## INAUGURAL ISSUE

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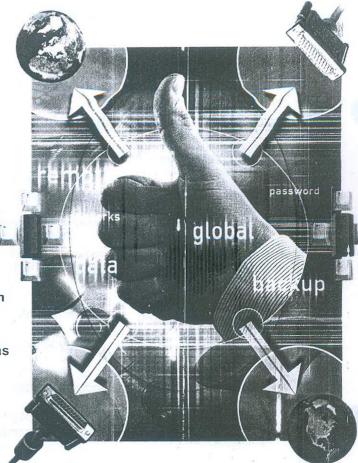


#### ARTICLES

- 15 Rules Vs Principles The Search for Transparency in Corporate Governance Rajeeva Sinha
- 22 Reinventing Leadership Blended Dualism Andrew Sikula and Chong W. Kim
- 29 Certified Public Accountant's Perception of The 150 - hour Educational Requirement Mike Williams and Suneel K. Maheshwari
- 36 Internet IPO Price Behaviour Ibrahim Affaneh, Mohamed Albohali and Robert Boldin
- 51 An optimisation Approach to Fueling Warships at Sea Krishan Rana
- 58 Quality & Productivity in The University System Rakesh K. Agrawal
- 67 Taxology and Hammering at Financial Decisions S.N. Mittal
- 78 Segmental Disclosures by Wipro & Infosys M.R. Shollapur

#### BOOK REVIEWS

- Sack The CEO Ashima Agrawal and Monika Jain
- 87 Mastering Red Hat Linux 9 Barkha Bahl



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3

## The International Journal for Business &

## INDEX

## APRIL 200

## ARTICLES

#### 15 Rules Vs. Principals-The Search for Transparency in Corporate Governance

#### Dr. Rajeeva Sinha

The goal of good corporate governance can to be achieved by structural reforms alone out by considering the broader theoretical issues underbinning corporate governance. The structural reforms can be evaluated in context of proader controlversy regarding the folle of livies versus "Principles". This has led to the demand for tharmonization of corporate governance standards.

#### 22 Reinventing Leadership -Blended Dualism

#### Dr. Andrew Sikula and Dr. Chong W. Kim

An emerging post 2000 way of thinking about readership is to envision it as Blended Dualism. Blended Dualism requires amalgam of the present and the future, integration of theory and practice, recognition of the importance of the individual and the corporate entity integration of cersonal and professional priorities.

#### 29 Certified Public Accountant's Perception of the 150-hour Educational Requirement Mike Williams and

#### Dr. Suneel K. Maheshwari

This paper analyses the usefulness of recently imposed 150-hour educational requirement rules for accounting students impact for accounting licensing jurisdiction in U.S.A. and the impact of the increase in number of hours on the accounting profession.

#### 36 Internet IPO Price Behaviour: Implication For The Individual Investors

#### Dr. Ibrahim Affaneh, Dr. Mohamed Albohali and Dr. Robert Boldin

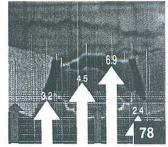
This paper analyses investor concerns with high number and types of Initial Public Offerings IIPO's) based on three factors-capitalization, change since IPO offering price and change from first day closing price. The Preliminary findings indicate that the expectation of high returns may not be dependent on these factors.

#### 51 An Optimization Approach to Fueling Warships at Sea

#### Dr. Krishan Rana

The important and integral part of warship









exercise is replenishment at sea which it transfer of men material from one another as well its fueling of warships practical problems have been define formulated as mathematical mode optimal control theory to benefit officers warships.

#### 58 Quality and Productivity in University System

#### Dr. Rakesh K. Agrawal

This paper poposes holistic oper management v w as to how Universi Australia can air to be rated amongst top the world and be truly acclaimed as world c

### 67 Taxology and Hammering at Financial Decisions

#### I Dr. S.N. Mittal

Tax plays a dominant role in shaping fir policies of large corporations. The fir management decisions be it finainvestment or dividends depends to extent, on the income tax policies. Analysis implications plays an important role success of any business.

## 78 Segment Disclosure By Wipro and Infosys

Dr. M.R. Shollapur

The practice of linancial reporting the consolidated financial statements was for be inadequate in providing detailed pict their performance. Segmental disclosures become necessary to project the transpare the company's performance to the sinvestors. Moreover, the increasing interest and growing awareness a shareholders have necessitated form principle for corporate reporting.

## **BOOK REVIEWS**

- 86 Sack the CEO Ms. Ashima Agarwal & Ms. Monika Jair
- 87 Mastering Red Hat Linux 9
  - Ms. Barkha Bahl

# From The Editor's Desk

Delhi Institute of Advanced Studies (DIAS) has achieved another milestone with the publication of bi-annual international Journal titled "DIAS Technology Review- The International Journal for Business & IT" containing well-researched articles from eminent academicians and professionals. The motivation for the launch of this International Journal has been through continuous and encouraging responses received from readers for the successful publication of our quarterly newsletter titled DIAS Times for the last three years. The goal of the Journal is to collect, store and disseminate new and relevant knowledge obtained from basic and applied research relating to all business and Information Technology disciplines.

Education in its true sense means breaking the shackles of ignorance. The explosion of knowledge has taken place through continued research and this momentum has to be accelerated for the welfare of mankind. To make Indian industries internationally competitive, it is pertinent that educational institutions, industries and research institutions which are at the three vertices of triangle should converge through coordinated research in both conventional and emerging fields.

This being an "age of exploration", Management and Information Technology are inseparable in today's business world and these will continue to play a major role in mapping the changes taking place in society. The rapid advancements in the field of Information and Communication Technology are resulting in unlimited growth especially in services sector and in changing the world economic scene.

Thus, in this era of globalization and Information Technology revolution, the Journal will be of immense use to students, academicians and professionals interested in updating and upgrading their knowledge through well-researched original papers presented in this Journal.

The Editorial team of "DIAS Technology Review- The International Journal for Business & IT" is thankful to all the authors and prospective subscribers who have shown their interest in the Journal. We, at DIAS, will always look forward to suggestions for bringing about continuous improvements in this Journal.

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V.P. Arora Editor



## FROM THE HON'BLE CHIEF MINISTER



## SHEILA DIKSHIT CHIEF MINISTER

GOVT. OF NATIONAL CAPITAL TERRITORY OF DELHI DELHI SECRETARIAT, I.P. ESTATE, NEW DELHI-110002

D.O. NO. : CMO/Message/04/250 Dated : 29.03.04

I am happy to know that Delhi Institute of Advanced Studies (DIAS) is bringing out "DIAS Technology Review- A Journal for Business and IT."

I hope the Journal will contain well-researched and informative papers for use by its readers.

I wish the DIAS and its forthcoming publication all success.



hula Dikhu

Sheila Dikshit

FROM THE HON'BLE CHAIRMAN OF UGC

## MIC AACLE

डॉ. अरूण निगवेकर अध्यक्ष

Dr. Arun Nigavekar Chairman



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am happy to know that Delhi Institute of Advances Studies is bringing out "DIAS Technology Review - The International Journal for Business and IT", which has already been listed in Cabell's Directory, U.S.A.

University researchers bank heavily on major sources of data to obtain pertinent information concerning their areas of research. A Journal comes as 'hands-on' assistance for such researchers and also opens the path for teachers, students alike who wish to upgrade their knowledge and skills.

In the changed scenario of liberalization and privatisation, the educated human resource having the latest knowledge and skill will continue to be in greater demand for participation in the social and economic development of the country. This in turn builds pressure on Universities and Colleges to ensure availability of trained human resource of the requisite quality and expertise. The Journal is expected to help in updating and upgrading the knowledge of academicians and professionals in the field of business and IT and aptly fulfil this objective.

I congratulate the Management of DIAS, Editorial Board and the faculty for launching such a professional Journal.



7. hi zycl Arun Nigavekar



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डॉ. आर. नटराजन अध्यक्ष Dr. R. Natarajan

> I am very happy that the Delhi Institute of Advanced Studies is bringing out the "DIAS Technology Review- *The International Journal for Business and IT*" its bi-annual Journal, during April 2004. I am sure that the Journal will give an opportunity to your Faculty, Staff and Students to exhibit their literary talents.

I wish the Journal, as well as your College, all success.



8

R. Natrajan

Prof. K. K. Aggarwal

VICE CHANCELLOR



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It is heartening to note that Delhi Institute of Advanced Studies is bringing out a bi-annual journal entitled "DIAS Technology Review -The International Journal of Business and IT", containing wellresearched, original papers in the areas of Management and Information Technology.

The listing of Journal in the Cabell's Directory, U.S.A. would encourage authors to write for this Journal with a view to disseminate new and relevant knowledge obtained from basic and applied research relating to all business and IT disciplines. The developments in Management and Technology are taking place at an unimaginable and unprecedented pace, which is a greatest challenge for all of us to cope with. The publication of the Journal will, in a way, meet this requirement.

The publication of the Journal will also significantly contribute towards the mission of Guru Gobind Singh Indraprastha University for attaining excellence in professional education and research.

I would like to compliment DIAS and its Editorial Board for taking initiative to publish a professional journal.



K.K. Aggarwal

## Dr. Rajeeva Sinha

Dr. Rajeeva Sinha received his B.A. M.A., M. Phil in Economics from prestigious Institutions like Jawah Nehru University, Delhi School of Economics and University of Delhi respectively. He completed his doctorate from University of Warwick United Kingdom. Presently, he is with Odette School of Business, University Windsor, Canada. He has to his credit a number of papers published in refereed Journals in presented in various conferences. He has been awarded with foreign and commonwealth office doctor fellowship, Cambridge Commonwealth Doctorate fellowship both from U.K. And Doctorate research fellowship by University Grants Commission, India. His research interest includes money management, behavioural finance and corporate governance.

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Dr. Sikula has previously served as the Business School Dean at four other State Universities, namely, California State University, Northridge; California State University, Chico; Chicago State University and Murray State University, Kentucky.

Dr. Sikula is a noted academician. He has, to his credit 120 articles & papers in leading journals and 25 textbooks. His vast experience includes his tenure as Professor at California State University, Chico (19 1999) and Murray State University (1976-1978), Assistant & Associate Professor at University of Illinois Chicago (1970-1976).

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After graduating in English Literature from Yon Sei University, Seoul, Korea, Dr. Chong W. Kim joined Mi University, Oxford, Ohio. He completed his Master of Business Administration and attained his Doctorate 1976 from Ohio State University. At present, he is Interim Dean, Lewis College of Business, Marshall University and Professor, Division of Management and Marketing, Marshall University. His administrative experience include his tenure as Head of the Division of Management and Marketing, Lewis College of Business, Marshall University and acting Chairman, Department of Management and Marketing, Marshall University.

During his vast span as academician, he taught undergraduate and graduate courses in varied fields like Organizational Behaviour and Theory, Organizational Development and Change, Principles of Management, Production Management, Personnel Management and Small Business. His publications include a dozen articles in referred journals and around 21 articles in various proceedings. He has to his credits around 20 papers presented in various national and international seminars. He is Editorial member of Ethics and Critical Thinking, Quarterly Journal published by Franklin Publishing Company; Business, Quarterly Journal and Insight to a Changing World, Quarterly Journal.

He has been awarded Distinguished Service Award 2003, Marshall University, Who's Who Among American Teachers 19996/2002; and Americanism Medal from Buford Chapter in recognition with outstanding naturalized American citizen for qualities of leadership, trustworthiness, patriotism and service. Dr. Kin, also has military experience as he served Korean Army as 1st Lt. During 1966-68.

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Dr. S.K. Maheshwari, an excellent teacher is also involved with many community-based services. He was nominated for 'Who's who among American Teachers - 2002'. He also bagged coveted Summer Research Award for three consecutive years 1999 - 2002 and University Merit Award for teaching and research in 2000. Dr. Maheshwari has also contributed his services to many corporate sector giants like Holiday Inn and Tata Consultancy Services etc.

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Dr. Ibrahim J. Affaneh attained his Ph.D. in Business Finance in 1981 from University of Utah, USA. He Chairman of Department of Finance & Legal Studies, Indiana University of Pennsylvania and also an Ass Professor of Finance.

His vast experience is enriched by his experience as Executive Manager, Human Development Department National Bank of Kuwait and Associate Professor of Finance, University of Kuwait. Dr. Affaneh has to his credits, various publications in refereed journals in USA, mainly dealing with emerging markets especially riskiness, integration and efficiency.

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He has also been part of various University Committee like centre and Institute committee, Conflict of Interest Review Board, Institutional Need Committee, Economic Development Committee. He has contributed to various National and International Journals through his more than 30 articles.

He has been awarded with, Irwin Distinguished Paper Award (1997 & 2000), Faculty Research Award, Indian University of Pennsylvania and University Fellowship in 1977 by Graduate School of Saving Banking, National Association of Saving Banking, Brown University in 1977 among many others.

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In 1990, Dr. Agrawal joined University of Western Sydney, Australia as Lecturer. He served as HOD and Chairman of University School for 3 years. During his tenure as Program Director and Director of the Quality, Productivity and Technology Centre, he organized a World Congress on Holistic Management. His entrepreneurial educational work include development of a number of fee-paying post graduate programme in Australia, Operations Management, Quality Management, Resource Planning and Development of several

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