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DIAS TECHNOLOGY REVIEW

THE INTERNATIONAL JOURNAL FOR BUSINESS AND IT

DIAS Technology Review is a refereed Journal for business and information technology academicians and professionals. The goal of the journal is to collect, store and disseminate new and relevant knowledge obtained from basic and applied research relating to all business and information technology disciplines. Submission deadlines for papers are March 31st for Spring Issue and September 30th for Fall Issue.

The journal publishes original research that develops, tests, advances, or applies theory, research and knowledge to all areas of business and information technology. Articles with both strong theoretical foundations and significant practical implications are highly encouraged. Conceptual models, literature reviews, exploratory research are of interest if they make an important contribution to business and information technology theory, research or knowledge, and provide insight for academic application or business practice. All types of rigorous methods (quantitative, qualitative, or combination) are acceptable.

We invite you to contribute your valued paper to this journal for Spring or Fall Issue, as may be convenient. The Article may please be sent to the Editor, DIAS Technology Review. The detailed guidelines for the contributors are also mentioned in "Guidelines for Contributors".

We also accept articles online at dias@dias.ac.in: In case you need any additional information, feel free to visit our website at <http://www.dias.ac.in>

We will tremendously value your cooperation and support in this regard.

Note: For Editorial Policy and Guidelines for the contributors, please refer to our website: www.dias.ac.in



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- Editor-in-Chief

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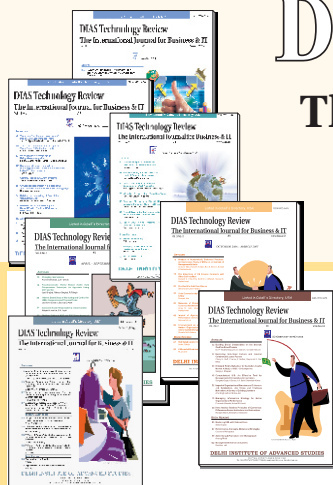
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The International Journal For Business & IT (A Biannual Publication)

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I. QUALIFICATIONS & EXPERIENCE

MBA PROGRAMME

- 1. Assistant Professor:** (MBA) First Class or equivalent in Masters Degree in Business Administration or equivalent and two years relevant experience is desirable.
- 2. Associate Professor:** (All Programmes)
 - (I) Qualifications as above i.e. for the post of Assistant Professor, as applicable and PhD or equivalent, in appropriate discipline.
 - (II) Post PhD publications and guiding PhD students is highly desirable.
 - (III) Min. 5 yrs experience in teaching/research/industry of which at least 2 yrs post PhD is desirable.
- 3. Professor** (All Programmes)
 - (I) Qualifications as above i.e. for the post of Associate Professor, as applicable.
 - (II) Post PhD publications, guiding PhD students, demonstrating leadership in planning and organizing academic, research, industrial and/or professional activities, and capacity to undertake/lead sponsored R&D consultancy and related activities are highly desirable.
 - (III) Min. 10 yrs experience in teaching/ research/industry of which at least 5 yrs should be at the level of Associate Professor

Or

Min. 13 yrs experience in teaching/ research/industry.
In case of Research experience, good academic record and books/research paper publications/IPR/ patents record shall be required as deemed fit by the expert members in Selection Committee.

In case of Industry experience, the same should be at managerial level equivalent to Associate Professor with active participation record in devising/designing, planning, executing, analyzing, quality control, innovating, training, technical books, research paper publications/IPR/ patents, etc. as deemed fit by the expert members in Selection Committee.

BBA/B.COM (H) PROGRAMMES

- 1. Assistant Professor:**
 - (I) A Master's Degree with 55% Marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
 - (II) Passing of NET/SLET/SET conducted by UGC or the CSIR or who are or have been awarded Ph.D. Degree in accordance with the UGC Regulations 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET.
- 2. Associate Professor:**
 - (I) A Good Academic record with a Ph.D Degree in the concerned/ allied / relevant discipline.
 - (II) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed).
 - (III) A Minimum of 8 Years' experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/ Industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals.
 - (IV) A minimum Academic/ Research score as stipulated in the UGC Regulations on Minimum Qualifications, July 2018.
- 3. Professor:**
 - (I) An Eminent scholar having Ph.D qualification(s) in the concerned /allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score as stipulated in the UGC Regulations on Minimum Qualifications, July 2018.
 - (II) A minimum of 10 yrs of teaching experience in university/ college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/ National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

An outstanding professional, having a Ph.D Degree in the relevant/allied/ applied disciplines, from any academic institution (not included in A above)/ industry, who have made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has 10 years' experience.

II. EMOLUMENTS

Designation	Pay Scale	Other Admissible Allowances
Assistant Professor	Rs.15,600-39,100 AGP 6,000	Other allowances and benefits as per norms
Associate Professor	Rs.37,400-67,000 AGP 9,000	
Professor	Rs.37,400-67,000 AGP 10,000 (Minimum Basic Rs.43,000)	

III OTHER REQUIREMENTS

- Candidates who have cleared NET or having Industry experience will be preferred for the position of Assistant Professor in MBA.
- Recently retired persons with PhDs may also apply.
- Application has to be in the prescribed form. Applications not in the prescribed form or having incomplete details are likely to be rejected.
- Duly filled in application form can either be submitted online or in person at the Institute's address mentioned above.
- Command over English Language and Computer Skill is essential.



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