessary), any of the Disclosing Party's CI. Each Party will take reasonable precautions to protect the confidentiality of the other Party's CI that are at least as stringent as it takes to protect its own CI.

Force Majeure:

Except for any payment obligations, neither Party will be liable to the other for failure to fulfill obligations hereunder if such failure is due to causes beyond its control, including, without limitation, acts of God, earthquake, fire, flood, embargo, catastrophe, sabotage, utility or transmission failures, governmental prohibitions or regulations, national emergencies, insurrections, riots or wars, strikes, work stoppages or other labor difficulties ("Force Majeure Event"). The time for any performance required hereunder will be extended by the delay incurred as a result of such Force Majeure Event.

Disputes:

The Parties shall attempt in good faith to resolve any dispute arising out of or relating to this Agreement promptly by negotiation between executives.

Signed and Delivered by The Signatory Representative of Parties to this agreement:

For and on behalf of

Internshala



(Himanshi Dwivedi, Head - University Relations)

(Authorized Signatory)

Delhi Institute of Advanced Studies

Dr. N. Malati, Director.

(Prof. Name) **Dr. N. MALATI**
Director

Delhi Institute of Advanced Studies
Sector-25, Rohini, Delhi-110085

(Authorized Signatory)

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

Delhi Institute of Advanced Studies (DIAS)

AND

Grab Guidance Services LLP

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this the 14/06/2021 by and between

Delhi Institute of Advanced Studies, the First Party represented herein by its Director, **Delhi Institute of Advanced Studies (DIAS)** And **Grab Guidance Services LLP (GrabGuidance)**, The Second party, and represented herein by its Partner/ Centre Head/ Director/ Managing Director, **Ashu Gandhi**.

WHEREAS

A) First Party is a Higher Educational Institution named **Delhi Institute of Advanced Studies (DIAS)**

B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources and provide each of them with enhanced opportunities.

C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education, Placement, Industrial Visit, Expert Lecture.

D) **GrabGuidance** - the Second Party is engaged in equipping students with relevant skills & practical exposure through internships and online trainings.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

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CLAUSE 2

SCOPE OF THE MoU

2.1 **Industrial Training & Visits:** Industry and Institution interaction will provide an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party.

This will provide confidence & smooth transition for students work. Also the Second party may register on the AICTE Internship Portal for the benefit of students.

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CLAUSE 3

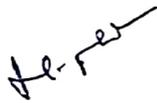
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CLAUSE 4

RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.



First Party
Dr. N. MALATI
Director

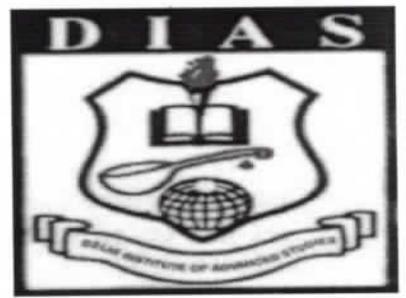
Delhi Institute of Advance Studies
Sector-25, Rohini, Delhi-110085



Second Party

GRAB GUIDANCE SERVICES LLP
Partner

Designated Partner



Ramanujan College, University of Delhi

And

Delhi Institute of Advanced Studies

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MoU) between Ramanujan College, University of Delhi, and Delhi Institute of Advanced Studies hereinafter called parties of the first part and second part respectively.

2. WHEREAS, Ramanujan College, University of Delhi is in CR Park Main Road, University of Delhi Block H, Kalkaji, New Delhi-110019. It is a constituent college of the University of Delhi that offers undergraduate courses in various disciplines of Social and Mathematical Sciences.

3. WHEREAS, Delhi Institute of Advanced Studies (DIAS) located at Plot No. 6, Sector-25, Rohini, Delhi-110085 is an institute affiliated to GGSIP University.

4. WHEREAS, Ramanujan College aims to contribute to the national goal of encouraging more and more bright young minds to take up the pursuit of knowledge and innovation as a career option.

5. WHEREAS, both parties of the first- and second-part wish to come together in synergistic partnership to implement academic / research programme, this Memorandum of Understanding is being executed to clarify the intent and purpose and mode of implementation of the programme.

6. Now, the parties of this MoU mutually declare and agree to the following:

6.1 Name

The name of the programme will be *Academic & Research Collaboration*.

6.2 Goal

To contribute to the national goal of encouraging more and more bright young minds to take up the pursuit of knowledge and innovation as a career option.

6.3 Objectives

- To address the changing needs of teaching, learning and research.
- To link Ramanujan College and DIAS in the spirit of "success through access" to teaching / research.
- To engage a talent pool of potential teachers /students in the delivery of innovation, research, and continuous development.
- To act, through all the above, as a catalyst of change.

Khattha
प्रोफेसर-प्राचार्य (कार्यवाहक) / Professor-Principal (Officiating)
रामानुजन कॉलेज/Ramanujan College
दिल्ली विश्वविद्यालय/University of Delhi
कालकाजी, नई दिल्ली-110019/Kalkaji, New Delhi-110019

N. Malati
Dr. N. MALATI
Director
Delhi Institute of Advanced Studies
Sector-25, Rohini, Delhi-110085

6.4 Mode of Implementation

- a) Ramanujan College and Delhi Institute of Advanced Studies commit themselves to interact through mutual consultation and formal partnership towards meeting the goal and objectives.
- b) Engagement between Ramanujan College and DIAS would be on-site, and/or through *e-learning* approaches depending on feasibility.
- c) This commitment shall be treated as a national service intrinsic to the mandate of Ramanujan College and DIAS and shall neither involve remuneration/honoraria in any form, nor be treated as a cause for modification of any current institutional goals.
- d) The level of engagement and the best time to commence the same will be decided through mutual consultation.
- e) MoU may include one or more of the following depending on specific need and feasibility:
 - (i) Lectures/discussion/ seminars/ webinars etc.
 - (ii) Collaborative research
 - (iii) Laboratory exercises / field trips / campus visit
 - (iv) Mentorship to student projects
 - (v) Mentorship to teacher projects
 - (vi) 'College Teacher Forums' to discuss broad issues on latest developments in academics, career opportunities, innovative methodologies in teaching/research, science & technology policy issues, and other related areas.
 - (vii) Summer student/teacher internships
 - (viii) Sharing of research and infrastructure facility
 - (ix) Collaborate in conducting seminars, conferences, and faculty development programmes.
 - (x) Any other as mutually agreed.

6.5 Role and Responsibilities of Ramanujan College

- a) Ramanujan College commits to assign a mutually agreed number of its teacher(s)/ student(s) to fulfil the goal and objectives of this programme.
- b) It will designate a nodal person for this.
- c) It will take care of the logistics of conveyance of the teacher(s) / students(s) to and from the College, whenever the interaction is outside of its premises.
- d) Depending on feasibility, Ramanujan College would make appropriate arrangements in consultation with DIAS for e-learning or such activities at its end.
- e) Depending on feasibility, Ramanujan College in consultation with DIAS will also facilitate interaction on its premises.

6.6 Role and Responsibilities of DIAS

- a) DIAS commits to assign a mutually agreed number of its teachers/students to fulfil the goal and objectives of this programme.
- b) It will designate a nodal person for this.
- c) It will take care of the logistics of conveyance of its teachers/students whenever the interaction is outside its premises.
- d) Depending on feasibility, DIAS would make appropriate arrangements in consultation with Ramanujan College for e-learning or such activities at its end.
- e) Depending on feasibility, DIAS in consultation with Ramanujan College will also facilitate interaction on its premises.

6.7 Programme Review

The College shall review the programme for implementation at the end of one year.

Khatwa
प्रोफेसर-प्राचार्य (कार्यवाहक) / Professor-Principal (Official)
रामानुजन कॉलेज/Ramanujan College
दिल्ली विश्वविद्यालय/University of Delhi
कालकाजी, नई दिल्ली-110019/Kalkaji, New Delhi-110019

6.8 Termination

Either party to this MoU has the right to terminate the MoU upon serving a written notice of 30 days to the other party should the other party commit a breach of any of the provisions of this MoU.

6.9 Interpretation and Dispute Resolution

If any dispute arises between the parties hereto arising out of or in connection with the interpretation or implementation or alleged breach of any provision of this MoU, the parties hereto shall endeavour to settle such breach amicably.

7. Nodal persons shall be the IQAC Coordinators of Ramanujan College and Delhi Institute of Advanced Studies.
8. This MoU is valid for two years from the date of signing. It can be extended further through mutual agreement.

IN WITNESS WHERE OF THE PARTIES HERE TO HAVE EXECUTED THIS MoU ON
Monday (DAY), 3rd (DATE), June (MONTH) 2024

<p>First Party</p> <p>Signed <u>K. Latha</u> For and on behalf of Ramanujan College</p> <p>Name: Prof. K. Latha Designation: (Officiating) Principal</p> <p>Seal प्रोफेसर-प्राचार्य (कार्यवाहक) / Professor-Principal (Officiating) रामानुजन कॉलेज/Ramanujan College दिल्ली विश्वविद्यालय/University of Delhi कालकाजी, नई दिल्ली-110019/Kalkaji, New Delhi-110019</p>	<p>Second Party</p> <p>Signed <u>N. Malati</u> For and on behalf of Delhi Institute of Advanced Studies</p> <p>Name: Dr. N. Malati Designation: Director</p> <p>Seal Dr. N. MALATI Director Delhi Institute of Advanced Studies Sector-25, Rohini, Delhi-110085</p>
<p>Witnesses</p> <p><u>Nirmalya Samanta</u> NIRMALYA SAMANTA 1. ASSOCIATE PROFESSOR</p>	<p>Witnesses</p> <p><u>Dr. Poatiksha Tiwari</u> Dr. Poatiksha Tiwari 1. (IQAC Coordinator) (Associate Professor)</p>
<p><u>Omisha Sangeet</u> OMISHA SANGEET 2. ASSISTANT PROFESSOR</p>	<p><u>Sabashi Anand</u> Sabashi Anand 2. (Nodal Person) (Asst. Prof.)</p>

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

BMRJ Corporate Advisors Pvt. Ltd.

AND

DELHI INSTITUTE OF ADVANCED STUDIES

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on 20/04/ 2023 by and between **Delhi Institute of Advanced Studies**, the First Party represented herein by its Director, Dr. N. Malati, **Delhi Institute of Advanced Studies**, And **BMRJ Corporate Advisors Pvt. Ltd.**, the Second party, and represented herein by its Director, Dr. Ruchi Gupta.

WHEREAS:

- A) First Party is a Higher Educational Institution named: **Delhi Institute of Advanced Studies**
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources and provide each of them with enhanced opportunities.
- C) The Parties intent to focus their efforts on cooperation within area of Skill Based Training, Counselling Services, Expert Lecture.
- D) **BMRJ Corporate Advisors Pvt. Ltd.** - the Second Party is engaged in to help organizations and individuals improve skills and competence.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1

CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish co-operation.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities.

- 1.3 The parties shall co-operate with each other and shall act promptly as is responsibly practical in relevant agreement.

CLAUSE 2

SCOPE OF THE MoU

- 2.1 Guest Lectures: First Party to extend the necessary support to deliver guest lectures to the students of the Second Party on the topics as per the in-house requirements.
- 2.2 The space for Training": The First party shall hereby provide a proper place for the purpose of completing the training in appropriate time as the as per the terms and conditions hereinafter set out.
- 2.3 Training Emoluments: The emoluments for the purpose of training shall be Rs 2000/- per hour inclusive of all taxes if any. At present the second party has not crossed the required limit for getting this unit registered under any act and the first party shall deduct the applicable income tax at source and provide the details to the second party
- 2.4 Hours of Training: Maximum Hours required for giving training shall not exceed by DESIRED Hours.
- 2.5 Period limit: The Period shall not be less than 1 Hour in one session.
- 2.6 Initial number of students: The initial number of students shall not be less than desired students and in any case if students are less than the given number the second party shall be entitled to raise an invoice of minimum desired students. In any case if number of students are less it shall not be accommodated in the next schedule. No left-out child of old batch shall be adjusted in next batch.
- 2.7 Payment Schedule: The entire amount of payment is to be made by cheque/NEFT in the name of "Ruchi Gupta" only.
- 2.8 Out of Pocket Expenses of faculty. The second party shall arrange or bear taxi from Delhi to the Institute, boarding & lodging, Laundry, Food shall be borne by the second party.
- 2.9 Faculty for this purpose: A quality faculty (Team) shall be provided by the second party.
- 2.10 'THE FIRST PARTY' will adequately empower 'the second party to enable them to discharge their abovementioned roles and responsibilities effectively.
- 2.11 The release of central share would be linked with the physical progress as well as utilization of the earlier instalment and in the event of escalation in the cost of the scheme due to any reason, the additional burden will be exclusively borne by 'THE FIRST PARTY'
- 2.12 The Utilization of infrastructure will be as per the details given below:
 - a) The provided proper infrastructure will be utilized for the purposes of Training to the extent possible by reorientation of the training courses relevant to the selected

students.

- b) The equipment required for basic training areas are expected to be available in the identified area, alternatively, the required area along with equipment and instructor may be transferred to the identified area within the same premises to be arranged by the First party; and,
- c) The new investment will normally be required for development of infrastructure for the modular courses and wherever necessary for strengthening of infrastructure for the Basic Training shall be borne by the First Party.

	Components	Mechanism/Mode of Payment
1	Instructor/staff Training	Central share of funds will be released to 'THE SECOND PARTY' on receipt of their written proposal.
2	Curriculum Development Local Level	
3	Salary of Contractual Staff/guest faculty	Salary of the Faculty of the Second party will be released by 'THE SECOND PARTY' on Monthly basis of their own. First Party shall not be responsible for disperse the Salary to the Faculty of the Second party.
4	Office expenditure	For the purpose of the office expenditure viz. stationery, tea and snacks etc. shall be borne by the 'THE FIRST PARTY' on receipt of written proposal.

- 2.13 The efficiency of 'the Faculty of the Second party' will be measured as a combination of the internal and external efficiency as per the norms and the requirements of the first party.
- 2.14 'THE SECOND PARTY' will provide all necessary support to 'THE FIRST PARTY' for certification, monitoring of progress and organizing periodical meetings with 'THE FIRST PARTY'.
- 2.15 'THE FIRST PARTY' will be mainly responsible for implementation and monitoring of the scheme in the training setup in the Institute.
- 2.16 THIS MEMORANDUM OF UNDERSTANDING, both parties affirm their commitment to carry out the activities and achieve the objectives mutually agreed upon.
- 2.17 Any dispute between the parties shall always be resolved by mutual consultation without any resort to arbitration or other form of legal remedy including resort to court of law. Moreover, still if any dispute arises and not resolved between both the parties, the same shall be referred to arbitration of an arbitrator if agreed upon, failing which to two or more arbitrators one to be appointed by each party or by a group of parties to the dispute and the arbitration shall be governed by the Arbitration and Conciliation

Act 1996.

CLAUSE 3

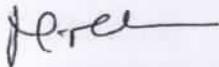
VALIDITY

3.1 This Agreement will be valid for a period of one year from its date of commencement.

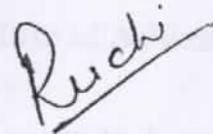
CLAUSE 4

RELATIONSHIP BETWEEN THE PARTIES

4.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.



First Party
(Delhi Institute of Advanced Studies)



Second Party
BMRJ Corporate Advisors Pvt. Ltd.



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MoU) between **Ramjas College, University of Delhi**, and **Delhi Institute of Advanced Studies** hereinafter called parties of the first part and second part respectively.

2. WHEREAS, Ramjas College, University of Delhi is located in University Enclave, New Delhi- 110007. It is a constituent college of the University of Delhi that offers undergraduate courses in various disciplines of sciences, applied sciences and humanities.

3. WHEREAS Delhi Institute of Advanced Studies (DIAS) located at Plot No. 6, Sector-25, Rohini, Delhi-110085 is an Institute affiliated to GGSIP University, New Delhi offering MBA, MBA(FM), BBA & B.Com(H) programmes.

4. WHEREAS, approved by the Governing Body of the Ramjas College and DIAS aim to contribute to the national goal of encouraging more and more bright young minds to take up the pursuit of knowledge and innovation as a career option,

5. WHEREAS, both parties of the first- and second part wish to come together in synergistic partnership to implement academic / research programme. This Memorandum of Understanding is being executed to clarify the intent and purpose and mode of implementation of the programme.

6. Now, the parties of this MoU mutually declare and agree to the following:

6.1 Name

The name of the programme will be *Academic & Research Collaboration*.

6.2 Goal

To contribute to the national goal of encouraging more and more bright young minds to take up the pursuit of knowledge and innovation as a career option.

6.3 Objectives

- a) To address the changing needs of teaching, learning and research.
- b) To link Ramjas and DIAS in the spirit of "success through access" to teaching / research.
- c) To engage a talent pool of potential teachers /students in the delivery of innovation, research and continuous development.
- d) To act, through all the above, as a catalyst of change.

6.4 Mode of Implementation

- a) Ramjas College and Delhi Institute of Advanced Studies commit themselves to interact through mutual consultation and formal partnership towards meeting the goal and objectives.
- b) Engagement between Ramjas College and DIAS would be on-site, and/or through *e-learning* approaches depending on feasibility.

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- c) This commitment shall be treated as a national service intrinsic to the mandate of Ramjas College and DIAS, and shall neither involve remuneration/honoraria in any form, nor be treated as a cause for modification of any current institutional goals.
- d) The level of engagement and the best time to commence the same will be decided through mutual consultation.
- e) MoU may include one or more of the following depending on specific need and feasibility:
 - (i) Lectures/discussion/ seminars/ webinars etc.
 - (ii) Collaborative research
 - (iii) Laboratory exercises / field trips / campus visit
 - (iv) Mentorship to student projects
 - (v) Mentorship to teacher projects
 - (vi) 'College Teacher Forums' to discuss broad issues on latest developments in academics, career opportunities, innovative methodologies in teaching/research, science & technology policy issues, and other related areas.
 - (vii) Summer student/teacher internships
 - (viii) Sharing of research and infrastructure facility
 - (ix) Collaborate in conducting seminars, conferences and faculty development programmes.
 - (x) Any other as mutually agreed

6.5 Role and Responsibilities of Ramjas College

- a) Ramjas College commits to assign a mutually agreed number of its teacher(s)/ student(s) to fulfil the goal and objectives of this programme.
- b) It will designate a nodal person for this.
- c) It will take care of the logistics of conveyance of the teacher(s) / students(s) to and from the College, whenever the interaction is outside of its premises.
- d) Depending on feasibility, Ramjas College would make appropriate arrangements in consultation with DIAS for e-learning or such activities at its end.
- e) Depending on feasibility, Ramjas College in consultation with DIAS will also facilitate interaction on its premises.

6.6 Role and Responsibilities of the DIAS

- a) DIAS commits to assign a mutually agreed number of its teachers/students to fulfil the goal and objectives of this programme.
- b) It will designate a nodal person for this.
- c) It will take care of the logistics of conveyance of its teachers/students whenever the interaction is outside its premises.
- d) Depending on feasibility, DIAS would make appropriate arrangements in consultation with Ramjas College for e-learning or such activities at its end.
- e) Depending on feasibility, DIAS in consultation with Ramjas College will also facilitate interaction on its premises.

6.7 Programme Review
The College shall review the programme for implementation at the end of one year.

6.8 Termination
Either party to this MoU has the right to terminate the MoU upon serving a written notice of 30 days to the other party should the other party commit a breach of any of the provisions of this MoU.

6.9 Interpretation and Dispute Resolution
If any dispute arises between the parties hereto arising out of or in connection with the interpretation or implementation or alleged breach of any provision of this MoU, the parties hereto shall endeavour to settle such breach amicably.

7. This MoU is valid for two years from the date of signing. It can be extended further through mutual agreement.

IN WITNESS WHERE OF THE PARTIES HERE TO HAVE EXECUTED THIS MoU
ON(DAY),(DATE),(MONTH) 2023.

<p>First Party</p> <p>Signed <u>[Signature]</u> 26/06/2023</p> <p>For and on behalf of Ramjas College Name: Prof. Manoj K. Khanna Designation: Principal Seal Principal Ramjas College University of Delhi Delhi-110007</p>	<p>Second Party</p> <p>Signed <u>[Signature]</u> 26/6/23</p> <p>For and on behalf of Delhi Institute of Advanced Studies Name: Prof. N. Malati Designation: Director Seal Dr. N. MALATI Director Delhi Institute of Advanced Studies Sector-25, Rohini, Delhi-110085</p>
<p>Witnesses</p> <p><u>[Signature]</u></p> <p>1. Prof. Hament K. Rajor (IQAC Coordinator)</p>	<p>Witnesses</p> <p><u>[Signature]</u></p> <p>1. Dr. Shilki Bhatia (IQAC Coordinator)</p>
<p><u>[Signature]</u></p> <p>2. Dr. Surabhi Singhal (Nodal Person)</p>	<p><u>[Signature]</u> 26/06/23</p> <p>2. Ms. Sakshi Anand (Nodal Person)</p>

[Signature]

Bond



**Indian-Non Judicial Stamp
Haryana Government**



Date : 16/12/2024

Certificate No. GOP2024L4130

GOP2024L4130

Stamp Duty Paid : ₹ 150

(Rs Only)

GRN No. 125268562

125268562

Penalty : ₹ 0

(Rs Zero Only)

Deponent

Name : R I Rcm Global pvt ltd

H.No/Floor : Na

Sector/Ward : Na

Landmark : Na

City/Village : Gurugram

District : Gurugram

State : Haryana

Phone : 81*****13



Purpose : AGREEMENT to be submitted at Concerned office

19 December 2024

To,

Delhi Institute of Advanced Studies

Plot no.6, Sector - 25, Rohini, New Delhi- 110085

Sub: Memorandum of Understanding ("MOU") to engage the Delhi Institute of Advanced Studies('Institution') for conducting the Recruitment drive.

For and on behalf of
R1 RCM Global Private Limited

Authorized Signatory

R1 RCM confidential

For and on behalf of
Delhi Institute of Advanced Studies

24/12/24
Authorized Signatory

Dear Sir / Ma'am,

Referred below are the terms and conditions for proposed Recruitment Drive ("**Recruitment**") for which R1 RCM Global Private Limited ("**the Company**") is seeking an association with your esteemed Institution for conducting internship activities pertaining to hiring under graduates.

This Memorandum of Understanding ("**MOU**") details the modalities and general conditions regarding collaboration between the Institution and the Company for the purpose of Recruitment Drive for conducting internship activities pertaining to hiring under graduates.

Basis the mutual discussion the Institution and the Company have deliberated and come to a mutual consensus on the basis of which this MOU is being entered into, between the Company and the Institution. Please note that the purpose of this MOU is to set out the broad terms and conditions that have been agreed between the Parties.

Each Party above named shall be referred to as a "**Party**" when referred to individually and shall be referred to as the "**Parties**" when referred to collectively

1.	THE COMPANY	R1 RCM Global Private Limited a company incorporated under the Companies Act, 1956 and presently having its Registered Office in India at 17, Subhash Marg, Darya Ganj, New Delhi – 110002. Corporate Office- 2nd to 5th Floor, Building No. 1, Candor Gurgaon One Realty Projects Private Limited IT/ITES SEZ, Village Tikri, Sector 48, Gurugram 122001 The Company engaged into the business of Information Technology enabled services (ITES) in the outsourcing industry.
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For and on behalf of
R1 RCM Global Private Limited

For and on behalf of
Delhi Institute of Advanced Studies



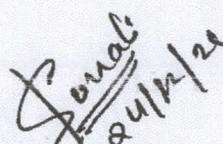
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24/12/25
Authorized Signatory

2.	INSTITUTION	Delhi Institute of Advanced Studies Plot no.6, Sector-25, Rohini, New Delhi- 110085
3.	SCOPE	<p>The Company shall conduct Recruitment drive at the Institution to hire under graduates for various premises of the Company for internship purpose.</p> <p>Institution shall provide all necessary support to the Company to have smooth Recruitment drive.</p> <p>Institution would ensure that the CV's and data of the candidates/ students who clear the eligibility criteria as stated below are shared with the Company representative/s in a non-editable format.</p> <p>Eligibility criteria:</p> <ul style="list-style-type: none"> - The qualified candidate/ student must have first division in all preceding examinations results (10th, 12th and Graduation) and must be from defined job description shared with the institution by R1 RCM. - BBA/B.Com degree pass out from 2025 batch. - candidate/ student must successful complete final year examination, without backlogs in any subject(s). - Excellent verbal and written communication and organizational skills, attention to details and multi-tasking abilities.

For and on behalf of
R1 RCM Global Private Limited

For and on behalf of
Delhi Institute of Advanced Studies


Authorized Signatory
R1 RCM Confidential


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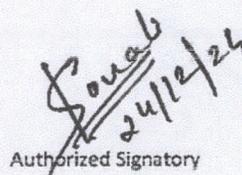
4.	TERM	<p>The Recruitment drive shall be conducted in a periodic manner depending upon the availability and requirement of the Company.</p> <p>MOU is effective from 19-December-2024 till 30-August-2025.</p> <p>Schedule for Recruitment drive:</p> <table border="1" data-bbox="678 510 1372 750"> <thead> <tr> <th>Process</th> <th>Dates</th> </tr> </thead> <tbody> <tr> <td>Online Assessment</td> <td></td> </tr> <tr> <td>Technical Interview</td> <td></td> </tr> <tr> <td>Joint interview between Management and HR</td> <td></td> </tr> <tr> <td>Shortlisting</td> <td></td> </tr> </tbody> </table>	Process	Dates	Online Assessment		Technical Interview		Joint interview between Management and HR		Shortlisting	
Process	Dates											
Online Assessment												
Technical Interview												
Joint interview between Management and HR												
Shortlisting												
5.	CONFIDENTIALITY	<p>The Parties have already executed a Non-Disclosure Agreement dated 19-December-2024 (NDA). The terms of the said NDA are not repeated herein for the sake of brevity but the same be read as part of this MOU as well.</p> <p>The Confidentiality obligations set forth under this clause shall survive termination or expiry of this MOU.</p>										

For and on behalf of
R1 RCM Global Private Limited

For and on behalf of
Delhi Institute of Advanced Studies



Authorized Signatory
R1 RCM confidential



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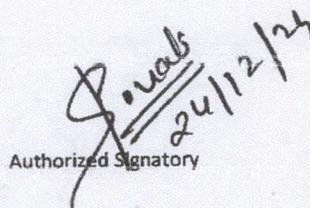
6.	ETHICS & CORRUPT OR FRAUDULENT PRACTICE	<p>The Institution agrees and undertakes that the Institution, its directors, employee, personnel, contractors, Service Provider shall observe the highest standard of ethics during the execution of the obligations and shall not engage in 'Corrupt Practice' or 'Fraudulent Practice'.</p> <p>The Institution will not violate any law or regulation, particularly those relating to trade secrets or unfair competition, bribery, or ethical standards (including but not limited to employment of child labour) during the execution of the obligations under this MOU. Nor shall the Company be liable to make payment or offer any favour, in cash or kind to the Institution.</p>
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For and on behalf of
R1 RCM Global Private Limited

For and on behalf of
Delhi Institute of Advanced Studies



Authorized Signatory
R1 RCM Global Private Limited
R1 RCM confidential

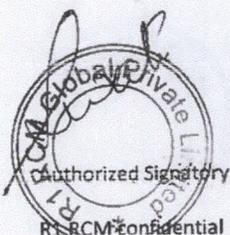


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7.	INDEMNIFICATION AND LIMITATION ON LIABILITY	<p>The Institution agrees to indemnify, and keep indemnified, the Company, its directors and affiliates against any and all liability, loss, fines, penalties, fees, damages, costs, amounts and expense arising out of any obligations, claims (including third party claims), actions, suits, judgments, orders, litigations, enforcements and/or proceedings arising from breach by such Party of any material terms and conditions of this MOU and/or its employees', personnel's, contractors, services providers' negligent acts, misconduct, commissions and/or omissions. The Institution shall further keep the Company indemnified against (i) any claims made by a candidate not selected or offered job by the Company (ii) any claims by candidates with respect to storing or using respective personal details provided by the Institution to the Company (iii) Institutions failure to comply with applicable laws.</p> <p>The Company shall not be responsible for obtaining any insurance on the premises of the Institution, its staff, or students at any time during the tenure of this MOU and shall not be liable for any claim for the damages caused to the Institution, its staff, or students. The Institution agrees to take care of all the required insurance.</p> <p>Under no circumstances is the Company liable for Institution's loss of, or damage, as also claims for special, incidental, or indirect damages or for any economic consequential damages (including loss of profit or savings).</p>
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For and on behalf of
R1 RCM Global Private Limited

For and on behalf of
Delhi Institute of Advanced Studies



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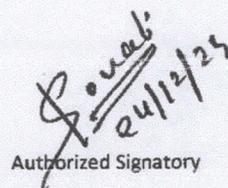
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Authorized Signatory

8.	RELATIONSHIP	<p>It is expressly agreed between the Parties that both Parties are acting under this MOU as independent contractors and the relationship established under this MOU shall not be construed as partnership, joint ventures, or agency relationship. The Institution is not authorised to use the Company's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the Company, without the prior written consent of the Company. The appointments offered by the Company under this MOU to the students shall be as per Company policy and at its sole discretion.</p> <p>The Institution shall not represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the Company, to pledge the Company's credit, or to extend credit on behalf of the Company.</p>
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For and on behalf of
R1 RCM Global Private Limited

For and on behalf of
Delhi Institute of Advanced Studies

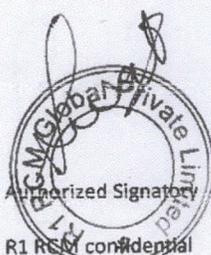

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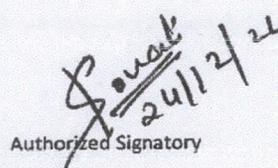
9.	REPRESENTATIONS	<p>The Institution represents that it is duly authorised to and is not restricted in any manner from acting under this MOU.</p> <p>The Institution further represents that it has consents and authorisations from the candidates to share their CVs, qualification, and personal details with Company for job consideration at any point in time.</p> <p>That the Company shall have the right to store the CVs and details provided by Institution to consider the candidates for a suitable role at any time in future and that Institution has obtained requisite consents from the respective candidates for such storage and usage.</p>
10.	CONFLICT OF INTEREST	Neither the Institution, nor its personnel or agent shall engage in any personal business or professional activities, either during or after the termination of this MOU, which conflict with or could potentially conflict with the object of the MOU.
11.	SEVERABILITY	In case any clause or term in this MOU is found to be unenforceable or illegal by any court of competent jurisdiction, the remaining of this MOU shall be held to be enforceable and read as if such clause did not exist. However, such clause so deemed to be illegal or unenforceable shall be replaced by a clause to give the same effect.
12.	NOTICE	<p>Any notice to any Party hereto shall be in writing and sent to their address as mentioned hereinabove or the address from which a notice is received.</p> <p>Any notice shall be sent in writing by registered post and be deemed served within 7 days from it being sent.</p>

For and on behalf of
R1 RCM Global Private Limited

For and on behalf of
Delhi Institute of Advanced Studies



Authorized Signatory
R1 RCM confidential



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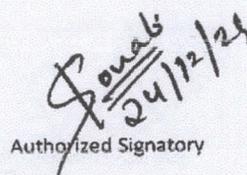
13.	TERMINATION	<p>The Company shall be entitled to forthwith terminate this agreement in the event the Institution is in breach of any of the terms and conditions of this agreement.</p> <p>The Company shall be further entitled to terminate this Agreement by giving thirty (30) days prior notice in writing to the Institution for any reason whatsoever.</p> <p>The Institution shall be entitled to terminate this Agreement by giving Ninety (90) days prior notice in writing to the Company citing the reasons for the same.</p>
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For and on behalf of
R1 RCM Global Private Limited

For and on behalf of
Delhi Institute of Advanced Studies



Authorized Signatory
R1 RCM Global Private Limited



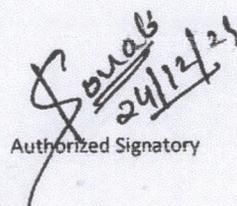
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14.	DISPUTE RESOLUTION	<p>This MOU shall be governed by and construed in accordance with the laws of India. The courts in New Delhi only shall have exclusive jurisdiction of all disputes hereunder.</p> <p>In the case of any dispute or claim arising out of or in connection with or relating to this MOU, termination, or invalidity hereof, the Parties shall attempt to first resolve such dispute or claim through discussions amongst themselves. If the dispute is not resolved through discussions, then the dispute or claim shall be finally settled by arbitration of a sole arbitrator, to be mutually appointed by the Parties. The arbitration proceedings shall be conducted in accordance with the Arbitration and Conciliation Act, 1996., as amended from time to time and/ or any such law relating to arbitration in force at the time of reference of such dispute or difference to arbitration. The venue of arbitration shall be in New Delhi and the proceedings shall take place in English.</p> <p>Each Party shall co-operate in good faith to expedite (to the maximum extent practicable) the conduct of any arbitral proceedings commenced under this MOU. Any award made by the arbitrators shall be final and binding on each of the Parties that were Parties to the dispute.</p>
15.	MOU TO BE BINDING IN NATURE	That this MOU is binding on both the Parties.

For and on behalf of
R1 RCM Global Private Limited

For and on behalf of
Delhi Institute of Advanced Studies


Authorized Signatory
R1 RCM confidential


Authorized Signatory

16.	GENERAL	<p>Notwithstanding anything contained herein, the Parties agree and <u>acknowledge that the Company is not bound to make an offer to the candidates.</u> The Company shall have the sole discretion and shall be free to make an offer to the candidates it deems is suitable for a role in the Company. There will be no consideration being paid to the Institution by the Company for hiring candidates.</p> <p>The Institution shall not disclose the existence, or the terms and conditions, of this MOU or any information connected with it or any information received during the implementation of this MOU or its subsequent amendments, if any, except as may be required by law or on a strictly "need-to-know" basis for the purpose of implementing this MOU, or its subsequent amendments, if any, unless express prior written consent of the Company shall have been obtained in advance.</p>
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This MOU is made out induplicate. As a confirmation of your acceptance of the terms as stated herein, we request you to sign one copy of the MOU and return the same to us.

SIGNED AND DELIVERED by the
Within named
R1 RCM Global Private Limited

By the Authorized Signatory
Name: Sonal Khandelwal
Designation: Senior Vice President - HR



SIGNED AND DELIVERED by the
Within named
Delhi Institute of Advanced Studies

By the Authorized Signatory
Name: Sonal Taneja
Designation: Assistant Professor

Sonal
24/12/23

For and on behalf of
R1 RCM Global Private Limited

For and on behalf of
Delhi Institute of Advanced Studies



Sonal
24/12/23
Authorized Signatory



महाराष्ट्र MAHARASHTRA

2024

3 FEB 2025

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MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is done at Delhi Institute of Advanced Studies, Rohini Delhi, 110085

BETWEEN

New Resolution India, Address: Office No 601 & 602, 6th Floor Origin 108, Kumbhar Wada Bhakti Bhavan, Sindhi Society Chembur East, Mumbai - 400071 (Hereinafter referred to as "Bright Future") as the party of the FIRST PART.

AND

The Delhi Institute of Advanced Studies, Rohini Delhi to the GGS IP University rendering services for the propagators of education in B.COM. BBA, MBA and professional courses in this arca/region, through the Professor & Director. Dr. N. Malati of the College, having an address at Plot No.6, Sector-25, Rohini Delhi-110085, India. as the party of SECOND PART

Delhi Institute of Advanced Studies
Sector-25, Rohini, Delhi-110085



On

12th March 2025 for the period of one years (2025-26)

OBJECTIVES:

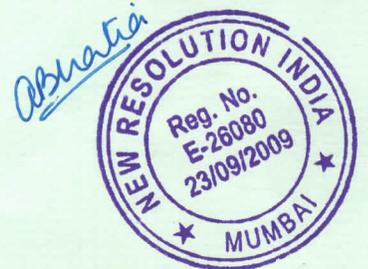
1. Develop personal and professional growth through self-awareness, goal setting, and foundational skills.
2. Strengthen communication, introduce basics of SEL(Social emotional learning), and build digital literacy for workplace success.
3. Equip participants with techniques for Digital aspects of effective professional engagement.
4. 1 Day workplace exposure visit for practical exposure
5. On Job training

TERMS OF THE AGREEMENT:

NOW THIS MEMORANDUM OF UNDERSTANDING WITNESS AS UNDER

1. This Memorandum of Understanding hereinafter referred to as the MOU is entered into parts for two academic years.
2. Conduct Orientations for the Students.
3. Providing Course Structure.
4. The entire structure and syllabus are of the 24-day Course.
5. Lectures will be as per the timetable given by the institution and attendance will be maintained by New Resolution India in a given format.
6. Feedback (student's feedback on a particular course) will be taken by a New Resolution India at the end of the course.
7. The course certificates will be prepared and provided to the learners by the New Resolution India.

H. Teer
Delhi Institute of Advanced Studies
Sector-25, Rohini, Delhi-110085



Responsibilities of New Resolution India**Responsibilities of the college**

- Design and develop skill development curriculum and materials as per the need and requirements of the college
- Undertake training of the college students on domain from the curriculum broadly mentioned in the Annexure
- Provide qualified trainers and instructors for training session
- As per requirements of the students, facilitate exposure visits or parents meeting or expert talks
- Organize placement drive as per need of the students enrolled for the program
- Assist in the assessment and certification of students completing skill development and placement assistance programs.
- Branding material will be used as per the New Resolution India Guideline for the purpose of creating awareness about the training program.
- Maintain the attendance sheet and collect feedback forms for each class.
- Issue certificates within 15 days of completing the skilling program.
- Create opportunities for internships and placements.
- New Resolution India will not charge any fees for this College program

- Provide access to college classroom or Computer lab with basic electricity supply, Light and Fan
- Identify and recommend college students who will benefit most from this skilling training & employability program
- Support in the promotion and marketing of the Bright Future employability skill development program
- Access to assign a fixed training space within the college premises.
- Support and guide students in securing placements and internships.

Confidentiality: Both parties agree to maintain the confidentiality of any sensitive information or data shared during the collaboration.

Dispute Resolution: in the event of a dispute arising under or in connection with this MOU, the Parties agree to resolve it through amicable negotiations.

Termination: Either party may terminate this MOU upon written notice to the other party if a material breach of this MOU occurs, subject to the terms of the notice period.

DETAILS ABOUT COURSE**DURATION AND ELIGIBILITY:**

1. **Eligibility:** Open to undergraduate and postgraduate students.
2. **Duration:** 48 hours. 24 days
3. **Intake Capacity:** 30-40 students per batch.
4. **Documents Required:** 2 passport size photos, Last year marksheet, Collage ID and Adhar card & pan card.

COURSE DETAILS

The course has been designed under the Domain Life skills, IT skills and employability skills. Further the Sub-domain has been defined as given below.

It is planned for 24 days total of 48 hours with 2 hours sessions daily

Subdomain No: of Days	No: of Hours
Personal Skills	4
Presentation & Goal setting skills	4
Communication Skills	4
<ul style="list-style-type: none">- SEL Skills for Work- Leadership- 21st century skills- Foundational skills- Interview skills- Workplace Readiness & Customer- Relationship Management (CRM)	24
<ul style="list-style-type: none">- Excel & Advanced Excel <ul style="list-style-type: none">Editing and FormattingConditional FormattingData SortingFiltersData CleaningPivotTablesChartPivotTables ChartSlicer and TimelineFlash FillData ValidationCount SeriesSum SeriesAverage SeriesIF+and+or_NestedifNested Text FunctionDate and Time FunctionBasic Vlookup + Adv. VlookupBasic Hlookup + Adv. HlookupIndex+Match	12

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TOTAL TRAINING 24 Days	48 Hours

NOTE: Number of Days, Number of hours and course content can be revised as per the need of the Institution.

OUTCOME

1. Participants gain clarity in personal identity, set actionable goals, and demonstrate foundational skills for professional growth.
2. Participants develop an insight into communication skills, application of SEL basics, and the need to utilize some digital tools to enhance workplace performance.
3. Enhanced awareness in participants on the importance of strong customer relationships, addressing queries confidently, and engaging professionally in diverse scenarios.

TRAINER'S DETAILS

Sr. No.	Name	Designation	Education	Total Years of Experience	Domain
1	Chand Singh Tomar	Senior Assistant Manager	Masters & Diploma in F&B	10 Years	Program Management
2	Monu Singh & Saleem	Assistant Manager & Facilitator	Post Graduate	8 Years	Program Management

SIGNATORIES:

Signed, sealed and delivered on

by: Chand Singh Tomar

Dr. N. Mehra
For Delhi Institute of Advanced Studies, Rohini Delhi

Name: *Dr. N. Mehra*

Designation: *Professor & Director*

Delhi Institute of Advanced Studies
Sector-25, Rohini, Delhi-110085

Abhata
For New India resolution

Name: *Dr. Anpeta Bhatia*

Designation: *Program Head*





MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered on **4th February 2025** (“Effective Date”) by and between **PADHO LIKHO OR AAGE BADHO (PLAAB) FOUNDATION CHARTIABLE TRUST** having its office at H.NO. B-69, TF-1, SHASTRI NAGAR, GHAZIABAD. (U.P) 201002, India (hereinafter referred to as “**PLAAB Foundation**”); and, **DELHI INSTITUTE OF ADVANCED STUDIES**, having its address IS PLOT NO. 6, SECTOR 25, ROHINI, DELHI-110085 (hereinafter referred to as “**Institution**”).

Whereas PLAAB Foundation is a non-government organization commonly known as NGO’s that work independently without the interference of government. Our mission is to spread financial education at mass level. We envision a world where people make informed, thoughtful, and beneficial financial decisions that are aligned with their values so that they can enjoy better, more secure, and more satisfying lives.

Whereas Institution is a premier institution with the following details:

Delhi Institute of Advanced Studies, a NAAC ‘A’ grade & an ISO 9001:2015 certified Institution, affiliated to Guru Gobind Singh Indraprastha University, established by Shri Laxman Dass Sachdeva Memorial Educational Society. The Institute offers MBA, MBA (FM), BBA & B.Com(H) programmes and is providing dynamic learning and growth oriented environment that is changing in response to the changing needs of society. The Institute seeks professional excellence through ethics, passion and perseverance. The guiding philosophy behind all academic activities of the Institute is to inculcate professionalism and to enhance the effectiveness of an organization. The credibility of education at the Institute is increasingly being realized and recognized by foreign universities as well as the corporate world.

And whereas, the Parties seek to collaborate with each other to mutually complement their synergies and to jointly work on building capacity of learners through one or more of the programs managed by PLAAB Foundation. Now therefore, this **Memorandum of Understanding** (hereinafter called “**MOU**”) witnesses the following.

1. **Term and termination:** This MOU is valid for an initial term of 3 years from the Effective Date. It can be extended by further periods, as agreed to by the Parties from time to time. Either Party may terminate this MOU by giving the other minimum 30 days’ notice. The MOU will be deemed terminated at the end of the notice period or after completing all ongoing activities so that the beneficiaries (learners and teachers) are not negatively impacted, whichever is later.
2. **Non-binding nature of this MOU:** The MOU is not binding on either Party and each is working with the other out of sheer good-will and for the benefit of the learners.



3. **Certifications on course completion:** Learners will be certified from PLAAB Foundation after successful course completions.
4. **Single Point of Contact (SPOC) for program co-ordination:** Both the Parties shall appoint a suitable person who will serve as a single of contact on all matters related to program rollout. Individual learners and teachers may be in touch with corresponding trainers, mentors, advisors and peers during program rollout but all matters related to the execution of this MOU shall reside with the SPOC.

5. **Purpose of MOU:**

In particularly this MOU is intended to –

1. To conduct trainings for NSE- NCFM and NISM Certification exam preparation to the college students.
 2. Aware and update information of securities market in India.
 3. Participate in spreading awareness in Financial Literacy and Financial Planning
 4. Practice on live market through NSE and BSE Online trading platform.
 5. Practice of Portfolio management and Trading
 6. Assist for placement of trained students.
 7. Provide guest session in BFSI sector.
6. **Program Calendar:** The SPOCs from both Parties will work with their respective internal stakeholders to develop a calendar for the program(s) rollout at the start of every quarter. This calendar will then be synchronized and published for use by everyone.
7. **Responsibilities of Institution:**
- a. **Learner identification:** Institute will identify learners, volunteers and instructors who may participate in one or more programs offered by PLAAB.
 - b. **Support with orientation sessions:** Institute will support PLAAB Foundation to conduct orientation sessions for all stakeholders.
 - c. **Publication of program calendars and goals:** Institute in association with PLAAB will publish, on a quarterly basis, a program calendar for all its participants.
 - d. **Support with computers labs and classrooms:** Institute will make its labs available to learners. It will make classrooms and/or audio-visual equipment available for face to face sessions, whenever required.
 - e. **Support with attendance:** Institute will ensure that program participants enthusiastically
Participate in chosen programs, with minimum attendance as agreed between the Parties.
 - f. **Support with assessments:** Institute will ensure that assessments carried onsite are proctored and professionally managed.



- g. **Training remunerations:** No fees would be charged to programs delivered under CSR project but if there is a paid program then PLAAB Foundation will charge fees for it.
- h. IN WITNESS WHEREOF, the parties hereto have executed this MOU on the Effective Date.

For Institution:
DELHI INSTITUTE OF ADVANCED STUDIES

Name: Dr. N. Malati
Designation : DIRECTOR, DIAS
Institution Seal :

For:
PADHO LIKHO OR AAGE BADHO (PLAAB)
FOUNDATION CHARTIABLE TRUST

PADHO-LIKHO AUR AAGE BADHO
FOUNDATION CHARTIABLE TRUST

Name: Mr. Chandresh Gupta
Designation: Settler
PLAAB Foundation Seal: