

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

Delhi Institute of Advanced Studies (DIAS)

AND

Grab Guidance Services LLP

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this the 14/06/2021 by and between

Delhi Institute of Advanced Studies, the First Party represented herein by its Director, **Delhi Institute of Advanced Studies (DIAS)** And **Grab Guidance Services LLP (GrabGuidance)**, The Second party, and represented herein by its Partner / Centre Head / Director / Managing Director, **Ashu Gandhi**.

WHEREAS

A) First Party is a Higher Educational Institution named **Delhi Institute of Advanced Studies (DIAS)**

B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources and provide each of them with enhanced opportunities.

C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education, Placement, Industrial Visit, Expert Lecture.

D) **GrabGuidance** - the Second Party is engaged in equipping students with relevant skills & practical exposure through internships and online trainings.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1

CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish co-operation.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities.
- 1.3 The parties shall co-operate with each other and shall as promptly as is responsibly practical, relevant agreement.

CLAUSE 2

SCOPE OF THE MoU

2.1 **Industrial Training & Visits:** Industry and Institution interaction will provide an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party.

This will provide confidence & smooth transition for students work. Also the Second party may register on the AICTE Internship Portal for the benefit of students.

2.2 Guest Lectures: Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.

2.3 Placement of trained students: second party will actively engage to help the delivery of the training and placement of the students of the first party on the technology trends and in house requirements.

2.4 There is no financial commitment on the part of the **Delhi Institute of Advanced Studies (DIAS)**, the first party to take up any program mention in MoU. If there is any financial consideration, it will be dealt separately.

2.5 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

CLAUSE 3

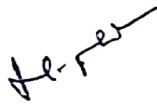
VALIDITY

3.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period, the Second Part.

CLAUSE 4

RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.



First Party
Dr. N. MALATI
Director

Delhi Institute of Advance Studies
Sector-25, Rohini, Delhi-110085



Second Party

GRAB GUIDANCE SERVICES LLP
Partner

Designated Partner

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

Delhi Institute of Advanced Studies (DIAS)

AND

Insplore Consultants Pvt Ltd

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this the 14/06/2021 by and between.

Delhi Institute of Advanced Studies, the First Party represented herein by its Director, **Delhi Institute of Advanced Studies (DIAS)** And. **Insplore Consultants Pvt Ltd**. The Second party, and represented herein by Ms.Neha Chhabra (HR HEAD).

WHEREAS:

- A) First Party is a Higher Educational Institution named: **Delhi Institute of Advanced Studies (DIAS)**
 - B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources and provide each of them with enhanced opportunities.
 - C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education, Placement, Industrial Visit, Expert Lecture.
 - D) **Insplore Consultants Pvt Ltd**.- the Second Party is engaged in equipping students with relevant skills & practical exposure through internships and online trainings.
- NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

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SCOPE OF THE MoU

2.1 Industrial Training & Visits: Industry and Institution interaction will provide an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. This will provide confidence & smooth transition for students work. Also the Second party may register on the AICTE Internship Portal for the benefit of students.

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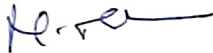
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CLAUSE 4

RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.



First Party

Dr. N. MALATI
Director
Delhi Institute of Advanced Studies
Sector-28, Rohini, Delhi-110086



Second Party

Ms. NEHA CHHABRA

(HR HEAD)

INTERNSHALA COLLEGE REGISTRATION AGREEMENT

This Agreement is executed on 14-09-2021 by and between:

Scholiverse Educare Private Limited, having its registered office at B-610, Unitech Business Zone, Nirvana Country, Sector-50, Haryana - 122018, acting through its authorized representative Mr. Samay Bhatnagar, Head, University Relations (hereinafter referred to as "**Internshala**");

AND

Delhi Institute of Advanced Studies (hereinafter referred to as the "**College**" which expression shall, unless repugnant to the meaning or context thereof, be deemed to include its executors, representatives and permitted assigns) of the other Party; acting through its authorized representative Dr. N. Malati, Director

Internshala and College may be referred to as 'Party' individually and as 'Parties' collectively, as the context may require.

Overview:

This agreement is regarding the college registration of 'Delhi Institute of Advanced Studies' with 'Internshala'.

Responsibilities of Internshala:

- Create student accounts for all the students registered by the College.
- Provide weekly internship update to all the students registered by the College as per their filled in preferences
- Provide an online resume maker to all the students of the College registered with Internshala.
- Safeguard students' data as per Internshala privacy policy (<https://internshala.com/privacy>)
- Inform the college when students get selected for an internship.
- Provide College with Internshala logo and brand name to be used in College's communications (internal or external) and on its website to recognize Internshala as the internship and training partner and any other purpose limited to the scope of the agreement.

Responsibilities of College:

- Recognize Internshala as the internship and training partner in all internal and external communications including on its website and in admission/media brochures.
- Send a communication to all the students and faculties regarding the association and direct/encourage students to verify their accounts.
- Provide the information of all the interested students of the College as required by Internshala for their registration. The information should contain the first name, last name, mobile number and the email address of all the students of the College.
- Regularly post a list of students selected for internships through Internshala every month on the college's notice board.
- Authorize Internshala to recognize college, using College logo and/or brand name, as a registered user in its communications (internal or external) and on Internshala platform only for the purpose limited to the scope of the agreement.

Commercials:

This is a non-commercial agreement whereas neither party is required to make any payment to other party for carrying out the responsibilities listed in this agreement.

Term and Termination:

This agreement will be operational and valid from 14-09-2021 and the initial tenure of the agreement is 1 (one) year. Upon completion of the tenure, the agreement can be renewed for another 1 year and so on with mutual consent of both parties. Under normal circumstances, either party wanting to terminate the agreement can do so and it can be done on a mutually agreed upon date in a justified way with a notification given at least one month prior to termination date.

Indemnity

The college understands and agrees that all the information provided on Internshala related to internships and trainings is provided on as is basis. It further agrees that while Internshala makes efforts to ensure the accuracy of the information supplied, it does not guarantee it and the college will choose to disseminate this information to its students solely at its discretion. The college agrees to defend, indemnify and hold harmless Internshala, its subsidiaries, affiliates, licensors, employees, agents, third party information providers and independent contractors against any loss, claims, damages, costs, liabilities and expenses (including, but not limited to, reasonable attorneys' fees) arising out of or related to its use of content of Internshala platform feed that it posts, stores or otherwise transmits on or through its platform(s) or to its students or to general public at large.

The college understands and agrees that as a platform, Internshala acts as a bridge between the organizations who wish to hire interns and the students who wish to apply for the internships. We make best efforts to bring the best internships on the platform, educate students about the same and ensure that they can apply to these internships in a seamless manner. However, the eventual hiring decision, rightfully, resides with the organization which is hiring interns and is dependent on several factors such as the skills of the applicant, quality of her applications, competition, requirements and assessment process of the organization, student's availability at the required location and for the desired period of the internship etc. Since these factors are beyond Internshala's control, Internshala does not and can not guarantee an internship to an applicant.

The college further agrees to indemnify and hold harmless Internshala, its subsidiaries, affiliates, licensors, employees, agents, third party information providers and independent contractors, if any, who controls any thereof, against any loss, liability, claim, damage and expense whatsoever (including, but not limited to, any and all expenses whatsoever reasonably incurred in investigating, preparing or defending against any litigation commenced or threatened or any claim whatsoever) arising out of or based upon any false representation or warranty or breach or failure by the College to comply with any covenant or agreement made by the College herein or in any other document furnished by the College to any of the foregoing in connection with this agreement.

Trademarks:

Except to the limited extent expressly provided in this Agreement, neither Party grants, nor the other Party will not acquire any right, title or interest (including, without limitation, any implied license) in or to any property of the first Party. All rights not expressly granted herein are deemed withheld. All use by a Party of the other trade names, trademarks, service marks, logos, etc., and any goodwill associated therewith, will inure to the benefit of the grantor.

Confidentiality:

Internshala and the College will not disclose the details of this agreement and any private information that they come across when this agreement is in effect to any third-party.

If either Party (the "Receiving Party") under this Agreement gains access to confidential information of the other Party (the "Disclosing Party") concerning the Disclosing Party's prices, business, plans, technology, products, and other non-public information of the Disclosing Party (collectively, "CI" or "Confidential Information"), then the terms of this section will apply. CI includes all information in tangible or intangible form that is marked or designated as confidential by the Disclosing Party or that, under the circumstances of its disclosure, should be considered confidential. The Disclosing Party owns all right, title and interest, including all patent, copyright, trademark, trade secret rights and any other intellectual property or proprietary rights in any jurisdiction, including any and all applications, renewals, extensions and restorations thereof, in the Disclosing Party's CI. Each Party agrees that it will not use in any way, for its own benefit or the benefit of any third party, except as expressly permitted by, or as required to implement, this Agreement, nor disclose to any third party (except as required by law or to such Party's attorneys, accountants and other advisors as reasonably necessary), any of the Disclosing Party's CI. Each Party will take reasonable precautions to protect the confidentiality of the other Party's CI that are at least as stringent as it takes to protect its own CI.

Force Majeure:

Except for any payment obligations, neither Party will be liable to the other for failure to fulfill obligations hereunder if such failure is due to causes beyond its control, including, without limitation, acts of God, earthquake, fire, flood, embargo, catastrophe, sabotage, utility or transmission failures, governmental prohibitions or regulations, national emergencies, insurrections, riots or wars, strikes, work stoppages or other labor difficulties ("Force Majeure Event"). The time for any performance required hereunder will be extended by the delay incurred as a result of such Force Majeure Event.

Disputes:

The Parties shall attempt in good faith to resolve any dispute arising out of or relating to this Agreement promptly by negotiation between executives.

Signed and Delivered by The Signatory Representative of Parties to this agreement:

For and on behalf of

Internshala

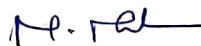




(Samay Bhatnagar, Head - University Relations)

(Authorized Signatory)

Delhi Institute of Advanced Studies



(Dr. N. Malati, Director)

DR. N. MALATI
(Authorized Signatory)
Director

Delhi Institute of Advance Studies
Sector-26, Rohini, Delhi-110085

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

BMRJ Corporate Advisors Pvt. Ltd.

AND

DELHI INSTITUTE OF ADVANCED STUDIES

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on 20/04/ 2023 by and between **Delhi Institute of Advanced Studies**, the First Party represented herein by its Director, Dr. N. Malati, **Delhi Institute of Advanced Studies**, And **BMRJ Corporate Advisors Pvt. Ltd.**, the Second party, and represented herein by its Director, Dr. Ruchi Gupta.

WHEREAS:

- A) First Party is a Higher Educational Institution named: **Delhi Institute of Advanced Studies**
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources and provide each of them with enhanced opportunities.
- C) The Parties intent to focus their efforts on cooperation within area of Skill Based Training, Counselling Services, Expert Lecture.
- D) **BMRJ Corporate Advisors Pvt. Ltd.** - the Second Party is engaged in to help organizations and individuals improve skills and competence.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1

CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish co-operation.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities.

- 1.3 The parties shall co-operate with each other and shall act promptly as is responsibly practical in relevant agreement.

CLAUSE 2

SCOPE OF THE MoU

- 2.1 Guest Lectures: First Party to extend the necessary support to deliver guest lectures to the students of the Second Party on the topics as per the in-house requirements.
- 2.2 The space for Training”: The First party shall hereby provide a proper place for the purpose of completing the training in appropriate time as the as per the terms and conditions hereinafter set out.
- 2.3 Training Emoluments: The emoluments for the purpose of training shall be Rs 2000/- per hour inclusive of all taxes if any. At present the second party has not crossed the required limit for getting this unit registered under any act and the first party shall deduct the applicable income tax at source and provide the details to the second party
- 2.4 Hours of Training: Maximum Hours required for giving training shall not exceed by DESIRED Hours.
- 2.5 Period limit: The Period shall not be less than 1 Hour in one session.
- 2.6 Initial number of students: The initial number of students shall not be less than desired students and in any case if students are less than the given number the second party shall be entitled to raise an invoice of minimum desired students. In any case if number of students are less it shall not be accommodated in the next schedule. No left-out child of old batch shall be adjusted in next batch.
- 2.7 Payment Schedule: The entire amount of payment is to be made by cheque/NEFT in the name of “Ruchi Gupta” only.
- 2.8 Out of Pocket Expenses of faculty. The second party shall arrange or bear taxi from Delhi to the Institute, boarding & lodging, Laundry, Food shall be borne by the second party.
- 2.9 Faculty for this purpose: A quality faculty (Team) shall be provided by the second party.
- 2.10 ‘THE FIRST PARTY’ will adequately empower ‘the second party to enable them to discharge their abovementioned roles and responsibilities effectively.
- 2.11 The release of central share would be linked with the physical progress as well as utilization of the earlier instalment and in the event of escalation in the cost of the scheme due to any reason, the additional burden will be exclusively borne by ‘THE FIRST PARTY’
- 2.12 The Utilization of infrastructure will be as per the details given below:
 - a) The provided proper infrastructure will be utilized for the purposes of Training to the extent possible by reorientation of the training courses relevant to the selected

students.

- b) The equipment required for basic training areas are expected to be available in the identified area, alternatively, the required area along with equipment and instructor may be transferred to the identified area within the same premises to be arranged by the First party; and,
- c) The new investment will normally be required for development of infrastructure for the modular courses and wherever necessary for strengthening of infrastructure for the Basic Training shall be borne by the First Party.

| | Components | Mechanism/Mode of Payment |
|---|--|--|
| 1 | Instructor/staff Training | Central share of funds will be released to 'THE SECOND PARTY' on receipt of their written proposal. |
| 2 | Curriculum Development Local Level | |
| 3 | Salary of Contractual Staff/guest faculty | Salary of the Faculty of the Second party will be released by 'THE SECOND PARTY' on Monthly basis of their own. First Party shall not be responsible for disperse the Salary to the Faculty of the Second party. |
| 4 | Office expenditure | For the purpose of the office expenditure viz. stationery, tea and snacks etc. shall be borne by the 'THE FIRST PARTY' on receipt of written proposal. |

- 2.13 The efficiency of 'the Faculty of the Second party' will be measured as a combination of the internal and external efficiency as per the norms and the requirements of the first party.
- 2.14 'THE SECOND PARTY' will provide all necessary support to 'THE FIRST PARTY' for certification, monitoring of progress and organizing periodical meetings with 'THE FIRST PARTY'.
- 2.15 'THE FIRST PARTY' will be mainly responsible for implementation and monitoring of the scheme in the training setup in the Institute.
- 2.16 THIS MEMORANDUM OF UNDERSTANDING, both parties affirm their commitment to carry out the activities and achieve the objectives mutually agreed upon.
- 2.17 Any dispute between the parties shall always be resolved by mutual consultation without any resort to arbitration or other form of legal remedy including resort to court of law. Moreover, still if any dispute arises and not resolved between both the parties, the same shall be referred to arbitration of an arbitrator if agreed upon, failing which to two or more arbitrators one to be appointed by each party or by a group of parties to the dispute and the arbitration shall be governed by the Arbitration and Conciliation

Act 1996.

CLAUSE 3

VALIDITY

3.1 This Agreement will be valid for a period of one year from its date of commencement.

CLAUSE 4

RELATIONSHIP BETWEEN THE PARTIES

4.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.



First Party
(Delhi Institute of Advanced Studies)



Second Party
BMRJ Corporate Advisors Pvt. Ltd.

ISO 9001:2015

Certificate No: BSBVL001020



B-SCHOOLBULLS

MEMORANDUM

OF UNDERSTANDING

*The Memorandum of understanding has been signed
between
Delhi Institute of Advanced Studies, Rohini, New Delhi,
and
B-School Bulls, Dehradun, Uttrarakhand,
on Dated 6th Sep 2022
to promote industry-academia interface by
establishing Venture Lab at the campus.*

A handwritten signature in blue ink, appearing to read 'H. Keller'.

Director
DIAS, Delhi, India

A handwritten signature in blue ink, appearing to read 'S. B. Singh'.

CEO
B-SchoolBulls, India



This certificate can be verified at: https://bschoolbulls.com/intern/index.php/Certificate/certificate_mou?id=BSBVL001020



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MoU) between **Ramjas College, University of Delhi**, and **Delhi Institute of Advanced Studies** hereinafter called parties of the first part and second part respectively.

2. WHEREAS, Ramjas College, University of Delhi is located in University Enclave, New Delhi- 110007. It is a constituent college of the University of Delhi that offers undergraduate courses in various disciplines of sciences, applied sciences and humanities.

3. WHEREAS Delhi Institute of Advanced Studies (DIAS) located at Plot No. 6, Sector-25, Rohini, Delhi-110085 is an Institute affiliated to GGSIP University, New Delhi offering MBA, MBA(FM), BBA & B.Com(H) programmes.

4. WHEREAS, approved by the Governing Body of the Ramjas College and DIAS aim to contribute to the national goal of encouraging more and more bright young minds to take up the pursuit of knowledge and innovation as a career option,

5. WHEREAS, both parties of the first- and second part wish to come together in synergistic partnership to implement academic / research programme. This Memorandum of Understanding is being executed to clarify the intent and purpose and mode of implementation of the programme.

6. Now, the parties of this MoU mutually declare and agree to the following:

6.1 Name

The name of the programme will be *Academic & Research Collaboration*.

6.2 Goal

To contribute to the national goal of encouraging more and more bright young minds to take up the pursuit of knowledge and innovation as a career option.

6.3 Objectives

- a) To address the changing needs of teaching, learning and research.
- b) To link Ramjas and DIAS in the spirit of "success through access" to teaching / research.
- c) To engage a talent pool of potential teachers /students in the delivery of innovation, research and continuous development.
- d) To act, through all the above, as a catalyst of change.

6.4 Mode of Implementation

- a) Ramjas College and Delhi Institute of Advanced Studies commit themselves to interact through mutual consultation and formal partnership towards meeting the goal and objectives.
- b) Engagement between Ramjas College and DIAS would be on-site, and/or through *e-learning* approaches depending on feasibility.

- c) This commitment shall be treated as a national service intrinsic to the mandate of Ramjas College and DIAS, and shall neither involve remuneration/honoraria in any form, nor be treated as a cause for modification of any current institutional goals.
- d) The level of engagement and the best time to commence the same will be decided through mutual consultation.
- e) MoU may include one or more of the following depending on specific need and feasibility:
 - (i) Lectures/discussion/ seminars/ webinars etc.
 - (ii) Collaborative research
 - (iii) Laboratory exercises / field trips / campus visit
 - (iv) Mentorship to student projects
 - (v) Mentorship to teacher projects
 - (vi) 'College Teacher Forums' to discuss broad issues on latest developments in academics, career opportunities, innovative methodologies in teaching/research, science & technology policy issues, and other related areas.
 - (vii) Summer student/teacher internships
 - (viii) Sharing of research and infrastructure facility
 - (ix) Collaborate in conducting seminars, conferences and faculty development programmes.
 - (x) Any other as mutually agreed

6.5 Role and Responsibilities of Ramjas College

- a) Ramjas College commits to assign a mutually agreed number of its teacher(s)/ student(s) to fulfil the goal and objectives of this programme.
- b) It will designate a nodal person for this.
- c) It will take care of the logistics of conveyance of the teacher(s) / students(s) to and from the College, whenever the interaction is outside of its premises.
- d) Depending on feasibility, Ramjas College would make appropriate arrangements in consultation with DIAS for e-learning or such activities at its end.
- e) Depending on feasibility, Ramjas College in consultation with DIAS will also facilitate interaction on its premises.

6.6 Role and Responsibilities of the DIAS

- a) DIAS commits to assign a mutually agreed number of its teachers/students to fulfil the goal and objectives of this programme.
- b) It will designate a nodal person for this.
- c) It will take care of the logistics of conveyance of its teachers/students whenever the interaction is outside its premises.
- d) Depending on feasibility, DIAS would make appropriate arrangements in consultation with Ramjas College for e-learning or such activities at its end.
- e) Depending on feasibility, DIAS in consultation with Ramjas College will also facilitate interaction on its premises.

Mr G

- 6.7 Programme Review
The College shall review the programme for implementation at the end of one year.
- 6.8 Termination
Either party to this MoU has the right to terminate the MoU upon serving a written notice of 30 days to the other party should the other party commit a breach of any of the provisions of this MoU.
- 6.9 Interpretation and Dispute Resolution
If any dispute arises between the parties hereto arising out of or in connection with the interpretation or implementation or alleged breach of any provision of this MoU, the parties hereto shall endeavour to settle such breach amicably.
7. **This MoU is valid for two years from the date of signing. It can be extended further through mutual agreement.**

**IN WITNESS WHERE OF THE PARTIES HERE TO HAVE EXECUTED THIS MoU
ON(DAY),(DATE),(MONTH) 2023.**

| | |
|--|---|
| <p>First Party</p> <p>Signed <u>Manoj K. Khanna</u> <u>26/06/2023</u></p> <p>For and on behalf of Ramjas College Name: Prof. Manoj K. Khanna Designation: Principal</p> <p>Seal Principal Ramjas College University of Delhi Delhi-110007</p> | <p>Second Party</p> <p>Signed <u>N. Malati</u> <u>26/6/23</u></p> <p>For and on behalf of Delhi Institute of Advanced Studies Name: Prof. N. Malati Designation: Director</p> <p>Seal Dr. N. MALATI Director Delhi Institute of Advanced Studies Sector-25, Rohini, Delhi-110085</p> |
| <p>Witnesses</p> <p><u>Hament K. Rajor</u></p> <p>1. Prof. Hament K. Rajor (IQAC Coordinator)</p> | <p>Witnesses</p> <p><u>Shilki Bhatia</u></p> <p>1. Dr. Shilki Bhatia (IQAC Coordinator)</p> |
| <p><u>Surabhi Singh</u></p> <p>2. Dr. Surabhi Singhal (Nodal Person)</p> | <p><u>Sakshi Anand</u> <u>26/06/23</u></p> <p>2. Ms. Sakshi Anand (Nodal Person)</p> |

Mr. S.

MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING ("MoU") is made in this 30th May, 2019
Between

Telecom Sector Skill Council, a society registered under the Societies Registration Act, 1860 and having its registered office at 2nd floor Plot No.126, Sector 44, Gurugram, Haryana, India (hereinafter referred to as "TSSC" which expression shall, unless repugnant to the context or meaning thereof, mean and include its successors and permitted assignees) **of the First part**
And

Delhi Institute of Advanced Studies, Plot No. 6, Sector - 25, Rohini, Delhi - 110085 **of the SECOND PART.**

TSSC and Delhi Institute of Advanced Studies may hereinafter collectively be referred to as "Parties" and individually as "Party"

WHEREAS

- a) The need for Skill Development that has been recognised by the Government of India has been acknowledged by the Industry. They have felt that skills imparted by the vocational system in India need to be complemented by support from the industry in order to match industry requirements and provide greater level of on-the-ground training experience and therefore the Telecom Sector Skill Council (TSSC) has been formed and registered as a Society, by joint effort of the Industry, Government and Industry Associations.
- b) **Delhi Institute of Advanced Studies** has been established during year 1999 under the aegis of Shri Laxman Dass Sachdeva Memorial Educational Society with a dream of turning it into an institution par excellence, which would be reckoned in the field of Management & other education with hope and believe that the institute would serve to be the most preferred source of trained professionals for the industry. The institute has always strived to cater to the needs of industry by providing holistic education through its innovative pedagogies.
- c) TSSC and **Delhi Institute of Advanced Studies** agree to enter into this MOU for the purpose mentioned hereunder.

NOW THEREFORE, in consideration of the foregoing and the mutual covenants contained herein, constituting good and valuable consideration, the sufficiency of which is hereby acknowledged, the Parties mutually agree hereto as follows:

- 1) TSSC shall be responsible for creation of occupational standards for various job roles, institutionalise accreditation process for training providers, assessment and certification of trainers and trainees, all of which would be endorsed by the industry.

- 2) TSSC represents that the likely benefits that could be accrued by the training provider if the services of TSSC are availed, would be as follows:
- a) Better understanding of industry needs and requirements.
 - b) Standardized training as per National Occupational Standards (NOS) that has been ratified by the industry.
 - c) Access to the Labour Market Information as part of LMIS.
 - d) Rationalization of job roles due to focused curriculum development and NVEQF/NVQF/NSQF framework.
 - e) Optimize training based on skill gap studies for various strata.
 - f) Certification ensuring Quality Assurance of trainers, training and trainees
 - g) Assistance in **Faculty Development Programme**
 - h) Facilitate the assistance in **placement of students**
 - i) Assist the incorporation of best suitable QP/Non-QP in BBA , B. Com & M.BA Curriculum
 - j) Facilitation of **Students Exchange Programme**
 - k) Facilitating the **Internship & Placement opportunities for the trained & TSSC Certified students.**
- 3) In order to facilitate this endeavour, the scope of work involved for both the parties will be as follows:-
- a) TSSC In consultation with Industry will identify job roles that should be included for training.
 - b) **Delhi Institute of Advanced Studies** will be subjected to undergo Accreditation/Affiliation process laid down by TSSC, to qualify for conduct of training.
 - c) **Delhi Institute of Advanced Studies** will develop (or TSSC will assist in facilitation of ready made content) content meeting primarily the Occupational standards or required as per the client's specifications.
 - d) **Delhi Institute of Advanced Studies** will ensure quality by employing trainers certified by TSSC.
 - e) TSSC will ensure evaluation of trainees using a robust independent assessment framework.
 - f) **Delhi Institute of Advanced Studies** and TSSC would strive to facilitate internships and placements through Industry connection to the extent feasible as mutually agreed.
- 4) Affiliation / Assessment / Certification fee will be as per norms and as mutually agreed.
- 5) For effective implementation & monitoring of the scheme as envisaged in the MOU, Mr. Dinesh Rawat will be the Nodal Officer on behalf of **Delhi Institute of Advanced Studies** and Ms. Preet Sandhu will be the Nodal Officer on behalf of TSSC.

This Memorandum of Understanding is a document of good faith and could be followed by a formal Agreement, if required.

This Memorandum of Understanding will be effective up to five year beyond the date of signing this agreement, that is, up to **30/05/2024**. Implementation of the MOU would be monitored on a six-monthly basis. Amendments and additions may be made to the MOU subject to the written consent of both the parties. MOU can be terminated by either party with minimum 30 days prior notice in writing to the other party.

7) **ARBITRATION:** Any dispute or differences between the parties hereto relating to or arising out of this Agreement (including any dispute or differences as to the existence or validity hereof) shall be referred to a sole Arbitrator to be appointed by TSSC and the decision of the Arbitrator shall be final and binding on the parties. The Arbitration shall be conducted in accordance with the provisions of Arbitration and Conciliation Act, 1996 and/or any statutory modification or re-enactment thereof and the venue of Arbitration proceedings shall be in Delhi NCR. The expenses of the Arbitration proceeding shall be borne in equal measure between the parties.

8) **JURISDICTION:** This Agreement is subject to exclusive jurisdiction of Delhi NCR Courts only.

9) **WAIVER:** No conduct of TSSC during the course of this agreement shall be construed to constitute any waiver so as to modify and/or vary any of the terms of the present agreement.

10) Any notice / communications required to given by the parties shall be addressed to the parties at the address specified at the first page of this MoU.

IN WITNESS WHEREOF the undersigned have executed this Agreement as of the date first above written.

For and on behalf of
Telecom Sector Skill Council



Brig. Vinod Pant
Head - IT & Operation

For and on behalf of
D.I.A.S.....College

Tripti Mishra
.....
Training and Placement Head

Dinesh 03/06/2019