



# DELHI INSTITUTE OF ADVANCED STUDIES

Plot No. 6, Sector-25, Rohini, Delhi-110085

Re-Accredited with 'A' Grade by NAAC

(Approved by AICTE & Affiliated with GGSIP University for B.Com(H), BBA, MBA & MBA (FM) Programmes)

(An ISO 9001:2015 Certified Institution)

As on 15.07.2024

## **ESSENTIAL REQUIREMENTS FOR FACULTY POSITIONS**

### **I. MBA /MBA(FM)/ BBA Programme(s)**

<b>Assistant Professor:</b>	(i) Bachelor's Degree in any discipline and Master's Degree in Business Administration / PGDM/ C.A. / ICWA/ M.Com with First Class or equivalent and two years of professional experience after acquiring the degree of Master's degree.
<b>Associate Professor:</b>	(i) Ph.D degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch AND (ii) At least total 6 research publications in SCI Journals / UGC/ AICTE approved list of journals. AND (iii) Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D experience.
<b>Professor:</b>	(i) Ph.D degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch AND (ii) Minimum of 10 years of experience in teaching / research / industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor AND (iii) At least 6 research publications at the level of Associate Professor in SCI journals/ UGC/ AICTE approved list of journals and at least 2 successful Ph.D guided as Supervisor/ Co-supervisor till the date of eligibility of promotion. OR (iv) At least 10 research publications at the level of Associate Professor in SCI journals/ UGC/ AICTE approved list of journals till the date of eligibility of promotion.

**AS PER AICTE NOTIFICATION MARCH 01, 2019.**

### **II. B.COM (H) Programmes**

<b>Assistant Professor:</b>	(I) A Master's Degree with 55% Marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university. (II) Passing of NET/SLET/SET conducted by UGC or the CSIR or who are or have been awarded Ph.D. Degree in accordance with the UGC Regulations 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET.
<b>Associate Professor:</b>	(I) A Good Academic record with a Ph.D Degree in the concerned/ allied / relevant discipline. (II) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed). (III) A Minimum of 8 Years experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/ Industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals. (IV) A minimum Academic/ Research score as stipulated in the UGC 2018 Regulations.



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<b>Professor:</b>	<p>(I) An Eminent scholar having Ph.D qualification(s) in the concerned /allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in the given in Appendix II, Table 2.</p> <p>(II) A minimum of 10 yrs of teaching experience in university/ college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/ National Level Institutions with evidence of having successfully guided doctoral candidate.</p> <p style="text-align: center;"><b>OR</b></p> <p>An outstanding professional, having a Ph.D Degree in the relevant/allied/ applied disciplines, from any academic institutions (not included in A above)/ industry, who have made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she as 10 year's experience.</p>
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**AS PER UGC NOTIFICATION JULY, 2018.**

### III. EMOLUMENTS

Designation	Pay Scale	Other Admissible Allowances/Benefits
Assistant Professor	Rs.15,600-39,100 AGP 6,000	As per Institute's Norms
Associate Professor	Rs.37,400-67,000 AGP 9,000	
Professor	Rs.37,400-67,000 AGP 10,000 (Minimum Basic Rs.43,000)	

### IV. OTHER REQUIREMENTS

- Candidates who have cleared NET and possess relevant teaching experience will be preferred.
- Candidates having Corporate Experience and specific hands-on exposure in the areas of Digital Marketing & Business Analytics will be preferred for relevant faculty positions.
- Remuneration will not be a constraint for candidates who can independently conduct MDPs, Consultancy & Research Programmes and generate revenue for the Institution.
- Recently retired persons with Ph.D may also apply.
- Application has to be in the prescribed form. Applications not in the prescribed form or having incomplete details are likely to be rejected.
- Duly filled in application form can either be submitted online or in person at the Institute's address mentioned above.
- Command over English Language and Computer Skill is essential.