



DELHI INSTITUTE OF ADVANCED STUDIES

Plot No. 6, Sector-25, Rohini, Delhi-110085

(NAAC Accredited 'A' Grade Institute)

(Approved by AICTE and Affiliated with GGSIP University, Delhi)

(An ISO 9001:2015 Certified Institution)



THE ANNUAL QUALITY ASSURANCE REPORT

(AQAR) OF THE IQAC

(January 2016 - July 2017)

(Track ID: DLCOGN 15355)



Submitted to

राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद्

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission

P. O. Box. No. 1075, Opp: NLSIU, Nagarbhavi, Bangalore - 560 072 India



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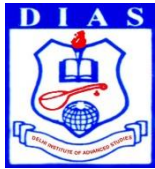
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Part – A

1. Details of the Institution

1.1 Name of the Institution	DELHI INSTITUTE OF ADVANCED STUDIES
1.2 Address Line 1	PLOT NO. 6
Address Line 2	SECTOR 25
City/Town	ROHINI
State	DELHI
Pin Code	110085
Institution e-mail address	dias@dias.ac.in
Contact Nos.	011-27932742/ 27934011 /27934400
Name of the Head of the Institution:	DR. N. MALATI, DIRECTOR
Tel. No. with STD Code:	011-27932742



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Mobile:

Name of the IQAC Co-ordinator:

Mobile:

IQAC e-mail address:

1.3 NAAC Track ID

1.4 NAAC Executive Committee No. & Date:

1.5 Website address:

Web-link of the AQAR:

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	A	3.04	2014	5 Years
2	2 nd Cycle				
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC:



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1.8 AQAR for the year

2015-17

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC

AQAR submitted to NAAC ON : 25/07/2016

1.10 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

AICTE approved Institution

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.11 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)



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1.12 Name of the Affiliating University (for the Colleges)

Guru Gobind Singh Indraprastha
University

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc.

Autonomy by State/Central Govt. / University

University with Potential for Excellence

UGC-CPE

DST Star Scheme

UGC-CE

UGC-Special Assistance Programme

DST-FIST

UGC-Innovative PG programmes

Any other (Specify)

UGC-COP Programmes

2. IQAC Composition and Activities

2.1 No. of Teachers

03

2.2 No. of Administrative/Technical staff

02

2.3 No. of students

02

2.4 No. of Management representatives

01

2.5 No. of Alumni

02

2.6 No. of any other stakeholder and

Community representatives

2.7 No. of Employers/ Industrialists

01

2.8 No. of other External Experts

2.9 Total No. of members

11



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2.10 No. of IQAC meetings held

2.11 No. of meetings with various stakeholders: No. Faculty
 Non-Teaching Staff Students Alumni Others

2.12 Has IQAC received any funding from UGC during the year? Yes No
 If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level

(ii) Themes

S.No.	Name of the Seminar/Conference	Date
1.	National Conference on “Mantra for 21 st Century Managers: Initiate, Innovate and Integrate”	27 th February 2016
2.	International Conference on “Global Transformation: Unleash, Augment And Reinforce”.	7 th January 2017
3.	National Seminar “Techno Tryst 2016- DIGITAL INDIA: Technological Leaps for Developing Smart Cities”	19 th March, 2016
4.	National Seminar “Techno Tryst 2017: Digital Transformation: Computational and Technological Advancements”	25 th March, 2017

S.No.	Name of the Workshop	Date	Resource Person's Affiliation
1.	Workshop on Excel (MBA – I & III)	29.07.2015	Ms. Shalini Jain Boring Brands Pvt. Ltd.
2.	Workshop on “Data Analytics” MCA III & MCA V	22.08.2015	Dr. Harshit Kumar IBM India Research Lab
3.	15 Days workshop on ‘Entrepreneurship Development	07.09.2015	Dr. H.P. Singh NIESBUD,



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	Programme' (One day classroom Training & 14 days E-Learning Module) (MBA I & MCA I)		Ministry of Micro Small and Medium Enterprises
4.	Corporate Workshop on 'JAVA Technology' (MCA III & MCA V)	13.10.2015	Mr. Tanay Kishore Mishra Tata Consultancy Services
5.	Online Test for Workshop on "Entrepreneurship Development Programme" NIESBUD Certification Test (MBA I and MCA I)	29.10.2015	Mr. Rajeev Ranjan NIESBUD
6.	Corporate Workshop on "Robotics" MCA I, MCA III & MCA V	01.03.2016	Er. Vikas Rana Apron Solutions Pvt. Ltd.
7.	Google Hangout Workshop on "Advanced Tools in MS Excel"	05.03.2016	Dr. Neeraj Kaushik National Institute of Technology, Kurukshetra
8.	Workshop on "Wealth Management" MBA I	06.09.2016	Mr. Sundeep Singhal Business Standard
9.	Workshop on "Project Development in Mean Stack" MCA I, III & V	17.09.2016	Mr. Ashu Lekhi To The New Digital, Noida
10.	15 Days' Workshop on "Entrepreneurship Development Programme" (One day class room Training and fourteen days E-Learning Module) (MBA I)	07.10.2016	Mr. A. Din Pangotra NIESBUD, MSME
11.	Workshop on "PHP" (MCA I & III)	21.10.2016	RCPL Trainers
12.	Workshop on "Mean Stack" MCA II & IV	24.01.2017	Brain Mentors Pvt. Ltd.
13.	Workshop on Interview Skills, Psychomatic and Psychotherapy Interview	08.02.2017	National Entrepreneurship Development Cell, Noida



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14.	Workshop on "0365"	16.02.2017	Kamptron Systems Pvt. Ltd. / IBM
15.	Workshop on "Big Data Analytics"	17.02.2017	Conducted by Dr. Govind

2.14 Significant Activities and Contributions made by IQAC

Various curricular, co-curricular and extra curricular activities have been organised in the Institute for the overall grooming and increasing student's academic & placement performance. Students and faculty members are also encouraged to undertake Research projects and Live projects.

In addition, to provide quality education to students and to enhance the performance of both teaching and non-teaching staff are encouraged to attend faculty / Staff development programmes on a regular basis.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year.

PLAN OF ACTION

The following plan of action was proposed for the improvement of the performance of the institute with respect to the results, placements, overall grooming and research endeavours:

S.No.	Plan of Action	Outcome
1	Improving Academic Performance	Academic Inputs like Additional Notes, Assignments, Case Studies, Test Papers are provided to students for enhancing their academic performance. Tests on Moodle software are also conducted to increase the conceptual clarity. Live / Research Projects are undertaken to improve their practical exposure.
2	Enhancing Student's Employability	Various placement activities for improving personality and employability are undertaken. The activities include Mock Interviews, Group Discussion, Resume Building Session, Quantitative Aptitude, Interviewing Skills, Communication Classes, Time and Stress Management Sessions, AMCAT & Talent Grid – Employability Tests were conducted by Aspiring Minds Pvt. Ltd & MOU with NEDC was also signed for instilling entrepreneurship spirit among students. MOU with INTERNSHALA was signed for providing practical exposure to students through project development. As a



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		<p>result students have received opportunities for placements. PDP Sessions/Workshops were conducted by MRS Training Services. Students have been selected by Daffodil for placement training commencing from the second year. Training sessions Internal and external have been conducted to improve the skills of the students.</p>
3	Increasing Research Orientation of Students & Faculty	<p>Faculty and students are encouraged to attend Faculty Development Programmes, Workshops, Conferences & Seminars etc. to remain updated with the research in their areas. As a result, faculty and students have attended various such events regularly. One week faculty development programmes are organized to equip faculty with emerging research tools in the areas of IT and Management to give impetus to research.</p> <p>They are also encouraged to present papers in various National / International Journals and also publish and present papers in Conferences / Seminars. Faculty and Students are also encouraged to opt for developing research projects on latest aspects and correspondingly write and present research papers.</p> <p>Students and faculty members are also encouraged to undertake research projects and live projects. As a result, students have developed various live projects under the guidance of Faculty members and two faculty members have been sanctioned a grant of Rs.2,00,000/- for working on Minor Research Project titled “ A study of Skill Development Situation and Model Development Relating to Employability for Vocational Education in National Capital Region” from ICSSR, New Delhi.</p>
4	Encouraging Faculty members to be Resource Person for Value-Added Courses and Faculty Development Programmes.	<p>Faculty members have been conducting various Value-Added Courses for the benefit of the students. They have also been taking sessions as resource person in Seminars/Workshops, Faculty Development Programmes / Value-Added Courses inside and outside the Institute.</p>
5	Enhancing Participation of Students in Various Events	<p>STF Committee members have developed an online registration system to increase the outside participation of students in various events and fests.</p>



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6	Improving the Skills of Students	The students have been encouraged to be the part of various Committees as organising members and are also encouraged to participate in various curricular , co-curricular and extra-curricular activities to explore their skill-set and improve their talent, team building & event handling capabilities.
7	Increasing Exposure to Real Life Corporate Problems	<p>Various live projects are undertaken by the students under the guidance of faculty members.</p> <p>Students are taken for Industrial visits to help them understand the practical implications associated to the theoretical aspects.</p> <p>Corporate Academia Interface Committee provides an insight into the latest development / challenges faced by corporate through interactions with corporate personnel in guest lectures, workshops, seminars, conferences.</p>
8	Quality Enhancement & Sustenance	<p>Various committees are formed to provide 360⁰ holistic growth to the students. The committees are monitored regularly for conducting curricular, co-curricular and extra curricular activities. Session on latest topics, workshops, value added courses, social responsibility initiatives, NSS and Eco-friendly activities are conducted all round the year.</p> <p>Apart from this, innovative measures are adopted for providing real life practical exposure by encouraging the students to work on inhouse projects / Research Projects / Live Projects. Students have developed Faculty feedback system, online registration system for various events and faculty resource management system for the Institute.</p>
9	Providing Guidance for Entrepreneurship	Sessions, Workshops, and B-Plan Competitions are held to provide an insight to the students regarding existing opportunities to become entrepreneurs. MOU with NEDC has been signed to instill Entrepreneurial spirit.
10	Image Building and Increasing Visibility and Brand Name of the Institute	<p>With the execution of various committees' activities throughout the academic session, its extensive coverage on the institute's website and social media sites the institute increases its visibility and enhances its image.</p> <p>Various initiatives have been taken to improve the brand name of the instiute. These include:</p> <p>(i) Providing quality education supported by guest lectures/ workshops by eminent personnels both from</p>



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		<p>academia and industry. In addition conducting national and international Seminars/Conferences for wider visibility.</p> <p>(ii) Overall grooming of the students through inter /intra college curricular / co-curricular/ extra curricular activities.</p> <p>(iii) Placing students in branded companies through various placement activities.</p> <p>(iv) Conducting events in association with reputed organizations to increase the dissemination of knowledge. This includes support of GGSIPU, MIETY & ICSSR for Seminar / Conferences.</p> <p>(v) Institute has been registered with INTERNSHALA for Internship.</p>
11	Addition of new courses	Started BBA course from the Academic Session 2016-17 and will Commence B.Com. (H) program from the Academic Session 2017-18 affiliated to GGSIP University.

* Attaching the Academic Calendar of the year as Annexure I

2.16 Whether the AQAR was placed in statutory body Yes No

Management Syndicate Any other body

Provide the details of the action taken

As per the suggestions in regard to the future plans of the NAAC Peer Committee Report 2014 & the subsequent Plan of Institution mentioned in AQAR 2015 the following activities were implemented over this academic year:

1. Academic activities have been increased by 10% (Refer to **Criteria 6 (6.3.8)**)
2. Students participation in various extra-curricular, co-curricular, Inter / Intra-College competition increased by 20% (Refer to **Criteria 5 (5.11)**).
3. Extension activities increased by 20% (Refer to **Criteria 5 (5.12)**).
4. Teaching /Research orientation of the faculty members have been improved, six faculty members have been awarded with Doctorate degree, and four one week faculty development programmes have been organized. (Refer to **Criteria 2 (2.13)**).
5. Resource generation has been undertaken through Value added courses and faculty development programmes. Four value added courses & four faculty development programmes have been conducted during the year 2015-16 & 2016-17. (Refer to **Criteria 7 (7.1)**)
6. Following initiatives have been undertaken to enhance the brand name of the institute:



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- Seminars /Conferences/Value Added Courses in collaboration with reputed institutions have been conducted. (Refer to **Criteria 2 (2.13), 7 (7.1)**)
 - Students have been placed in branded companies. (Refer to **Criteria 5(5.7)**)
 - Eminent personnel from top notch companies have been invited for interactions with the students, teaching and non-teaching staff. (Refer to **Criteria 6.3.8**)
 - Undertake research projects from various organizations / Institutions. Minor research project has been approved by ICSSR. . (Refer to **Criteria 3 (3.1)**).
 - Exposure to practical training has been increased through industrial visits Internship, Training in companies and Research Project Development. MOU has been signed with Internshala for internship. (Refer to **Criteria 6(6.3.8)**).
 - The institute has been registered with Oysters Connect to undertake Live Projects. (Refer to **Criteria 7 (7.1)**)
7. Institute has been placed in the Rank Band of 76-100 under the list of management institution by the NIRF-2017.



Part - B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Workshops
PhD	-	-	-	-
PG	2	-	3	13
UG	-	01	-	04(common for UG and PG)
PG Diploma	-	-	-	-
Advanced Diploma	-	-	-	-
Diploma	-	-	-	-
Certificate	-	-	-	-
Others	-	-	-	-
Total	-	-	-	13
Interdisciplinary	-	-	-	-
Innovative	-	-	-	-

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options: Elective options in final year

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	4 Semester MBA 6 Semester MCA 6 Semester BBA
Trimester	-
Annual	-



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1.3 Feedback from stakeholders* Alumni Parents Employers Students
 (On all aspects)

Mode of feedback : Online Manual Co-operating schools (for PEI)

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

The syllabi is revised by the University at regular intervals and faculty members of affiliated Institutions participate in the process. The revisions have been carried out in MBA & BBA Programmes in 2017 & new syllabi will be applicable from the Academic Session 2017-18.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

The industry requirements are changing at fast pace not only in terms of technical skills but also human capital management, interpersonal skills, communication across the globe etc. Hence the learning curve of the students has to be redefined. We at DIAS are trying to innovate this through various skill enhancement activities in technical as well as soft skill development. The activities have helped broaden the knowledge horizon of the students.

The following value added courses and workshops have been undertaken to enhance the capabilities:

VALUE-ADDED COURSES				
S. No.	Topic	Duration / Date	Resource Person / Organization	Target Audience
1	“IOT, Cloud Computing & Android”	24.02.2016	Mr. Anurag Gupta, Director & Mr. Rajeev Tiwari, Director Tevatron Technologies Pvt. Ltd.	MBA Students
2	“Soft Skills Development”	22.03.2017	Mr. Amit Poddar, Sr. Regional Head, T.I.M.E and Mr. Ankur Jain, Trainer, Times Group.	MBA II & IV Semester Students.
3	“Certification course on Financial Markets through E-views”	30.03.2017	Dr. P.K. Gupta, Professor, Centre for Management Studies, Jamia Milia Islamia	MBA II, IV semester students.
4	“Digital Marketing”	15.10.2016 - 11.11.2016	Ms. Inderjeet Kaur Indy Sr. Manager Digital Marketing, Naesys Dimensions Solution, Head Trainer Digital Marketing Paathshaala	MBA Students



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WORKSHOPS				
S. No.	Topic	Duration / Date	Resource Person / Organization	Target Audience
1	"Robotics	01.03.2016	By Er. Vikas Rana, Trainer, Apron Solutions Pvt. Ltd	MCA
2	"Advanced Tools in MS Excel"	05.03.2016	Dr. Neeraj Kaushik, Associate Professor, National Institute of Technology, Kurukshetra.	MBA, MCA
3	"Wealth Management"	06.09.2016	Mr. Sundeep Singhal, Certified Financial Planner, Business Standard.	MBA, BBA
4	"Project Development in Mean Stack".	17.09.2016	Mr. Ashu Lekhi, Software Engineer, TO THE NEW Digital, Noida	MCA
5	"Entrepreneurship Development Programme"	07.10.2016	Mr. A.Din Pangotra, Trainer & Consultant, NIESBUD,MMSME.	MBA, MCA, BBA
6	"PHP"	21.10.2016	RCPL Trainers.	MCA
7	"Mean Stack"	24.01.2017	Brain Mentors Pvt. Ltd.	MCA
8	Interview Skills, Psychomatic and Psychotherapy Interview	08.02.2017	National Entrepreneurship Development Cell, Noida.	MBA, MCA, BBA
9	"Big Data Analytics"	17.02.2017	Dr. Govind.	MCA, MBA

The Institute has started BBA Programme in the Department of Management affiliated to GGSIP University in the Academic Year 2016-17 and will commence B.Com (H) programme from the Academic Session 2017-18 affiliated to GGSIP University.



Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
28	23	-	04	01

2.2 No. of permanent faculty with Ph.D.

13 + 2*

* Thesis submitted

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
09			02	01	01			10	03

2.4 No. of Guest and Visiting faculty and Temporary faculty

0	3	
---	---	--

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	16	12	
Presented papers	5	6	
Resource Persons	---	---	

2.6 Innovative processes adopted by the institution in Teaching and Learning:

We at DIAS provide a dynamic learning environment having a firm belief that only constant thing in this world is change. The traditional learning system has been synchronized with innovative pedagogy to give students the maximum benefit of theoretical knowledge and its application at the corporate and grass root level in the growth of the nation.

The following Innovative processes are adopted:

Class Room Teaching: Pedagogical techniques for class room teaching are supported by Presentations, study materials, Role Plays, Live Projects etc. Students are facilitated with Lecture Plans, Question Banks, Model Question Papers and Solution Sets, mailed to them in the soft form and kept in Library as hard copy for ready reference. Apart from syllabi the institute also provides value added courses to keep abreast the students with latest technology and skills. Students are also provided practical exposure of theoretical concepts through various industrial visits, Live Projects, research projects and Summer Internship Programmes.



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Conceptual Clarity: To re-emphasize the concepts and to evaluate clarity of the topics, online examination based on multiple choice questions using Moodle software is undertaken.

Approach of blended learning:

Inversion Teaching

This novel teaching method has been adopted in which the students initially are exposed to the topic before coming to class. The Study material, presentation, notes are sent by the faculty to student prior to the class. The focus is on the higher form of cognitive work like application, analysis, synthesis and evaluation through support of peer and faculty. In a way it is a flipped classroom experience.

Subject Specific Workshop

Faculty members of Computer Application departments are conducting subject specific workshops in their classes to introduce and train students on new technologies prevalent in IT industry like Selenium tool and Jeera Tool for testing thus making the students industry ready.

Research Orientation

The subject teaching is being given research orientation as each subject is taught with respect to real industrial problem using case analysis. Students are encouraged to write research papers using analytical tools, SPSS, WEKA, E-Views etc.

Live Projects across all courses

The theoretical knowledge gets reemphasised when student applies it in a practical situation. With this aim in mind an MOU has been signed with Internshala that has been providing internship to BBA, MCA and MBA students.

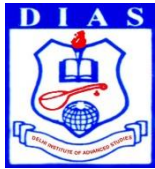
Industry Academia Tie-up

To give students live exposure of the industry, the Institute has collaborated with Daffodil Software to start students training in company environment right from IVth Semester along with their sessions on latest technology being conducted on- campus.

Personality Grooming

Personality development sessions are organized for over all personality grooming of the students and to enhance their employability. The sessions include communication skills, personality profiling, group discussions and interview skills. The Activities include:

- ◆ “General Proficiency” and “Managerial Skill Development” classes conducted by the faculty to enhance technical knowledge, groom the students in soft skills like team building, interviews, communication skills, confidence building etc. Various training consultants are also invited for personality development sessions on a regular basis. Institute has also signed an MOU with “MRS Training & Consultancy” for training the MBA and MCA students in the area of soft skill and English Language.
- ◆ Faculty members are also assigned to work as mentors for a group of students.



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- ◆ All round personality development is achieved by encouraging the students to participate in various extra-curricular and co-curricular activities. The participation is also in the form of event management, stage handling activity, bringing sponsorships, interacting with the guest speakers and Alumni. Alumni Directory is published regularly to facilitate their participation. Corporate alumni mentors are assigned to students for enhancing their industry preparedness.

Holistic Development: The aim of education is not only to generate a work-force, but to develop socially conscious and responsible citizens who are capable of generating employment, sustaining environment and contributing to society.

With this aim in mind, DIAS has established various committees and conducted activities for the students. The details are as under:

1 Entrepreneurial Development Cell

The aim of EDP cell is to give exposure and open avenues for students to become Entrepreneur and groom them to become Job provider rather than becoming Job seeker.

S.No	Activity Name	Date	Programme
1	Intra- College Business Plan Competition	03.02.2016	All Courses
2	Inter-college Business Plan Competition	03.03.2016	All Courses
3	Session on "Entrepreneurship"	07.04.2016	All Courses
4	15 Days Workshop on "Entrepreneurship Development Programme" by Mr. Pangotra, Director, NEDC	06.10.2016	MBA II
5	A Guest Lecture on "Start up culture" Dr. Suman, CEO, Medimojo	04.10.2016	MBA II & MBA IV

2 Social Responsibility Cell

To instil sense of social responsibilities among students this cell makes students extend helping hands to the under privileged and become aware of various social issues.

S.No	Activity Name	Date	Student Volunteers
1	Collection of donation for International White Cane Day	26.08.2016	BBA/ MBA/ MCA
2	Daan Utsav for International Association of Blinds, Tamilnadu	16.09.2016	BBA/ MBA/ MCA
3	Children's Day Celebrations at orphanage Asharan	09.11.2016	BBA/ MBA/ MCA
4	Children's Day Celebrations at Subakshika Orphanage	12.11.2016	BBA/ MBA/ MCA



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5	Participated in Beti Swabhiman Divas Conducted by MHRD at (at MAIT)	13.11.2016	BBA, MBA Students of DIAS & MAIT
6	Holi Celebration at Subhakshika Open Shelter Home	07.03.2017	BBA/ MBA/ MCA
7	Donation to National Blind Adult Education and Vocational Training Centre	18.04.2017	BBA/ MBA/ MCA

3 Eco Club

The ECO club plays a vital role in spreading awareness about environmental issues through students and help them focus on importance of sustainable development of society.

S.No.	Activity	Dates	Programme
1.	A Session on "Techniques for Solar Energy Promotion" By Mr. Kaushik Sanyal, Addl. GM, Head of Department-Business Services Group, Tata Power and Ms. Nidhi Bansal, CL & IB, Tata Power Ltd.	22.01.2016	MBA/MCA
2.	Awareness on Eco-Friendly Holi Celebration	24.03.2016	ALL
3.	Tree Plantation Drive	11.08.2016	BBA, MBA & MCA
4.	Guest Lecture on Environmental Concerns in Delhi by Prof. S.K. Singh, HOD, Environmental Sciences, DTU	01.09.2016	BBA, MBA & MCA
5.	Swach Bharat Abhiyaan / Cleanliness Drive	01-15.09.2016	BBA, MBA & MCA
6.	Diwali Celebrations	26.10.2016	BBA, MBA & MCA
7.	Anti-Cracker Campaign	28.10.2016	BBA, MBA & MCA
8.	Visit to Yamuna Bio Diversity Park	30.01.2017	BBA, MBA & MCA
9.	Guest Lecture on Climate change by Dr. Arun K. Attri, Professor, School of Environment, JNU	17.02.2017	BBA, MBA & MCA
10.	SALVAGE - Best Out of Waste Intra College Competition	18.02.2017	BBA, MBA & MCA
11	Holi Celebrations and Campaign on playing with the Natural Colours.	10.03.2017	BBA, MBA & MCA
13.	Observation of Green Day - Earth Day	22.04.2017	BBA, MBA & MCA



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2.7 Total No. of actual teaching days during this academic year:157

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

A university has changed the marking scheme of internal. & external examinations for the Theory papers. Internal examinations are now evaluated out of 25 marks instead of 40 marks and external theory examinations are evaluated out of 75 marks instead of 60 marks. The passing marks for the students have been lowered to 40 instead of 50 marks.

The internal and external examinations are conducted as per the university calender. The Question papers for internal examination are designed to be an eclectic mix of Theoretical Concepts, Practical Applications, Case Studies and Multiple Choice Question. Students get printed/photocopied question papers. Unit wise multiple choice questions are prepared and online tests are conducted using Moodle software. The corrected answer sheet is shown to students before finalizing the marks and their queries are handled regarding marks. The final award list is displayed for the students for reporting discrepancy in marks if any. Thus double valuation is performed.

2.9 No. of faculty members involved in curriculum

3

**Restructuring/revision/syllabus development
as member of Board of Study/Faculty/Curriculum Development workshop**

2.10 Average percentage of attendance of students

79%

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
MBA(2013-15)	120	58.33	41.66	-	-	100
MCA(2012-15)	51	74.51	25.49	-	-	100
MBA(2014-16)	116	62.93	36.20	0.86	-	100
MCA(2013-16)	54	62.96	37.03	-	-	100

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

IQAC Team

The IQAC Team consisting of chairperson, administrative officers, faculty members, a member from management, nominees from local society, students and alumni, employers, industrialist and co-ordinator) play a major role in consistently contributing, monitoring and evaluating the teaching learning process with an objective of providing quality and holistic education. The team members meet quarterly to discuss the progress of teaching and learning process.



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- The Coordinator of the IQAC schedules the meeting with faculty/students while administrative officer facilitates with requirements of the meeting.
- All the faculty members prepare and provide the students with Lecture Plans, Question Banks, Model Test Papers and Solution Sets. Programme co-ordinators and academic co-ordinator(s) thoroughly monitor the material and suggest improvement if any. The emphasis in the lecture plans is for including new/latest editions of text / reference books and research papers on the topics provided in the syllabi.
- All the faculty members are encouraged to write research papers in collaboration with students so as to provide research orientation to students. Faculty train them on SPSS and use it extensively in research with students.
- The Corporate personnel are invited for interaction with faculty and students during various seminars, conferences, guest lectures, work-shops and faculty development programmes. The interactions contribute to the teaching and learning process thereby broadening the horizon of learning beyond the curriculum.
- Various sessions with alumni are organized for mock-interviews and interactions. The students learning is assessed from corporate point of view and the suggestions by alumni are incorporated in designing the syllabus for various value added courses. Feedback form from the students about a teacher's effective teaching is taken, assessed and communicated to the concerned faculty member. This helps the faculty member to improve upon their teaching methodology.
- Alumni Corporate Members have been identified and assigned to current batch of students. This activity broadens the horizon of the students with first hand guidance by personnel who have been in the industry and understand the Industry expectations.
- Once the results are declared, member(s) of the management (Academic advisor / Group Academic advisor) alongwith the Director, Heads of the Department conduct a meeting in which performance of the students (in university exam) taught by individual faculty is discussed evaluating the teaching effectiveness of the faculty concerned. Each faculty submits his or her innovative methods to improve the result further.

2.13 Initiatives undertaken towards faculty development:

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher Courses	Institute organises two faculty Development programmes every year for management and IT faculty members respectively. All the faculty members attend the FDP. One week Management Faculty Development Programme on "Advanced Data



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	<p>Analytics With SPSS & AMOS” was conducted from 5th June to 11th June 2016 and IT Faculty Development Programme on “Computational Intelligence: Tools, Techniques, Applications and Research Trends” was conducted on 11th June to 17th June 2016. (IT FDP)</p> <p>In addition, One week IT FDP on Data And Text Analytics Using R was conducted from 5th May 2017 to 3rd June 2017. And one week management FDP on “Advanced Research Learning Through SPSS & PLS” was conducted from 5th June to 10th June 2017.</p> <p>Faculty members are also encouraged to attend FDP /Workshop conducted by other colleges.</p> <p>Workshop on “W3C Consortium” organized by KIIT, Gurgaon on 6th January 2016- Attended by Dr. Barkha Bahl and Ms. Charru Hasti.</p> <p>MDP on Data Visualization & Big Data organized by G.L.Bajaj Institute, Noida held on 07.12.2016- Attended by Dr. Dimpy Sachar.</p> <p>Round Table Discussion on “Re-modelling Global Cooperation to address global challenges” at TERI University, Vasant Kunj, Delhi on 25th January 2017 - Attended by Dr. Divya Mohan.</p> <p>3 Days Programme on “Android Application Development Programme”, organized at Govt. Engineering College, Jagdalpur in Collaboration with Ambition Technologies, Delhi held on 24-26 February 2017 – Attended as Resource Person by Mr. Neeraj Juneja.</p>
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Faculty / Staff Development Programmes	Number of faculty benefitted
UGC – Faculty Improvement Programme	One day FDP on “Train the Trainer” conducted by University School of Management on 9 th Feb. 2017 was attended by Dr. Shilki Bhatia and Dr. Anju Batra



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HRD programmes	<p>Dr. N. Malati, Director, Dr. Barkha Bahl, Professor, Mr. Kamal Upreti,,Mr. Pranav Kharbanda and Mr. Nishant Kumar Assistant Professor , Attended online session on Smart India Hackethon conducted by AICTE on 7.2.2017 and on 19.02.2017 at the Institute.</p> <p>Dr. N. Malati attended a Session on NIRF ranking Framework on 20th Janury 2016 conducted by Education Promotion Society of India EPSI.</p>
Orientation programmes	<p>Orientation programmes for the new faculty members are conducted after their joining the institute followed by an interaction with Academic Advisor, Director and other faculty members.</p>
Faculty exchange programme	<p>Value-added course conducted by Trainers from TimesPro(Times Group) on 22nd and 23rd March 2016 for MBA I & BBA I Semester students. In turn Mr. Pranav Kharbanda has delivered Session at Times Pro, Motinagar on Data Analytics and its Scope.</p>
Staff training conducted by the university	<p>Dr. Barkha Bahl , Professor attended a session on online document verification of applicants for scholarships of Economically Weaker Section on 23rd November 2016</p> <p>Dr. Barkha Bahl , Professor and Mr. N.V.RamamohanLab. Technician attended a session on Student Data Sheet filling at GGSIPU on 28th Feb 2017</p> <p>Mr. N.V.Ramamohan, Lab. Technician and Dr. Shilki Bhatia Assistant Professor attended Training programme on “Online Counselling Process” conducted by GGSIP University on 29th May 2017.</p> <p>Dr. Barkha Bahl, Professor attended Training Programme on “Conduction of CET” at GGSIP University on 17th May, 2017.</p> <p>Mr. Hemant Rana, Lab. Assistant & Ms. Tripti Mishra, Reader attended Training Programme on “Conduction of CET” at GGSIP Universityon 24th May, 2017.</p>
Staff training conducted by other institutions	<p>Faculty and Staff members have attended a One-day workshop on office “0365” Features by Trainers from Kamptron Systems Pvt. Ltd. on 16.02.2017.</p> <p>Faculty and Staff members have attended One-day Workshop on Advanced Features of office “0365” by Trainers from Microsoft on 05.05.2017.</p>



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<p>Summer / Winter schools, Workshops, etc.</p>	<p>One day Corporate Workshop on “Robotics” by Er. Vikas Rana, Trainer, Aprtron Solutions Pvt. Ltd. on 01.03.2016</p> <p>One day Google Hangout Workshop on “Advanced Tools in MS Excel” by Dr. Neeraj Kaushik, Associate Professor, National Institute of Technology, Kurukshetra on 05.03.2016</p> <p>Mr. Pranav Kharbanda, Assistant Professor, attended short term course on Social Media Marketing conducted by IIT Roorkee from 22.5.17.to 26.5.17.</p>
<p>Others</p>	<p>Workshop organized by Department of P&PW, Govt. of India at Vigyan Bhawan held on 7th June 2016 – Attended by Dr. Reena Sethi.</p> <p>PIB Meet “Salient Features of Civil Aviation Policy” headed by Minister of I & B on 15th June 2016 – Attended by Dr. Reena Sethi.</p> <p>One day Conclave on “Spirituality in Management” conducted by AIMA attended by Dr. Shilki Bhatia</p> <p>Dr. Bartha Bahl, Dr. N. Malati & Mr. Pranav Kharbanda attended 6th AITMC Annual Global Summit 2017 on “Opportunities and Challenges in Employability & Skill Development”, 14th June 2017 conducted by AICTE.</p> <p>Mr. Pranav Kharbanda, Assistant Professor, attended National Employability conclave by Aspiring Minds on 19th Jan. 2017 at Hotel Shereton, Delhi.</p> <p>Mr. Pranav Kharbanda, Assistant Professor, attended National Seminar on Higher Education on 5th Nov. 2017 conducted by Banarasidas Chandiwala Institute of Professional Studies.</p> <p>Dr. Dimpy Sachar attended Management Development Programme titled “Data Visualization” at GL Bajaj Institute in May 2017.</p> <p>Mr. Pranav Kharbanda, Assistant Professor, attended HR Corporate Summit on 9th Feb. 2017 conducted by Jaipuria Institute of Management, Vasundhara.</p> <p>Mr. Pranav Kharbanda, Assistant Professor, and Ms. Tripti Mishra Reader attended one day Workshop on Speed Reading by Mr. Pawan Bhatad at Pyarelel Bhawan, Delhi on 5th May, 2017.</p>



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2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	10	-	-	02
Technical Staff	03	-	-	-



Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- IQAC encourages the faculty to enrol for Ph.D. Programme and complete their research work to obtain Ph. D Degree on priority. As a result two faculty members have submitted their Ph.D. Thesis and six have been awarded Doctoral Degrees.
- The Institute promotes and organizes faculty development programmes to acquaint the faculty with the emerging research tools and techniques in the areas of computer applications and management. Faculty members are also encouraged to function as Resource Persons to conduct sessions on various research tools. Thus, faculty members have been resource persons during faculty development programmes and Value- Added Courses have taken sessions on research tools such as SPSS, AMOS and E-Views.
- Faculty members are encouraged to get their research work published in the Institute's own refereed International Journal DTR listed in the UGC approved list of Journals and other quality International / National journals with H index/ Scopus indexed.
- Faculty members are motivated to undertake research projects and procure research grants from various funding agencies as a result of that a research grant has been approved for a minor research Project titled "A Study of Skill Development Situation and Model Development Relating to Employability for Vocational Education in National Capital Region" from Indian Council for Social Science & Research (ICSSR).
- IQAC Initiatives have led students undertake live projects under the guidance of faculty members, The Institute is registered with Oysters Connect to undertake Live Projects. Various Live Projects have been developed by the students under the guidance of faculty members.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	19	01	-	-
Outlay in Rs. Lakhs	Honorarium	2 Lakhs	-	-



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Following is the list of minor projects undertaken by the MBA & MCA Students:

S.No.	Name of the Company	Topic/ Title of the Project	Name of the Student(s)	Class
1	Ananda, Gopaljee	Market Research-Conduct A Brand Recall Activity For Ananda Gopaljee	Arpit Arora	MBA I
2	<u>Thehackershat</u>	Transcription & Website Content	Arpit Arora ,Hina Singh, Kunal, Geetanjali	MBA I
3	Fmt, Lb Associates	Market Research & Publication	Arnav	MBA III
4	Zomato	Pbl Cycle In Zomato	Anubha Dureja, Parul Ahuja	MBA III
5	Saffron One	Chocklate Evolution Blog	Bishu	MBA III
6	Lemon Tree	Assistance In Hiring Of Interns	Arnav Razdan, Siddharth Sharma, Mitansha Khosla	MBA III
7	Shiksha, Redifining Education	Application Process in Management Institutions In India	Manisha,Jini, Anchal, Megha,Anu	MBA II
8	India Shine	Comparative Analysis Of Job Portals	Bhavna,Achita, Deepti	MBA II
9	Careers360.Com	Facebook Ad Document	Harshmeet Kaur	MBA IV
10	Trip Advisor	Restaurants Co-Branding- Expand The Network of Associated Restaurants Under The Trip Advisor Brand	Jatin Thakkar	MBA IV
11	Quickr	Post o Online Platforms Like Quickr,Olx,Carwaleetc	Kapil Gulliya	MBA IV
12	Awign	Student Ambassador for Awign.	Akash Sikka	MBA II
13	Swach Bharat Abhiyan	Spread School Level Awareness By Swachta Pledge Programme	Manika Sambhor, Megha Jain, Jini Varughese	MBA II
14	Googly Networks	Social Media Intern	Sneha	MBA II
15	Akhil Bhartiya Netra Heen Sangh	Transcription Project	Arushi Diwakar, Ashita Makhija	MBA II
16	Shiksha Com	Shiksha Campus Reviews Project	Pragya Singh	MBA IV
17	Shiksha .Com	Students &Alumni Review	Priya Yadav,	MBA II
18	S.T.U.P.I.D. Strategies	Analyzing Standard Operating Procedure For Education Coaching Industry	Himanshu Suri	MBA IV



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19	Shiksha .Com	Students & Alumni Review	Shipra Nanagia	MBA IV
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3.4 Details on Research Publications

	International	National	Others
Peer Review Journals	34	09	
Non-Peer Review Journals	-	-	
e-Journals	01	-	
Conference proceedings	17	28	

DETAILS OF ARTICLES/RESEARCH /CONFERENCE PROCEEDINGS PAPERS PUBLISHED

S. No.	Name of the Faculty	Title/Research Paper/Article Published	Name, Volume, Year of the Journal / Conference Proceedings
1	Dr. N Malati	An Empirical study on faculty satisfaction and its demographic correlates in autonomous and affiliating Institutions in Delhi/NCR	Ansal University Business Review, ISSN No. 2320-0502(Accepted)
		Market Basket Analysis and Product Affinity in Retail	Effulgence, Vol. 15, No. 1, Jan – June 2017. ISSN: 0972-8058 Impact Factor: 9.831
		Contributing Factors to the Cost of Faculty Attrition in Technical Institutions	Indian Journal of Accounting(IJA), ISSN: 0972-1479(Print) 2395-6127(online) Vol. XLVIII(2), December, 2016, pp. 25-31 Global Impact Factor 0.782
		Impact of Advergaming	International Journal of Innovative Research & Development, Vol. 6, Issue-1, January 2017. ISSN 2278-0211.
		Cost Analysis of Faculty Attrition in Technical Institutions Problems and Remedies	Ph.D Abstract published in DIAS Technology Review, Vol. 12, No. 2, 24 th Issue, October'15 – March 16.
		Faculty Motivation: A Concern for Technical Institution	DIAS Technology Review. ISSN 0972-9658, Vol. 13(2) Oct16-March 2017 (Accepted)



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S. No.	Name of the Faculty	Title/Research Paper/Article Published	Name, Volume, Year of the Journal / Conference Proceedings
2	Dr. Shilki Bhatia	Corporate Social Responsibility Disclosure and Corporate Financial Performance in Automotive Sector: A Study of Select Companies	Anveshak: International Journal of Management, Vol. 5, No. 1, January 16.
		Workplace Spirituality-An Employer-Employee Perspective	International Journal of Innovative Research & Development, Vol. 6, Issue-1, January 2017. ISSN 2278-0211.
		Measurement Of Dimensions of CSR Initiatives in Automotive Sector In India	DIAS Technology Review, Vol 13, No.2, Oct16-March 2017
		Market Co-Creation: A Generation Y Perspective	Proceedings of International Conference on "Innovations in Technology: A Road Map for achieving Global Competitiveness" at GLBIMR on 10.09.16.
		Survival of Managers in the 21 st Century: A Study on Skill Set Required	Proceedings of National Conference on "Mantra 21 st Century Managers: Initiate, Innovate and Integrate" held on 27.02.16 at DIAS, ISBN No.: 978-81-927406-6-9.
3	Dr. Anju Batra	Global Transformation Imprinting Indian Financial Markets	"International Journal of Innovative Research & Development", Vol. 6, Issue-1, January 2017. ISSN 2278-0211.
		The Influence of Organizational Downsizing on Organizational Performance	DIAS Technology Review- The International Journal for Business & IT, Vol. 13, No. 2, Oct. 16 - Mar. 17, ISSN No. 0972-9658.
		Social Media: The Business Booster	Proceedings of National Conference on "Mantra 21 st Century Managers: Initiate, Innovate and Integrate" held on 27.02.16 at DIAS, ISBN No.: 978-81-927406-6-9.
		Impact of Globalization & FIIs Inflow on Indian Financial Markets	Proceedings National Conference on "25 Years of Globalization and its Impact on Indian Economy" on 12th Sept 16 organized by GGSIP University, New Delhi



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S. No.	Name of the Faculty	Title/Research Paper/Article Published	Name, Volume, Year of the Journal / Conference Proceedings
		Digital Marketing: A Dynamic Marketing Strategy for Modern Organizations	Proceedings of "International Conference on Global Information & Business Strategies" held on 16-17 December 2016.
		Digital Payments: An upshot of Demonetization in India	Proceedings of National Conference on Paradigm Shift in Indian Economy: Demonetization.
4	Ms. Neetu Chadha	Expiration Day Effects of Derivatives in India	SCMS Journal of Indian Management Vol. XIII, July- Sept 16.
		Calendar Anomalies in Stock Markets: Day of the week effect	Asian Journal of Management, Vol. 8, Issue -01, 2017.
		Impact of Derivatives on Stock Market's Volatility	Proceedings of National Conference on "Mantra 21 st Century Managers: Initiate, Innovate and Integrate" held on 27.02.16 at DIAS, ISBN No.: 978-81-927406-6-9.
		Demonetization: A step forward to cash-less economy	Proceedings of International Conference on "Paradigm shift in World Economies: Opportunities and Challenges" at RDIAS on April7-8, 2017
5	Ms. Balwinder Kaur	Investor Behaviour & Trading System in Indian Stock Market	International Journal of Innovative Research & Development, Vol. 6, Issue-1, January 2017. ISSN 2278-0211.
		Effect of Mutual Funds (MFs) Investments and Foreign Institutional Investors (FIIs) Investments on the Indian Stock Market: An Empirical Analysis	DIAS Technology Review, 25 th Issue, April – Sept 16
		Analysis of Gold Exchange Traded Funds in India	Proceedings of National Conference on "Mantra for 21 st Century Managers: Initiative, Innovate and Integrate" held on 27 th February 2016 organized by DIAS. ISBN: 978-81-927406-6-9
		A Study on Education and Learning in Digital Era	Proceedings of International Conference on "Paradigm shift in World Economies: Opportunities and Challenges" at RDIAS on April7-8, 2017



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S. No.	Name of the Faculty	Title/Research Paper/Article Published	Name, Volume, Year of the Journal / Conference Proceedings
6	Ms. Ruchika	Untapped Relationship between Employer Branding, Anticipatory Psychological Contract and Intent to join	Global Business Review, GBR 20.1, January – February 2019 issue, ISSN: 09721509, (SCOPUS)
		Market Basket Analysis and Product Affinity in Retail	Effulgence, vol. 15, No. 1, Jan – June 2017. ISSN: 0972-8058 Impact Factor: 9.831
		An Empirical study on faculty satisfaction and its demographic correlates in autonomous and affiliating Institutions in Delhi/NCR	Ansal University Business Review, Volume 2, Issue II, Pages 50-60, July-Dec. 2015, ISSN No. 2320-0502
		Empirical Evidence on Awareness of Psychological Contract amongst Prospective Employees	JIMS 8M (The Journal of Indian Management & Strategy) issue April-June, 2016, Page No. 39-44 with ISSN No. 0973-9335.
		Employer Branding: A contribution to Psychological Contract	Proceedings of International Conference on Progressing Towards Responsible Economy: Issues and Perspective” held on 07.01.2017 at DIAS, ISBN No.: 978-81-927406-6-9.
		Cadbury India: Redefining Sweetness for Indian Customers – A Case Analysis	Proceedings of National Conference on “Mantra 21 st Century Managers: Initiate, Innovate and Integrate” held on 27.02.16 at DIAS, ISBN No.: 978-81-927406-6-9.
7	Mr. Nishant Kumar	An Empirical Analysis of Consumer-Based Brand Equity (CBBE) Constructs.	Asian Journal of Management, vol. 8, no.1, pp. 19-24, ISSN (ONLINE): 2321-576, DOI: 10.5958/2321-5763, March 2017.
		The Impact & Assessment of Customer Satisfaction & Loyalty on CRM.	Journal of Marketing Vistas, Institute of Public Enterprises, vol. 5, no 1, pp. 12-24, ISSN 2249-9067, 2016.
		Financial Assistance and Support for Small Scale Entrepreneurs. (A Case of Uttarakhand - India)	Magazine for Business Economics, Poslovna Ekonomija, ISSN 1820-6859, August 2016 (1).
		An Empirical Analysis of Customer Satisfaction/ Dissatisfaction and its Attributes	The International Journal of Business & Management, vol. 4, no. 3, pp. 20-27, ISSN 2321-8916, February 2016.



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S. No.	Name of the Faculty	Title/Research Paper/Article Published	Name, Volume, Year of the Journal / Conference Proceedings
		in Northern India Telecom Service Industry.	
		An Analysis of Receptiveness, Individualization & Customer Retention (A Case of Northern India Telecom Industry).	International Journal of Advance Research, vol. 4, no. 4, pp. 157-163, ISSN 2320-5407, DOI: 10.21474 / IJAR01, March 2016.
		The Impact & Assessment of Customer Loyalty on CRM.	International Management Research Conference on Creating Global Organizations Challenges and Strategies for Emerging Market Companies, University of Mumbai, India, December 2016.
8	Dr. Dimpy Sachar	Determining factors affecting job satisfaction among university teachers: A comparative study of public and private universities in India	Asian Journal of Management Research, Volume 7 Issue 1, Aug & Sept 2016.
		A Study of Job Satisfaction among Public University Teachers	The International Journal of Business & Management, Vol 4 Issue 9, Sept 2016.
		Doctoral abstract Job Satisfaction Among Teachers: A Comparative Study of Public and Private Universities in India	Accepted for DTR, Vol. 26 th Issue (October, 2016 – March, 2017)
		“Impact of Behavioral Factors on Job Satisfaction among University Teachers in India – An Empirical Analysis”	Accepted for DTR, Vol. 27 th Issue (April, 2017-September, 2017)
		“Impact of Digitalization in an Organization and its importance in Knowledge and Value Management System”	Asian J. Management; 8(1): January – March, 2017, bearing ISSN No: 0976-495X, Pg. No. 37-48
		Digital Marketing: A Dynamic Marketing Strategy for Modern Organizations	Proceedings of International Conference on Global Information and Business Strategies held on 16 th -17 th December, 16 at GIBS, Delhi.
		Impact of Human Resource Information Systems on HR Functions of the Organizations	Proceedings of “Sustainable Development in Digital Era: Issues & Challenges (Vision:2030)” held on



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S. No.	Name of the Faculty	Title/Research Paper/Article Published	Name, Volume, Year of the Journal / Conference Proceedings
			18 th February, 2017 at Banarsidas Chandiwala Institute of Professional Studies, Delhi.
9	Dr. Barkha Bahl	Comparative Analysis of Technologies of Sentiment Analysis	Proceedings of National Conference “ Digitization : Envisioning Technology and Accelerating Growth in Business Transformation”, SGTBIT(10.12.16).
		e-Selection of Cricket Players and their Automated Evaluation	Proceedings of National Seminar Techno, Proceedings of National Seminar Techno Tryst 2016: Digital India: Technological Leaps for Developing Smart Cities held on 19.03.2016 at DIAS, ISBN: 978-81-927406-7-6
		Issue and Challenges for Developing the Smart Cities	Proceedings of National Seminar Techno Tryst 2016: Digital India: Technological Leaps for Developing Smart Cities held on 19.03.2016 at DIAS, ISBN: 978-81-927406-7-6
		Spatial Data Modeling Aspects to Enhance the performance of Geographic Information Systems	Proceedings of International Conference on Quality, Productivity, Reliability, Optimization and Modeling, IEEE Explorer, 6th Jan. 2017
		Study of various Privacy Threats and Method to Secure the Data on Social Netyworking	Proceedings of National Seminar Techno Tryst 2017: Digital Transformation : Computational & Technological Advancements” ISBN :987-81-927406-8-3.
10	Dr. Pratiksha Tiwari	Decision Making Approach using Weighted Coefficient of Correlation along with Generalized Parametric Fuzzy Entropy Measure	International Journal of Fuzzy System Applications Volume 5(3), 2016,pp 30-41 ISSN: 2156-177X EISSN: 2156-1761 SCOPUS Indexed
		Generalized Entropy for Intuitionistic Fuzzy Sets	Malaysian Journal of Mathematical Sciences (MJMS)10(2): 209-220 (2016) ISSN: 1823-8343 EISSN: 2289-750X SCOPUS Indexed



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S. No.	Name of the Faculty	Title/Research Paper/Article Published	Name, Volume, Year of the Journal / Conference Proceedings
		Fuzzy Directed Divergence Measure And Its Application To Decision Making	Accepted for publication in Songklanakarin Journal of Science and Technology SCOPUS Indexed
		Measure of Distance and Similarity for Single Valued Neutrosophic Sets with Application in Multi-attribute Decision Making	Accepted for publication in Accepted for DIAS Technology Review
		Measures of Cosine Similarity intended for Fuzzy sets, Intuitionistic and Interval-Valued Intuitionistic Fuzzy sets with Application in Medical Diagnoses	Proceedings of the International Conference on "Computing for Sustainable Global Development", 16 th -18 th March, 2016 Bharati Vidyapeeth's Institute of Computer Applications and Management (BVICAM), New Delhi (INDIA)
		Job Satisfaction in Food and Beverage Industry	International Journal of Innovative Management and Research , Vol. 6(1), 2017 ISSN: 2278 – 0211 (Online)
11	Ms. Charru Hasti	A Hybrid Technique For Spatial Image Steganography	INDIACom – 16, International Conference on Computing for Sustainable Global Development, 16-18 th March 16
		IoT enabled Intelligent Traffic Control System: in an Indian perspective	Proceedings of National Seminar Techno Tryst 16: Digital India: Technological Leaps for Developing Smart Cities held on 19.03.16 at DIAS. ISBN: 978-81-927406-7-6
		e-Selection of Cricket Players and Their Automated Evaluation	Proceedings of National Seminar Techno Tryst 16: Digital India: Technological Leaps for Developing Smart Cities held on 19.03.16 at DIAS. ISBN: 978-81-927406-7-6
		Digital Authentication and Its Applications in IoT	Proceedings of National Seminar Techno Tryst 2017: Digital Transformation - Computational And Technological Advancements, ISBN 987-81-927406-8-3, 25 March 2017
		A Review of Applications and Challenges In Virtual Reality	Proceedings of National Seminar Techno Tryst 2017: Digital



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S. No.	Name of the Faculty	Title/Research Paper/Article Published	Name, Volume, Year of the Journal / Conference Proceedings
			Transformation - Computational And Technological Advancements, ISBN 987-81-927406-8-3, 25 March 2017
		A Multi-Level Hybrid Digital Identity Authentication Scheme	Proceedings of National Seminar Techno Tryst 2016, Digital India: Technological Leaps for Developing Smart Cities, DIAS, Delhi, ISBN 978-81-927406-7-6, 19 March 2016
12	Mr. Kamal Upreti	Resolution of Vectors	Physics Spectrum Magazine, ISBN-978-925-1766-858, July , 2016
		Time Period in SHM	Physics Spectrum Magazine - ISBN-978-935-1766-858, March, 2016.
		Software quality Prediction In Aspect Oriented Software By Using Genetic Fuzzy System	DIAS Technology Review, 24 th Issue (October 2015- March 16)
		The Role of Social Media Technology in Business Growth	Proceedings of National Seminar Techno Tryst 16: Digital India: Technological Leaps for Developing Smart Cities held on 19.03.16 at DIAS.ISBN: 978-81-927406-7-6
13	Dr. Divya Mohan	A study on work life balance of women: issues related To work place pressure and family environment	International Journal of Research & Development in Technology and Management Science –Kailash Volume - 21 Issue 1 ISBN - 978-1-63102-445-0 December 2016 Paper Id: IJRDTM – 05293
		A study of Customer's Perception regarding Automated Teller Machine Services	International Journal of Engineering and Technology and Computer Research (IJETCR), Vol.2 Issue 6:Pg 34-41
		A Study of effect of change in organization structure due to globalization: In terms of complexity	Proceedings of International Conference on "Global Transformation: Unleash, Augment & Reinforce" held on 07.01.2017 at DIAS.
		A Study on Education and Learning in Digital Era	Proceedings of International Conference on "Paradigm shift in World Economies: Opportunities and Challenges" at RDIAS on April7-8, 2017



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S. No.	Name of the Faculty	Title/Research Paper/Article Published	Name, Volume, Year of the Journal / Conference Proceedings
14	Ms. Sandeepa Kaur	Indian Bank's SME Lending and Organizational Characteristics: Through Organizational Architecture Theory	Asian Journal of Management and Research ISSN 1234-768-7786-9, Vol.4, Jan 2017
		Impact of Globalization on Economic Governance: East Asian Model	Proceedings of International Conference on "Global Transformation: Unleash, Augment and Reinforce" held on 07.01.2017 at DIAS, ISBN No: 987-81-927406-8-3.
15	Dr. Urvashi Ghai Khosla	Swachh Bharat Abhiyan hand in hand with CSR	Anukriti (An International Refereed Research Journal), Vol.6, No.3, Year 2016
		Shortcomings of Corporate governance Practices in the Indian IT Companies	Edited Book on "Global Business and Innovation Management Trends and Competitiveness", published year 2016, ISBN NO. 978-93-85000-55-3
		Indian Stock Market Rattled By Scams	DIAS International Conference on Global Transformation: Unleash, Augment and Reinforce, on 7 th January 2017, ISBN No.: 987-81-927406-8-3.
		A Roadmap of Swachh Bharat Abhiyan - CSR Initiatives	National Conference Proceeding on Mantra For 21 Century Managers: Initiate, Innovate And Integrate", ISBN No.: 978-81-927406-6-9
16	Ms. Shailly Bhasin	"Impact of Small Scale Industries on Indian Economy"	Published in Proceedings of International Conference on "Global Transformation: Unleash, Augment & Reinforce" held on 07.01.2017 at DIAS.
17	Ms. Kanika Dhingra	A Study of Fundamental Analysis of NBFCs in Indian Economy	Published in Proceedings of International Conference, "Global Transformation: Unleash , Augment and Reinforce" at DIAS on 7 January, 2017.
18	Mr Neeraj Juneja	Software quality Prediction In Aspect Oriented Software By Using Genetic Fuzzy System	DIAS Technology Review, Vol. 12, No. 2, 24 th Issue, October'15-March 16.
19	Mr Pranav Kharbanda	Project Based Learning (PBL): A New Paradigm in Indian	Proceedings of National Conference on "Mantra 21 st Century Managers:



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S. No.	Name of the Faculty	Title/Research Paper/Article Published	Name, Volume, Year of the Journal / Conference Proceedings
		Education System Engineering Prospective – (PILOT STUDY)	Initiate, Innovate and Integrate” held on 27.02.16 at DIAS, ISBN No.: 978-81-927406-6-9.
		Chocolates and more !!	http://fmtmagazine.in/chocolate-ingredient-bakery/ & FMT Magazine
		Application of PBL on google of Food: Pilot Study	Proceedings of National Conference held on 23.10.201 at 26th National Conference on Consumer and Digital world -A Global Scenario TIAS.
		A Pilot Study on PBL Cycle on Zomato	International Conference on “Global Transformation: Unleash, Augment and Reinforce” being organized at DIAS on 07.01.2017.
20	Ms Anita Yadav	Akodra: the first digital Village	Proceedings of National Seminar Techno Tryst 16: Digital India: Technological Leaps for Developing Smart Cities held on 19.03.16 at DIAS.ISBN: 978-81-927406-7-6
		Digital India: Opportunities and Challenges	Proceedings of National Seminar Techno Tryst 2017: Digital Transformation: Computational & Technological Advancements” ISBN : 987-81-927406-8-3.
21	Ms Richa Arora	A Comparative study of employee retention in PNB & BOI	Chandigarh University Management Global Review, 16.
		A Study on Consumer Durable Products with Influence of Digital Marketing in Lloyd	Proceedings of National Seminar Techno Tryst 2017: Digital Transformation: Computational & Technological Advancements” ISBN : 987-81-927406-8-3.
22	Ms Tripti Mishra	The Great Indian Digital Divide: Issues and Challenges	Proceedings of National Seminar Techno Tryst 16: Digital India: Technological Leaps for Developing Smart Cities held on 19.03.16 at DIAS.ISBN: 978-81-927406-7-6
		Students’ Employability Prediction Model through Data Mining	International Journal of Applied Engineering Research. 2016; 11(4):2275-82.print ISSN 0973-4562, online ISSN 0973-9769
		Students ‘ Performance and	Indian Journal of Science Print:



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S. No.	Name of the Faculty	Title/Research Paper/Article Published	Name, Volume, Year of the Journal / Conference Proceedings
		employability prediction through Data Mining: A survey	ISSN:0974-6846 ,Online: ISSN: 0974-5645, Scopus indexed
		Crypto Currency : Bitcoin	Proceedings of National Seminar Techno Tryst 2017: Digital Transformation: Computational & Technological Advancements” ISBN : 987-81-927406-8-3.

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor Projects	01	ICSSR	2Lakhs	Rs80,000
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects (other than compulsory by the University)	-	-	-	-
Any other(Specify)	-	-	-	-
Total	01	ICSSR	2 Lakhs	Rs80,000

3.7 No. of books published i) With ISBN No.

Title	ISBN No.
Proceedings of National Conference on “Mantra for 21 st Century Managers: Initiate, Innovate and Integrate”	978-81-927406-6-9
Proceedings of National Seminar on “Techno Tryst 2016: Digital India: Technological Leaps for Developing Smart Cities”	978-81-927406-7-6
Proceedings of International Conference on “Global Transformation: Unleash, Augment and Reinforce”	987-81-927406-8-3
Proceedings of National Seminar on “Techno Tryst 2017: Digital Transformation: computational and Technological Advancements ”	987-81-927406-8-3



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BOOKS AUTHORED

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S.No.	Topic	Author
1	Solutions Manual to "Financial Accounting for BBA" (March 2017)	Dr. S.N Maheshwari
2	"Financial Control and Reporting" Elective: Finance MBA 14 for MBA Baba Saheb Bhimrao Ambedkar Bihar University, Muzaffarpur, Directorate of Distance Education (February 2017).	
3	Management Accounting Principles & Practice, 9th Edition for B.Com (Hons), Vth Semester (CBCS) III Year of S.O.L of Delhi University. (2016-2017).	
4	'Elements of Cost Accounting', 1 st Edition Text –Book for B.Com. Semester IV of University of Delhi (February 2017)	
5	"Corporate Laws", 1 st Edition, April 1, 2016.	
6	"Business Law", 3 rd Revised and Enlarged Edition for B.Com IIIrd Year of different Universities of Andhra Pradesh. (April 2017)	
7	"Business Laws ", 1 st Edition, 2016.As per C.B.C.S Syllabus, for First Semester,B.Com.(Hons).Delhi University.(July,2016)	
8	"Company Law",1 st Edition, 2016. As per C.B.C.S Syllabus, for Third Semester,B.Com.(Pass).Delhi University.(July,2016)	
9	"Financial Statement Analysis & Project Work" as per the Senior School Curriculum by CBSE for class XII Parts B & C (March 2017)	
10	"Principles and Practice of Accountancy" (Accounting for Partnership Firms and Companies) as per the Senior School Curriculum by CBSE for class XII Part A (March 2017).	
11	"Principles and Practice of Accountancy" (Financial Accounting and Project Work) as per the Senior School Curriculum by CBSE for class XI (March 2017).	
12	CBSE book chapters for class IX, X, XI,& XII (Under Publication Process)	Dr. Anju Batra
13	GENERAL STUDIES for Civil Services Examination ISBN -978- 93-5141-414-8	Mr. Kamal Upreti
14	All in One – Physics for Class XI ISBN -978-93-5141-974-7	
15	Exam MASTER- Assam Higher Secondary Education Council ISBN -978-93-5176612-4	
16	MASTER THE NCERT - Physics for Competitive Exams ISBN -978-93-5176-601-8	

ii) Without ISBN No.

-



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3.8 No. of University Departments receiving funds from N.A.

UGC-SAP <input type="text"/>	CAS <input type="text"/>	DST-FIST <input type="text"/>
DPE <input type="text"/>		DBT Scheme/funds <input type="text"/>

3.9 For colleges

Autonomy <input type="text"/>	CPE <input type="text"/>	DBT Star Scheme <input type="text"/>
INSPIRE <input type="text"/>	CE <input type="text"/>	Any Other (specify) <input type="text"/>

3.10 Revenue generated through consultancy

-

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	-	4	-	-	-
Sponsoring agencies		ICSSR, MeitY			

3.12 No. of faculty served as experts, chairpersons or resource persons

18

Faculty members have served as Experts / Examiners during end term project VIVA / Practical examinations and as Chairperson / Resource person for Seminars / Conferences and Guest Lectures / Value Added Courses.

Following is the list of Examiners for Conducting Viva / Evaluation of Projects:

S. No.	Faculty	Period	Institution visited	Course
1.	Dr. S. N. Maheshwari	April 2016	University School of Management Studies - GGSIPU	MBA Project viva
2.	Dr. N. Malati	27-28 April 2016	Maharaja Agrasen Institute of Management Studies	MBA Project Viva
		16 Nov 2016	HMR Institute of Technology & Management	MBA Project viva
		25-26 April 2017	Rukmini Devi Institute of Advanced Studies	MBA Project Viva
3.	Dr. Barkha Bahl	19 Nov 2016	Vivekananda Institute of Professional Studies	MCA Dissertation viva
		21 Nov 2016	Guru Nanak Institute of Management	MCA Practical



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		23 Nov 2016	Technia Institute of Advanced Studies	MCA Practical
		27 April 2017	Vivekananda Institute of Professional Studies	MCA Practical
		2 May 2017	Jagan Institute of Management Studies	MCA Practical
		4 May 2017	Technia Institute of Advanced Studies	MCA practical viva
4.	Dr. Pratiksha Tiwari	28 March 2016	Bharti Vidyapeeth Institute of Management & Research	BBA Practical Evaluation
5.	Dr. Dimpy Sachar	16 Dec 2016	Gitarattan International Business School	-
6.	Ms. Tripti Mishra	27 April 2017	Delhi Institute of Rural Development	MCA Practical Viva
7.	Mr. Neeraj Juneja	09-10 May 2016	Maharaja Agrasen Institute of Technology	Practical Viva
		16 - 18 Nov 2016	Maharaja Agrasen Institute of Technology	Practical Viva
		09 - 12 May 2017	Amity Business School, Amity University Noida	Practical Viva
		30 April - 1 May 2017	Maharaja Agrasen Institute of Technology	Practical Viva
		27 April 2017	Delhi School of Professional Studies & Research	Practical Viva
8	Nishant Kumar	9 - 12 May 2017	Amity Business School, Amity University Noida.	MBA IV Semester (Project Evaluation)
9	Kamal Upreti	6 - 9 March 2017	Sikkim Manipal University	MCA, MSc IT & BCA (IT Practical training and examination)
		9- 12 May 2017	Amity Business School, Amity University Noida.	MBA IV Semester (Project Evaluation)

Following is the list of Chairpersons / Resource Persons:

S. No.	Faculty	Period	Institution visited	Course
1.	Dr. N. Malati	Feb 2016	Maharaja Agrasen Institute of Management Studies(MAIMS), Rohini, Delhi	Session Chairperson, International Conference
		October 2016	Godavari Institute of Engineering and Technology(GIET),	Resource Person, Changing Role of Management in



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			Rajahmundry, Andhra Pradesh	21 st Century.
		November 2015-May 2016	CBSE Vocational Studies	Convenor for Developing course content for Marketing and Salesmanship Class XI & XII
		June 2016- June 2018	USMS, GGSIPU	Board of Studies Member (External Expert)
2.	Dr. Pratiksha Tiwari (Resource Person)	5 th -11 th June 2016 (Sessions on 6 th and 8 th 2016)	Delhi Institute of Advanced Studies, Rohini, Delhi	Advanced Data Analytics with SPSS and AMOS"
		5 th -10 th June 2017 (Session on 8 th 2016)	Delhi Institute of Advanced Studies, Rohini, Delhi	Advanced Research Learning Through SPSS & PLS"
		2 nd -8 th July 2017 (Sessions on 7 th July 2017)	Management Education and Research Institute	Confirmatory Factor Analysis
3.	Dr.. Shilki Bhatia (Resource Person)	22 nd - 23 rd March, 2017 (Session on 22 nd March 2017)	Delhi Institute of Advanced Studies, Rohini, Delhi	Value added course on Soft Skills Development
4.	Dr. Anju Batra (Guest Lecture on Economics)	3 rd October 2016	Bharti Vidyapeeth, Paschim Vihar	BBA
5.	Ms. Shailly Bhasin (Resource Person)	22 nd -23 rd March, 2017 (Session on 22 nd -23 rd March 2017)	Delhi Institute of Advanced Studies, Rohini, Delhi	Value Added Course on "Soft Skills Development" for MBA II Semester Students
6.	Ms. Kanika Dhingra (Resource Person)	30 th March, 2017 and 20 th April, 2017	Delhi Institute of Advanced Studies, Rohini, Delhi	Value Added Course on "Financial Markets through E-Views"
7.	Mr. Pranav Kharbanda (Resource Person)	24 th October 2016	Lemon Tree Hotel	Academic Mentor
		1 st , 4 th & 29 th May 2017	McKinsey (E2E R)	Employee Development Program
		16 th September 2016	BCIPS	1 day Workshop/Guest Lecture



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		26 th April 2017	ICDL Digital Challenge 2017	1 week
		Jan'17 to April'17	AICTE SMART INDIA HACKATHON'17	SPOC appointed by AICTE for Hackathon'17
		Jan'17	JAIPURIYA INSTITUTE	Academic Delegate at Corporate Summit
		April 2017 till date	Go4Interviews	Academic Advisory Member & Trainer
		11 th Nov. 2011 to till date	HT Media	Campus Specialist
		2016- till date	Falcon Media	Member of Advisory Board
		22 nd - 23 rd March, 2017	Delhi Institute of Advanced Studies, Rohini, Delhi	Value Added Course on "Soft Skills Development" for MBA II Semester Students
8.	Mr. Neeraj Juneja (Resource Person)	24 th - 26 th Feb. 2017	Govt. Engg. College, Jagdalpur, Chhatisgarh	Android Development
9.	Ms. Sandeepa Kaur (Resource Person)	30 th March & 20 th April 2017	Delhi Institute of Advanced Studies	Value Added Course on Financial Markets through E-views
10.	Ms. Neetu Chadha (Resource Person)	30 th March & 20 th April 2017	Delhi Institute of Advanced Studies	Value Added Course on Financial Markets through E-views
11.	Ms. Anita Yadav (Resource Person)	29 th May -3 rd June (Session on 30 th May 2017)	Delhi Institute of Advanced Studies	Data and Text Analytics Using R

3.13 No. of collaborations

International

National

Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs:

From Funding agency

From Management of University/College

Total



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3.16 No. of patents received this year

Type of Patent		Number
National	Applied	-
	Granted	-
International	Applied	-
	Granted	-
Commercialised	Applied	-
	Granted	-

3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year

Total	International	National	State	University	Dist	College

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

01

05

3.19 No. of Ph.D. awarded by faculty from the Institution

N.A.

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level State level

National level International level

3.22 No. of students participated in NCC events: NA

University level State level

National level International level



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3.23 No. of Awards won in NSS: NIL

University level State level

National level International level

3.24 No. of Awards won in NCC: NA

University level State level

National level International level

3.25 No. of Extension activities organized

University forum College forum

NCC NSS Any other

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

Social initiatives undertaken by the students are mentioned below:

S. No.	Activity Name	Activity Undertaken at	Date	MBA/MCA/BBA
1	Holi Celebration	“Asharan” on the Occasion of Holi Festival	20 th March 2016	MBA, MCA
2	International White Cane Day Contribution	Indian Association for the Blind	26 th August, 2016	MBA, MCA & BBA
3	Daan Utsav	Bhumi- A non-profit organization	16 th September, 2016	MBA, MCA & BBA
4	Children Day Celebration	Asharan Orphanage	9 th November, 2016	MBA, MCA & BBA
5	Children Day Celebration	Subhakshika Open Shelter Home	12 th November, 2016	MBA, MCA & BBA
6	Diwali Celebration	Subhakshika Open Shelter Home	28 th November, 2016	MBA, MCA & BBA
7	Beti Swabhiman Divas	Maharaja Agrasen Institute of Technology	13 th November, 2016	MBA, MCA & BBA



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8	Holi Celebration	Subhakshika Open Shelter Home	7 th March, 2017	MBA, MCA & BBA
9	Interaction with children	Asharan Orphanage	28 th March, 2017	MBA, MCA & BBA
10	Visit to blind school for clothes donation	Blind School for adults	18 th April, 2017	MBA, MCA & BBA
11	Intra College Painting Competition on "Clean India, Green India"	DIAS	17 th September, 2016	MBA, MCA & BBA
12	Training Session on VISAKA-MHRD Initiative	DIAS	21 st December, 2016	MBA, MCA & BBA



Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	1 Acre	-	-	-
Class rooms	10	-	-	-
Laboratories	04	-	-	-
Seminar Halls	02	-	-	-
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	190	30 Computers (replaced) + 6 Air-conditioners + 4 CCTV	Student Fees	
Value of the equipment purchased during the year (Rs. in Lakhs)		30 Computers + 6 Air-conditioner + 4 CCTV		15,90,244 + 1,64,259 + 11,644
Others				

4.2 Computerization of administration and library

Institute has following systems for Administration and Library Management:

- Tally Software for Accounting,
- Student Data Management System,
- OPAC – Library Management System

4.3 Library Services:



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	Existing		Newly added		Total	
	No.	(Rs.) Value	No.	Value	No.	(Rs.) Value
Text Books	21340				20253	
Reference Books	6676				6422	
e-Books	240				200	
Journals	111	2,21,238			107	2,21,238
e-Journals	656				656	11,500
Digital Database	-				-	
CD & Video	146				85	
Others (specify)	-				-	

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	190	04	16 MBPS	ALL	-	09	02	52
Added	30	-	9 MBPS	ALL	-	00	00	-
Total	190	04	25 MBPS	ALL	-	09	02	52

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Institute organizes various training programmes for Faculty, Staff and Students for technological advancements. In addition they are also encouraged to attend such programmes / Certificate Courses organised by other Institutions / University for the Technological upgradation.

The details of the faculties / staff / students who have attended the programmes are mentioned below:

- Delhi State EDUSAT Network, Delhi Technological University, Delhi has convened a meeting to discuss effective utilisation of Edusat network, Feedback regarding the course contents, suggestions on New courses, Lectures on Advance / Specialised courses, feedback on problems in SIT operations. The meeting was attended by Dr. Barkha Bahl, Professor & Mr. Hemant Rana, Lab Technician. Suggestions were provided for the effective utilisation of Edusat network.
- IETF 96 from July 17 - 22, 2016 and IETF 97 from November 13 - 18, 2016 organised by Confederation of Indian Industry (CII), was attended by MCA students and IT faculty members.



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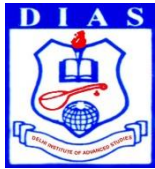
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- The Corporate Industry Interface Forum conducts various Guest Lectures on the topics related to Technological Advancements, wherein eminent people from the Industry are invited to interact with the students with the aim to prepare them better for the industry.
- In view of the Technological growth of students, the students are encouraged to opt for the Research based projects wherein they have to identify emerging research in the area of computer applications.
- The institute has upgraded its Microsoft Office Software with O365 Cloud Software Faculty and Staff Development Programme on “O365” was conducted on 16th Feb. 2017 by Kamptron Systems Pvt. Ltd. and on 5th May 2017 by Microsoft Trainers. During the session exposure to Microsoft’s freely available tools and technologies i.e. Microsoft Office 365, OneNote, OfficeMix, Sway and many more was given.
- Institute has become a member of National Digital Library, to enhance the access to information and knowledge. All the faculty members and students have registered themselves online to avail the same.
- Institute has initiated and assigned a classroom for conducting Massive Open Online courses through SWAYAM using Class Central Web Portal . SWAYAM is a programme initiated by Government of India and designed to achieve the three cardinal principles of Education Policy viz., access, equity and quality. The objective of this effort is to take the best teaching learning resources to all.
- A session was conducted by IDBI Bank officials to train the faculty & staff members for digital payments after the demonetization announced by the central government on 8th November. During the session various cashless digital payment methods were explained, which included usage of Banking Cards (Debit / Credit / Cash / Travel / Others), Unstructured Supplementary Service Data (USSD), AADHAR Enabled Payment System (AEPS), Unified Payment Interface (UPI), Mobile Wallets, Banks Pre-Paid Cards, Point of Sale Machines, Internet Banking, Mobile Banking, Micro ATM’s.
- Faculty members have been asked to register on Research Gate to share papers, ask and answer questions, and find collaborators for assistance in research work.
- All the faculty members of MBA and MCA departments are encouraged to improve their teaching & research skills through their participation in various FDPs, Seminars, and Conferences etc. Institute has organized four FDPs, two Seminars and two Conferences for their technological upgradation. In addition, faculty members have also participated in these events, outside the Institution.



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4.6 Amount spent on maintenance in lakhs :

i) ICT	14.36
ii) Campus Infrastructure and facilities	25.15
iii) Equipments	44.92
iv) Others	-
Total :	84.43



Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

Students are supported in their holistic growth with the help of various committees formulated by the institute. To name a few are Student Industry Interface Forum (SIIF) for assisting student in placements, Students Technology forum (STF) for supporting them in extra-curricular activities, Research and Consultancy committee helps to provide research orientation and exposure to Social Responsibility Cell tries to make a small but considerable difference in the lives of those who are at the bottom of the pyramid, Eco Club manages the green activities at institute Academics and Library Committees assists students in academics related queries and help them in providing the knowledge resources both in the hard and soft form. Alumni Committee allows them to be associated with the institution and keep in touch both with their alumni members & batch mates. Assisting students is a continuous process few highlights of the same are mentioned below:

- Students two/ three year's journey of college start with orientation programme, in which students are, introduced to various student support services. It also assists in providing new opportunities and networking.
- STF and SIIF faculty advisors follow a full democratic process to select student governing body members for both the forum whereas students can participate in other student support services based on their specific area of interest. Normally each committee has 2-4 student representation.
- Meeting of each committee is conducted by respective faculty coordinators involving student representatives at regular intervals in order to discuss activity schedules of each month/ as and when required. The schedule is properly documented in respective committee registers and each schedule is discussed amongst IQAC coordinators and the Director for future course of action.
- STF, conducts various co-circular and extra circular activities such as Teacher's Day Celebration, Annual Fest "Ecstasy" which involve participation of students from various institutions from National Capital Region, Technical fest etc. Under STF, music and drama societies "Tarang" and "Aagaaz" have helped students to follow their dreams/passions other than their academic pursuits. Social responsibility cell Kartavya act as a motivator for young students to come together from all walks of life and join together to work for the cause of the society, wherein the students visited Asharan, an orphanage, Indian Association for Blind, Bhumni, a non-profit organization for youth, Subhakshika open shelter home, Blind school for Adults and extended support on the basis of their needs/ requirements.
- The Institute provides Scholarships to economically weak and meritorious students through Student Welfare Scholarship Fund. Following students have received scholarship in the January 2016- May 2017:



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List of the students who have received Scholarships(2015-2016 &2016-17)

For January 2016		
Summi Singh	MCA IV	Batch 2014-17
Deepak Singh	MCA VI	Batch 2013-16
For September- October 2016		
Aakash Sabharwal	MCA III	Batch 2015-2018
Deepti Talwar	MCA III	Batch 2015-2018
Summi Singh	MCA IV	Batch 2014-17
Rahul	MBA III B	Batch 2015-2017
For January 2017		
Gaurav Kumar	MCA II	Batch 2015-18
Tarun Bhola	MCA II	Batch 2015-18
Anu Jain	BBA II	Batch 2016-19
Deepti Bharani	MBA II	Batch 2016-2018

- In addition it facilitates in receiving EWS Scholarships of GGSIP University and also the post-Metric Scholarship for eligible students. Four students received the EWS Scholarship of GGSIP University for the year 2016-17.
- Sexual harassment cell has been established at institute chaired by senior faculty members to deal with specific needs of students and employees.
- Alumni association bridges the gap between students and alma maters of the institute. It involves alumni interactions and alumni meet on a regular basis. This helps the current students to get corporate exposure and placement assistance which increases their prospects of employability. Students have been associated with Alumni Mentors for their overall grooming.
- DIAS quarterly Newsletter- DIAS Times publishes various activities undertaken at the institute and also contains current information regarding the changes in the corporate world, browser current articles in different academic areas, feedback provided by student employers, summary of various research papers, book reviews etc.
- Budding entrepreneurs are encouraged under the aegis of Entrepreneurship Development Cell. The cell organizes various sessions, wherein entrepreneurs from varied fields are invited to share their experiences with the students. Business plan competitions, skill development courses, MSME certification programs and their related lectures are conducted to provide support to the interested students who wish to start their own ventures in the near future. An MOU has been signed with NEDC to assist students in their future endeavours.
- Live projects are conducted by students in collaboration with the industry.
- Communication classes are conducted for students in order to provide them an extra edge to deal in corporate world.
- Students have been associated with alumni mentors for their overall grooming.



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5.2 Efforts made by the institution for tracking the progression

1. To monitor the effectiveness of various activities and session at the institute, feedbacks corresponding to different activities are taken which increases the utility of the same of the students.
2. Feedback is analysed by the various activity co-ordinators and on the basis of the report, relevant improvements are being made.
3. Suggestion box installed in the premises of the institute facilitate students to provide suggestions for the overall development of the institute with/ without disclosing their identity. Suggestion box is opened monthly and in case of any recommendations, in consultation with committee members comprising the Director and the heads of departments, changes are incorporated.
4. Records of alma maters who have started their own ventures are also maintained for future reference.
5. Details of students who clear, public service examinations or instead to pursue higher studies are also maintained.

5.3 Details of the admitted Students

Programme & Batch	Total No. of students		No. of students outside the state	No. of International Students	Gender		Category					Demand Ratio %	Drop out%
	Admission	Actual			Male %	Female %	Gen	SC	ST	OBC	PH		
MBA 2016	120	118	17	0	50.84	49.16	101	19	-	-	-	98.33	1.67
MBA 2015	121	113	16	0	50	50	106	15	-	-	-	93.38%	6.62%
MCA 2016	24	23	06	0	50	50	24	-	-	-	-	95.83	4.17
MCA 2015	54	51	10	0	57	43	54	-	-	-	-	85%	15%
MCA 2014	53	04 (Migrated)	06	0	54	46	57	-	-	-	-	95 %	0%
BBA 2016	60	51	07	0	65	35	60	-	-	-	-	85	15

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

1. The institute performs following activities to provide coaching for competitive examinations:
 - a) Competitive books and magazines are made available in the library for ready reference of the students



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- b) Lectures/ Sessions on quantitative aptitude, logical reasoning, etc. are conducted by organizations like Career Launcher, NIIT Technologies to prepare students for competitive examinations
- c) MOU has been signed with MRS Consulting Services to conduct various sessions on a regular basis to qualify in the competitive examinations
- d) To improve the performance of students in competitive examinations, various practice sessions and mock tests are being organized on weekly basis during General Proficiency Classes for MCA and Managerial Skill Development Classes for MBA students, both of which are Non-University Examination Scheme (NUES).

No. of students beneficiaries 245

5.5 No. of students qualified in these examinations

NET 4 SLET GA CAT
 IAS/IPS etc State PSC UPSC Others 3

5.6 Details of student counseling and career guidance

The students are provided with counselling regarding academic, personal, career and psychological matters by the faculty members, alumni and other experts from the industry during various mentoring sessions.

The Institution has a student body, Students Industry Interface Forum (SIIF) which is ably assisted by two faculty advisors. The forum arranges interactive session of students with eminent corporate persons on a regular basis for their career growth. Mock interviews & tests, group discussion sessions, aptitude preparation sessions are conducted to increase the student preparedness for the final interviews and placements. Alumni interactions help them comprehend the requirements of the employers. Following is the list of sessions conducted during the year:

PERSONALITY DEVELOPMENT SESSIONS FOR MBA STUDENTS				
S.No	Sessions	Target Audience	Resource Person	Date
1	An Industry Expert Certificate Session on Digital Marketing	MBA III	Mr. Pradeep Chopra CEO, Digital Vidya	5 th August 2016
2	Understanding Corporate Behavior	MBA III	Mr. Manish, Director and Chief Training Analyst	20 th August 2016
3	Interviews Skills	MBA III A	Mr. Manish, Director and Chief Training Analyst	26 th August 2016



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4	Interviews Skills	MBA III B	Mr. Manish, Director and Chief Training Analyst	27 th August 2016
5	Introduction to Personality Development	MBA I	Mr. Manish, Director and Chief Training Analyst	3 rd September 2016
6	Alumni Session: Mock Interviews	MBA III	Ms. Juhi Sharma, Research Associate, Corporate Research, S&P Capital IQ Information Systems (India) Pvt. Ltd. Ms. Damini Grover, Research Analyst, EgonZehnder Dr. Niti Chopra, Entrepreneur, Kanha Solutions & Visiting Faculty, IMT Ghaziabad. Ms. Garima Nanda, HR Business Partner, Info Edge (India) Limited.	10 th September 2016
7	Introduction to Personality Development	BBA	Dr. Bhavleen Rekhi	14 th September 2016
8	Guestimation and Data Interpretation	MBA III	Mr. Manish, Director and Chief Training Analyst	19 th September 2016
9	Personality & Emotional Quotient Development	BBA	Ms. Gurleen Kaur, Freelance Corporate Trainer.	7 th October, 2016
10	Alumni Session	MBA III	Mr. Jitender Sharma, Research Analyst, S&P Global Market Intelligence. Ms. Madhvi Jain, Associate Markets, EY Global Service Delivery Ms. Akanksha Sharma, HR Consultant, Interglobe Technologies	8 th October 2016
11	Interviewing Skills	MBA III	Mr. Manish, Director and Chief Training Analyst	13 th October 2016



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12	Guestimation & Data Interpretation	MBA III	Mr. Gopal Jain, Faculty, TIME & Mr. Manish, Director and Chief Training Analyst	15 th October 2016
13	Resume Building	MBA I	Mr. Manish, Director and Chief Training Analyst	15 th October 2016
14	Alumni Interaction	MBA III	Mr. Varun Kumar, Branch Manager, YES Bank	17 th October 2016
15	Aptitude Test	MBA III	Mr. Shaunak Ghosh, Regional Sales Manager, ISTAR Skills Development	21 st October 2016
16	Aptitude Test	MBA III	Ketan Virmani, GM, Consumer Business, Wheebox	21 st October- 30 th October 2016
17	Interview Day	MBA II	Mr. Manish, Director and Chief Training Analyst	4 th Feb 2017
18	Interview Skills, Psychometric and Psychotherapy Interview Session	MBA II	Trainers from National Education Development Council	8 th Feb 2017
19	Hopning Communication Skills	BBA	Ms.Navina, Free Lance Trainer	6 th February 2017
20	Shaping A Career	BBA	Mr. Manish, Director and Chief Training Analyst	13 th February 2017

PERSONALITY DEVELOPMENT SESSIONS FOR MCA STUDENTS				
S.No.	Sessions	Target Audience	Resource Person	Date
1.	Session on “Resume Building”	MCA II & MCA IV	Mr. Manish , Trainer MRS Training	30.01.2016
2.	Session on “Public Speaking”	MCA II & MCA IV	Mr. Manish , Trainer MRS Training	09.02.2016
3.	Session on “Quantitative Aptitude”	MCA IV	Mr. Gopi Krishna Sharma Trainer, Zenith Consulting	26.02.2016
4.	Session on “Quantitative and Technical Aptitude”	MCA IV	Mr. Aditya Dua & Mr. Sahil Batra Software Engineer(s), Tech. Mahindra	08.03.2016



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5.	Session on “Quantitative Aptitude”	MCA IV	Mr. Sahil Batra Freelance Trainer	10.03.2016
6.	Session on “Quantitative Aptitude	MCA IV	Mr. Sahil Batra, Freelance Trainer	17.03.2016
7.	Session on “Personality Development”	MCA II	Ms. Naveena Sawheny, Corporate Trainer	06.03.2017
8.	Session on “Enhancing Communication Skills”	MCA II	Ms. Naveena Sawheny, Corporate Trainer	07.03.2017
9.	Session on “Enhancing Communication Skills” (Group Discussion)	MCA II	Ms. Naveena Sawheny, Corporate Trainer	08.03.17
10.	Session on “Enhancing Communication Skills” (Role Play)	MCA II	Ms. Naveena Sawheny, Corporate Trainer	09.03.17
11.	Session on “Strategies for Sailing through Aptitude Test	MCA IV	Mr. A.K. Goel and Mr. S.K. Singh, Trainers, OPOIE	22.03.2017

No. of students benefitted - 120

MBA Placements

2013-16	-	111 students
2014-16	-	105 students
2015-17	-	94 students

MCA Placements

2012-15	-	52 students
2013- 16	-	46 students
2014-17	-	48 students

5.7 Details of Campus Placement

Programme & Batch	On Campus			Off Campus
	Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
MBA 2013-15	71	120	111 (92%)	-



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MBA 2014-16	62	116	105(90.51%)	-
MBA 2015-17	82	113	94*(83.18%)	-
MCA 2012-15	-	52	52 (100%)	-
MCA 2013 – 16	-	54	44(81.48%)	2(3.70%)
MCA 2014-17		57	43(75.43%)	5(7.77%)

*still counting

LIST OF COMPANIES VISITED

MBA (2013- 15)	MBA (2014– 16)	MBA (2015-17)	MCA (2012-15)	MCA (2013-16)	MCA (2014- 17)
99 acres	Blackrock	ELK Education Consultants Pvt Ltd	ABSOLUTE DATA	NAGARRO	IVP
Aakash Institute	ELK Education Consultants Pvt Ltd	iimjobs.com	ACADEMIA GURU	IVP	Nagarro
Aspiring Minds	IGMPI	ABC Consulting	AGNICIENT TECHNOLOGIES	EXPICIENT	To the New Digital
Axis Bank	Jaro Education	Aglasem.com	AON HEWITT	INTELLIGR APE	Hitachi
Bajaj Capital	TDI	Akzo Nobel	ASPIRING MINDS	JELLYFISH	Grapecity
Blackrock	99 acres	Alibaba	BLUE DART TECHNOLOGIES	QA Infotech	Blacklight studio
Capital IQ	Aakash Institute	Amazon	COMPUTER SCIENCE CORPORATION	HITACHI	Ksolves
Ceasefire Industries	ABC Consultants	Ameriprise	CONCENTRIX CORPORATION	DAFFODIL	Fortune
Citi Bank	Accord Manpower Services	Bajaj Capital	CONCOT TECHNOLOGIES	SAFENET	Torrid Networks
Copal Amba	Aglasem.com	Better Thinking solutions	DAFFODIL SOFTWARES PVT. LTD.	NIIT Technologies	AdGlobal 360



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Cosmic Structures	Airtel	Binary Semantic	EXPECIENT SOFTWARE TECHNOLOGIES	NCR	NIIT Technologies
Cvent	Alliance	Blacklight Studio Works		GRAPECITY	InnovationM
Dabur	Auctus Consulting	Capital IQ	FOETRON	OSSCUBES	Mindfire Solutions
Eduexcellence	Bajaj Capital	CeaseFire Industries Limited	IMBR	FORESIGHT	RTL Technologies
ELK Education	Bhandari Enterprise	CeaseFire Industries Limited	IBM	PRAGITI INTERNET TECHNOLOGIES	PRXA
Emarketz	Binary Semantic	Citi Bank	INTELLIGRAPE PVT. LTD.	EXL SERVICES	Successive software
Ernst and Young	Ceasefire Industries	Compare Infobase	INDIA MART	AON HEWITT	Quovantis
FOX Global	Citi Bank	Concentrix	INDUS VALLEY PARTNERS	FISERVE	AR TECH INFO
Ginger Webs Pvt Ltd.	Clixlogix Technologies Pvt. Ltd.	Copal Amba	IVP	UST GLOBAL	Emicon
Gung Ho Marketing Services Pvt. Ltd (GMSPL)	Copal Amba	Crystal Televentures Pvt.Ltd.	KNOWNOYMOUS	GKV TECHNOLOGIES	Xceedance
High Beam Global	Corporate Edge Solutions	Discovery Communications	MPHASIS	TORRID NETWORKS	Mekbrand Pune
Humanfirstco nsultancy	Cosmic Groups	Edumentor Educational Services	NAGARRO	ASPIRING MINDS	Mahesh India Pvt Ltd
ICICI Securities (MF)	Crescenteye Technologies Pvt. Ltd	Epaathsaala	NIIT TECHNOLOGIES	QUOVANTIS TECHNOLOGIES	CGI Information Systems
India Infoline	Discovery Communications	Federal Bank		JOSH TECHNOLOGIES	Tech Mahindra
Indiamart (USMs Pool	DPMI	Flipkart		HIPPO INNOVATIO	3Edge Solutions



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Campus)				NS	
Indusind Bank	E&Y	Food Panda		UXARMY SOFTWARE PVT LTD	SysTools
Industry Buying	Edu excellence	Frankfinn		ABSOLUTE DATA	NewGen Apps
Ingeneous Consultancy	Edumentor	Genpact		KNOWNYMO US ONLINE MARKETING SOLUTION	Daffodil
Intelligrape	Ekrehmat Productions	Green Tree		SYSTOOL SOFTWARE PVT.LTD.	Attrra Infotech
Jaro Education	Federal Bank	Guesthouse		HEXAWARE	Advent Softech India
JIMS	Food Panda	Home Connects		KNOWLEDG EPODIUM	Weblicence Solutions
KPMG	Fox Global	Human First Consulting Pvt. Ltd.		MYEWORD.COM	Appcino Tech
Laurent and Benon	FS Logistics	IDBM Technology		SENSOFT TECHNOLOGIES	JellyFish
Lava International	Genpact	IITMIIM Shaadi			NEC technologies
Maan Source	Green Tree	Innovsource Pvt. Ltd			Nirvana Solutions
Mirus Solutions	Harvee Corporate Services Pvt. Ltd	iProspect			AON Hewitt
Moody	Human First Consulting	ITG Telematics Pvt Ltd.			HabileLabs
Myra Digital	ICICI Securities	JAGBROS (HR)			VaultUP
Naukri Gulf	IITIIMShaadi .com	JAGBROS (Marketing)			Maintech Technologies
Naukri.com(Pool Campus)	Indiamart.com	Jaro Education (HR)			Smartbox
NIK Partners	Indulge Beverages	Jaro Education (Marketing)			CEBS



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OSS Cubes	Infocom Network Ltd.	Justdial.com			Carterzone
Perception World	Inteligrape	KenResearch			JSPL Services
Progressive Infotech Pvt. Ltd.	Iprospect	Khaugalideals.com			Teleperformance
Rachna Sagar Pvt. Ltd.	ITG	Lazzaro			Edge telecom & AK Global Management
Rural Management Consultancy Pvt Ltd	JARO Education	Liberty			Market Magnify investment Advisor & Research
Shiksha.com (Pool Campus)	Jims	M R Gupta			Genpx IT solutions
Spacewood	JUSTDIAL.COM	Masukh Securities			Knonymous
Spectrum	Lava International	Mirus			Excellence Technologies
Stupid Strategies	Lazzaro	Naukri.com			Webkul Software
Thomas Cook Pvt Ltd	Liberty	Point EDSquare			First American
ThoughtBuzz	Maansource	Policy Bazaar			Addictive Media
Toluna India P Ltd	Mansukh Securities	Protiviti			Dexter Communication
UAS International	Mediators Consultancy	Pyramids Marine & Aviation			WES Consultancy & Services
University 18	Mirus	Radiant Outsourcing Pvt. Ltd			Core Complete
Walsons	Moodys Analytics	Securenow			Aujas Nteworks
WNS Technologies	Naukri Gulf	Snapdeal			Progressive
Wti	Naukri.com (Marketing)	SPMS			PTC TECH



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Zomato	Nikon Digital Care	Taskbucks			All etech
99 acres	Omkam Pvt Ltd.	To the New			QA Infotech
Aakash Institute	Profiliad	V4 Solutions			Trident
Aspiring Minds	Protiviti	Vibgyor			Amazon.com
Axis Bank	Qservices	WNS			Mind IT systems
Bajaj Capital	Revival Management Ltd.	YES Bank			Liventus
Blackrock	Rural Management Consultancy Pvt Ltd	Zycus			INTEL
Capital IQ	S&P Global Market Intelligence				Accenture
Ceasefire Industries	SDV Engineering Associates P Ltd.				NCR
Citi Bank	SecureNow				
Copal Amba	Serco				
Cosmic Structures	Shiksha.com				
Cvent	Sourcing Valley				
Dabur	Spectral Consultants				
Eduexcellence	Stupid Strategies				
ELK Education	Taskbucks				
Emarketz	TDI				
Ernst and Young	Thomas Cook Pvt Ltd.				
FOX Global	Toluna Industries				
Ginger Webs	Virtuoso				



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Pvt Ltd.	Recruitment Solutions				
Gung Ho Marketing Services Pvt. Ltd (GMSPL)	Wipro				
High Beam Global	WNS				
Humanfirstco nsultancy	ZS Associates India Pvt Ltd				
ICICI Securities(M F)					
India Infoline					
Indiamart (USMS Pool Campus)					

5.8 Details of gender sensitization programmes-

As per the provision of guidelines issued by Ministry of Law and Justice under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 Institute formulated a complaint committee comprising of representatives from faculty, staff, lawyer and NGO members to handle time bound implementation of various measures to be taken to tackle the menace of sexual crime against women to promotes the gender sensitization.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level ational level International level

No. of students participated in cultural events

State/ University level tional level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports: State/ University level National level International level



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Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of Students	Amount
Financial support from institution	14	60,000
Financial support from government	4	112975
Financial support from other sources	-	-
Number of students who received International/ National recognitions	-	-

5.11 Student organized / initiatives

Fairs : State/ University level National level International level
 Exhibition: State/ University level National level International level

S.No.	Event Name	Date
1	Annual Cultural Fest, Ecstasy' 16	12 th March, 2016
2	Techno Carnival' 16	22 nd Oct. 2016
3	Business Plan Competition	3 rd March 2016
4	Annual Cultural Fest, Ecstasy' 17	18 th March, 2017
5	Business Plan Competition	

5.12 No. of social initiatives undertaken by the students

S. No.	Activity Name	Activity Undertaken At	Date	MBA/MCA/BBA
1	Holi Celebrations	“Asharan” On the occasion of Festival Holi	20th March 2016	MBA, MCA
2	International White Cane Day Contribution	Indian Association for the Blind	26 th August, 2016	MBA, MCA & BBA
3	Daan Utsav	Bhumi- A non-profit organization	16 th September 2016	MBA, MCA & BBA
4	Children Day Celebrations	Asharan Orphanage	9 th November, 2016	MBA, MCA & BBA



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6	Diwali Celebrations	Subhakshika Open Shelter Home	28 th November 2016	MBA, MCA & BBA
7	Beti Swabhiman Divas	Maharaja Agrasen Institute of Technology	13 th November 2016	MBA, MCA & BBA
8	Holi Celebrations	Subhakshika Open Shelter Home	7 th March 2017	MBA, MCA & BBA
9	Organised a visit	Asharan Orphanage	28 th March 2017	MBA, MCA & BBA
10	Organised a Visit	Blind School for adults	18 th April 2017	MBA, MCA & BBA
11	Intra College Painting Competition on "Clean India, Green India"	DIAS	17 th September 2016	MBA, MCA & BBA
12	Organised Training Session on VISAKA-MHRD Initiative	DIAS	21 st December 2016	MBA, MCA & BBA

5.13 Major grievances of students (if any) redressed:

1. The MBA students had a grievance of break in their Time Table due to specialization classes. The same has been resolved by rearranging the classes in the Time Table.
2. The students had a grievance regarding availability of variety of food items in the canteen. The same has been redressed by increasing the variety of food items in the canteen.



Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

We strive to provide quality learning environment for imparting holistic education that inculcates professional excellence, induces competitive spirit and instils leadership quality to carve a niche in the changing global scenario.

DIAS believes in Learning to Excel and Excelling to Serve. The aim of the institute is to develop a unique culture that seeks to scale heights of glory through ethics, passion and perseverance. The guiding philosophy of the institute is to enhance team spirit, integrity and commitment to serve the cause of humanity

6.2 Does the Institution has a management Information System

The institute has a Management Information System. The following Online systems are maintained

1. Tally Software for accounting purposes
2. Student Data Management System
3. OPAC-Library Management System
4. Fee Collection System
5. Faculty Feedback System

Along with online maintenance of information, manual information system is also maintained at our institute through:

1. Payroll Management System
2. Inventory Management System
3. Employee Management System

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

The institute adheres to the syllabi formulated by GGSIP University and the faculty of the Institute also actively participates in updating the curriculum.

To further strengthen and enhance the curriculum, following value addition courses, workshops, various programmes are conducted for MBA, MCA and BBA students, at DIAS:



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MBA Programme		
S. No.	Activity Name	Date
1	“IOT, Cloud Computing & Android”:	3 Days (22 nd Feb’17 – 24 th Feb’17)
2	“Digital Marketing”:	15 Days (Nov’16)
3	“Soft Skills Development”	2 Days (22 nd March & 23 rd March’16)
4	“Certification Course on Financial Markets	2 Days (30 th March’17 & 20 th April’17)

MCA Programme		
S. No.	Activity Name	Date
1	“IOT, Cloud Computing & Android”:	3 Days (22 nd Feb’17– 24 th Feb’17)
2	“Workshop on Mean Stack:	1 Day (24 th Jan’17)

BBA Programme		
S. No.	Activity Name	Date
1	“Digital Marketing”:	15 Days (Nov’16)

At DIAS, students are not only imparted In-House Training but are also encouraged and motivated to enhance their skills in their specialisation areas through Certification programmes.

6.3.2 Teaching and Learning

- The University carries the admission of students in the MBA, MCA and BBA Programmes through a transparent system.
- The institute employs ‘Student-Centric Approach’. The students are trained by latest audio visual aids. The students prepare presentations on the latest topics and also develop case studies by comprehending and analyzing the current corporate problems. The best case studies are also published in our newsletter DIAS TIMES.
- The students take up live projects and research oriented projects to understand the challenges faced by the business organizations.
- The students are also encouraged to present and publish their papers in association with the faculty. Many MBA and MCA students have presented and published their papers in association with the faculty, in various National and International Conferences



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The details are as follows:

○ Publications

- “Sharma R., Singh N. (2013), “An Internal perspective of Employer Branding at Bharti Airtel Limited”, IITM Journal of Management and IT, Year : 2015, Vol. 6, No. 2, pp. 64-72.(Ms Ruchika and Ms Nikita Sharma)
- Malati N, Sharma R, Warikoo B., “Market Basket Analysis and Product Affinity in Retail”, Effulgence, Vol. 15 No.1 ,Dec. 2016, pp 25-37.(Dr Malati, Ms Ruchika, Bhawna Warikoo)
- Bhatia S and Arora E, “Workplace Spirituality-An Employer-Employee Perspective”, International Journal of Innovative Research & Development, Vol. 6, No.1, January 17, pp 64-72 , ISSN No. 2278- 0211 (Dr Shilki Bhatia and Ekta Arora)
- Bhatia S, Khosla M and Sharma S, “Market Co-Creation: A Generation Y Perspective” published in Proceedings of International Conference on “Innovations in Technology: A Road Map for achieving Global Competitiveness” at GLBIMR on 10.09.16.(Dr Shilki Bhatia, Siddharth Sharma , Mitansha Khosla)
- Tiwari, P., & Jindal, R. (2017) "Job Satisfaction in Food and Beverage Industry. International Journal of Innovative Research and Development, Vol.6, No.1, pp 53-56. (Dr Pratiksha Tiwari and Roohi Jindal)
- Batra A, Thakur J, “Global Transformation Imprinting Indian Financial Markets”, in IJIRD, Vol 6, No.1, January 2017, ISSN No. 2278- 0211 (Dr Anju Batra and Jatin Thakur)
- Chadha N, Dalmia S “Demonetization: A Step Forward to Cashless Economy” published in Proceedings of International Conference on “Paradigm Shift in World Economies: Opportunities and Challenges” at RDIAS on April 07 – 08, 2017. (Ms Neetu and Shivank Dalmia)
- Malati .N and Jaiswal P (2017) “Impact of Advergaming”, International Journal of Innovative Research & Development, Vol. 6, Issue-1, January 2017. (Dr N Malati and Pragya Jaiswal)
- Dr. Barkha Bahl, Mr. Rahul Aggarwal, Ms. Akansha Aggarwal (2017) “Study of various Privacy Threats and Method to Secure the Data on Social Networking” Proceedings of National Seminar Techno Tryst 2017 “ Digital Transformation: Computational and Technological Advancements” page No. 187 – 206.
- Ms. Charru Hasti, Ms. Garima Rawat, Ms. Kiran (2017) “Digital Authentication and Its Applications in IoT” Proceedings of National Seminar Techno Tryst 2017 “ Digital Transformation: Computational and Technological Advancements” page No. 121 – 157.
- Ms. Anjani Gupta, Ms. Garima Pandey , Ms. Ashu Pal (2017) “ Future Generation with 5G – A Complete Wireless” Proceedings of National Seminar Techno Tryst 2017



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“ Digital Transformation: Computational and Technological Advancements”
page No. 158 – 176.

- Mr. Alok Sinha, Mr. Pulkit Manocha, Mr. Kamal Upreti (2017) “Implications & Future Trends in the Cost-Estimation Model” Proceedings of National Seminar Techno Tryst 2017 “Digital Transformation: Computational and Technological Advancements” page No. 233 – 253.
- Ms. Charru Hasti, Ms. Shikha Singh (2017) “A Review of Applications and Challenges in Virtual Reality” Proceedings of National Seminar Techno Tryst 2017 “Digital Transformation: Computational and Technological Advancements” page No. 254 – 271.
- Dr. Pratiksha Tiwari, Mr. Rahul Srivastav (2017) “Case Study on issues and challenges faced by Paytm” Proceedings of National Seminar Techno Tryst 2017 “Digital Transformation: Computational and Technological Advancements” page No. 272 – 282.
- Mr. Deepak Singh, Ms. Charru Hasti, Dr. Barkha Bahl, Ms. Akansha Jain (2016) e-Selection of Cricket Players and their Automated Evaluation” Proceedings of National Seminar Techno Tryst 2016 Digital India : “Technological Leaps for Developing Smart Cities” page No. 68 – 80.
- Ms. Tripti Mishra, Mr. Saurabh Sharma (2016) The Great Indian Digital Divide :Issues and Challenges” Proceedings of National Seminar Techno Tryst 2016 Digital India : “Technological Leaps for Developing Smart Cities” page No. 81 – 91.
- Dr. Barkha Bahl, Dr. Samiksha Goel, Mr. Alok Sinha (2016) “Issue and Challenges for Developing the Smart Cities” Proceedings of National Seminar Techno Tryst 2016 Digital India : “Technological Leaps for Developing Smart Cities” page No. 92 – 102.
- Ms. Anjali Goyal, Mr. Pulkit Manocha, Ms. Charru Hasti (2016) “A Multi-Level Hybrid Digital Identity Authentication Scheme” Proceedings of National Seminar Techno Tryst 2016 Digital India : “Technological Leaps for Developing Smart Cities” page No. 175 – 183.

○ Case studies published in DIAS Times

- “The Struggle to Survive”, in DIAS Times (Oct-Dec 2016-Dr. Divya Mohan and Shweta Vats)
- Upheavals at Flipkart” Management symposium-2017 on Transforming India through Digitisation: Issues and Challenges held at IITM on 1st April 2017 (Published) with Rahul Shrivastva MBA II B
- Internet of Things “,in DIAS Times, January- March 2016.(Kamal Upreti, Pulkit Manocha, Nikhil Singh)
- Chadha Neetu, Dalmia Shivank “ Cyber Space: A Borderless Crime”, DIAS Times, Issue 62, Vol. 6, No. 3, July- September 2016.



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○ **Presentations by students**

- “Market Co-Creation: A Generation Y Perspective” Presented in International Conference on “Innovations in Technology: A Road Map for achieving Global Competitiveness” at GLBIMR on 10.09.16.(Dr Shilki Bhatia, Siddharth Sharma , Mitansha Khosla)
- “The Impact of Digitization on Education”, IITM Symposium, 1st April 2017 (Dr. Divya Mohan and Shweta Gupta)
- “Case study on issues and challenges faced by Paytm” NATIONAL SEMINAR “TECHNO TRYST 2017: DIGITAL TRANSFORMATION: Computational and Technological Advancements Dr. Pratiksha Tiwari, Mr. Rahul Srivastav
- “Digital Payments: An upshot of Demonetization in India”; Paper Presented at National Conference on Paradigm Shift in Indian Economy: Demonetization organized by Delhi Technical Campus, on April 12, 2017 (Dr Anju Batra and Mr. Shivank Dalmia)
- Chadha Neetu, Dalmia Shivank “Demonetization: A Step Forward to Cashless Economy” published “Demonetization: A Step Forward to Cashless Economy” presented in International Conference on “Paradigm Shift in World Economies: Opportunities and Challenges” at RDIAS on April 08, 2017.(Ms Neetu Chadha and Shivank Dalmia)
- Chadha Neetu, Kapoor Nidhi, "Impact of demonetization: The Big Picture" presented in National Conference "Paradigm Shift in Indian Economy: Demonetization" at DTC on 12th April 2017 (Ms Neetu Chadha and Nidhi Kapoor)

6.3.3 Examination and Evaluation

- The evaluation of the students in both the programmes i.e. MBA, BBA and MCA is done using two components:
 - External Evaluation (75) through a Semester-End Term Examination and
 - Internal Evaluation (25) is done by the faculty teaching the courses in the following ways:
 - Presentation on the subject topic (05 marks)
 - Written Test of every subject (10 marks)
 - Class Attendance (5 marks)
 - Class Participation (5 marks) which is evaluated through:
 - Class Tests
 - Class Activities
 - Subject Assignments
- Internally the students of MBA and MCA were given at least one **MOODLE Test** per subject to test the conceptual knowledge of a student.



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6.3.4 Research and Development

- The institute has always been striving towards motivating and promoting research environment in the institute by building the research appetite in the faculty. Many research strategies have been adopted by the institute and the faculty members :
 - Attend and present papers in various seminars and conferences
 - Attend Faculty Development Programmes
 - Become resource persons for conducting FDPs and Workshops to enhance the research orientation.
 - Write research papers along with the students to enhance the culture of research in them too.
 - Take sabbatical leaves for research

The institute has also considered paper presentations and publications as a parameter in Faculty Appraisal Form, to evaluate the faculty. The same is also considered in the Annual Academic Audit conducted by GGSIP University.

- The institute organizes one FDP each in the area of Computer Applications and Management each and in the current year the following FDPs have been conducted.
 - One Week Faculty Development Programme on “Advanced Data Analytics with SPSS & AMOS”, 5th-11th June 2016.
 - One Week Faculty Development Programme On “Computational Intelligence: Tools, Techniques, Applications and Research Trends” 11th to 17th June, 2016
 - One Week Faculty Development Programme on “Data and Text Analytics Using R” 29th May 2017 to 3rd June, 2017.
 - One Week Faculty Development Programme on “Advanced Research Learning Through SPSS & PLS” 5th to 10th June, 2017.
- **Other FDPs attended by Faculty**
 - Faculty Development Programme on “Inclusion of Technology in Teaching” at DIAS on 09.01.16
 - Certification Programme on “Red Hat Linux” by the Trainers from Institute of Advance Network Technology (IANT) a DIAS on 09.01.16

This year, 25th issue of In house International Journal DIAS Technology Review (DTR) has been published and the Journal has been listed in the UGC list of approved journal.

- **Following are the papers published by our faculty in National and International Journals:**

Total No. Papers Published

National: 10

International: 32

Proceedings: 48



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National

S.N	Faculty Name	Name of the Paper	Paper Published
1	Dr. N Malati	An Empirical study on faculty satisfaction and its demographic correlates in autonomous and affiliating Institutions in Delhi/NCR	Ansal University Business Review, accepted for Publication
2		Market Basket Analysis and Product Affinity in Retail	Effulgence, vol. 15, No. 1, Jan – June 17. ISSN: 0972-8058 Impact Factor: 9.831
3		Contributing Factors to the Cost of Faculty Attrition in Technical Institutions	Indian Journal of Accounting(IJA), ISSN: 0972-1479(Print) 2395-6127(online) Vol. XLVIII(2), December, 2016, pp. 25-31 Global Impact Factor 0.782
4	Ms Ruchika	Market Basket Analysis and Product Affinity in Retail	Effulgence, vol. 15, No. 1, Jan – June 17. ISSN: 0972-8058 Impact Factor: 9.831
5		An Empirical study on faculty satisfaction and its demographic correlates in autonomous and affiliating Institutions in Delhi/NCR	Ansal University Business Review, Volume 2, Issue II, Pages 50-60, July-Dec. 2015, ISSN No. 2320-0502
6	Mr Kamal Upreti	Resolution of Vectors	Physics Spectrum Magazine, July 16, Arihant Publication ISBN-978-925-1766-858
7	Dr Richa Arora	A Comparative study of employee retention in PNB & BOI	Chandigarh University Management Global Review, 16.
8		Impact of Employee Satisfaction on organizational success of employees in Haryana	J-GIBS, 16 Accepted for Publication



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		Roadways: A relationship between customer experience & employee satisfaction	
9	Ms. Sandeepa Kaur	Indian Bank's SME Lending and Organizational Characteristics: Through Organizational Architecture Theory	Asian Journal of Management and Research ISSN 1234-768-7786-9, Vol.4, Jan 2017
10	Dr. Urvashi Ghai Khosla	Swachh Bharat Abhiyan hand in hand with CSR	Anukriti (An International Refereed Research Journal), Vol.6, No.3, Year 2016

International

S.N	Faculty Name	Name of the Paper	Paper Published
1	Dr N Malati	Impact of Advergemes	International Journal of Innovative Research & Development, Vol. 6, Issue-1, January 17. ISSN 2278-0211.
2		Cost Analysis of Faculty Attrition in Technical Institutions Problems and Remedies	Ph.D Abstract published in DIAS Technology Review, Vol. 12, No. 2, 24 th Issue, October'15 – March 16.
3		Paper titled, "Faculty Motivation: A Concern for Technical Institution	DIAS Technology Review. ISSN 0972-9658, Vol. 13(2) Oct16-March 2017 (Accepted)
4	Dr Shilki Bhatia	Corporate Social Responsibility Disclosure and Corporate Financial Performance in Automotive Sector: A Study of Select Companies	Anveshak: International Journal of Management, Vol. 5, No. 1, January 16.
5		Workplace Spirituality-An Employer-Employee Perspective	International Journal of Innovative Research & Development, Vol. 6, Issue-1, January 17. ISSN 2278-0211.
6		Measurement Of Dimensions of CSR Initiatives in Automotive Sector In India	DIAS Technology Review, Vol 13, No.2, Oct16-March 17



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7	Dr Anju Batra	Global Transformation Imprinting Indian Financial Markets	“International Journal of Innovative Research & Development”, Vol. 6, Issue-1, January 17. ISSN 2278-0211.
8		The Influence of Organizational Downsizing on Organizational Performance	DIAS Technology Review- The International Journal for Business & IT, Vol. 13, No. 2, Oct. 16 – Mar. 17, ISSN No. 0972-9658
9	Ms Neetu Chaddha	Expiration Day Effects of Derivatives in India	SCMS Journal of Indian Management Vol. XIII, July- Sept 16.
10		Calendar Anomalies in Stock Markets: Day of the week effect	Asian Journal of Management, Vol. 8, Issue -01, 17.
11	Ms Balwinder Kaur	Investor Behaviour & Trading System in Indian Stock Market	International Journal of Innovative Research & Development, Vol. 6, Issue-1, January 17. ISSN 2278-0211.
12		Effect of Mutual Funds (MFs) Investments and Foreign Institutional Investors (FIIs) Investments on the Indian Stock Market: An Empirical Analysis	DIAS Technology Review, 25 th Issue, April – Sept 16
13	Mr Nishant Kumar	An Analysis of Receptiveness, Individualization & Customer Retention (A Case of Northern India Telecom Industry).	International Journal of Advance Research, Vol. 4 Issue 4, Year 16, ISSN 2320-5407, DOI: 10.21474 / IJAR01.
14		An Empirical Analysis of Customer Satisfaction/ Dissatisfaction and its Attributes in Northern India Telecom Service Industry.	The International Journal of Business & Management, Vol. 4 Issue 3, Year 16, ISSN 2321-8916.
15		Financial Assistance And Support For Small Scale Entrepreneurs. (A Case of Uttarakhand - India).	Business Economics, No. 1 vol. XVIII, Sremska Kamenica, Year 16. ISSN: 1820 - 6859
16		An Empirical Analysis of Consumer-Based Brand Equity	Asian Journal of Management, No. 1, vol. 8, Year 17. ISSN Print



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		(CBBE) Constructs	: 0976-495X ISSN Online : 2321-5763
17		HR Practices Adopted by Entrepreneurs in Small Scale Industries (A Case of Uttarakhand)	3 rd PAN-IIM Word Management Conference on the theme India: The Next Decade, IIM Indore, India, 16 th – 18 th December 2015.
18	Dr Divya	A study on work life balance of women: issues related To work place pressure and family environment	International Journal of Research & Development in Technology and Management Science –Kailash Volume - 21 Issue 1 ISBN - 978-1-63102-445-0 December 2016 Paper Id: IJRDTM – 05293
19		A study of Customer's Perception regarding Automated Teller Machine Services	International Journal of Engineering and Technology and Computer Research (IJETCR), Vol.2 Issue 6:Pg 34-41
20	Dr Dimpy Sachar	Determining factors affecting job satisfaction among university teachers: A comparative study of public and private universities in India	Asian Journal of Management Research Volume 7 Issue 1, Aug & Sept 16
21		A Study of Job Satisfaction among Public University Teachers	The International Journal Of Business & Management Vol 4 Issue 9, Sept 16
22		Doctoral abstract Job Satisfaction Among Teachers: A Comparative Study of Public and Private Universities in India	DIAS Technology Review, Vol 13, No.2, Oct16-March 17
23		“Impact of Behavioral Factors on Job Satisfaction among University Teachers in India – An Empirical Analysis”	Accepted for DTR, Vol. 27 th Issue (April, 2017-September, 2017)
24	Dr Pratiksha Tiwari	Decision Making Approach using Weighted Coefficient of Correlation along with Generalized Parametric Fuzzy Entropy Measure	International Journal of Fuzzy System Applications Volume 5, Issue 4, Article 2, July-Sept 16 SCOPUS Indexed



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25		“Generalized Entropy for Intuitionistic Fuzzy Sets”	Malaysian Journal of Mathematical Sciences (MJMS), Vol. 10, Issue 2, May 16. SCOPUS Indexed
26		Fuzzy Directed Divergence Measure And Its Application To Decision Making	Accepted for publication in Songklanakar Journal of Science and Technology SCOPUS Indexed
27		Measure of Distance and Similarity for Single Valued Neutrosophic Sets with Application in Multi-attribute Decision Making	Accepted for publication in Accepted for DIAS Technology Review
28		Job Satisfaction in Food and Beverage Industry	International Journal of Innovative Management and Research, Vol. 6(1), 2017 ISSN: 2278 – 0211 (Online)
29	Mr Neeraj Juneja	Software quality Prediction In Aspect Oriented Software By Using Genetic Fuzzy System	DIAS Technology Review, Vol. 12, No. 2, 24 th Issue, October’15 – March 16.
30	Mr Kamal Upreti	Software quality Prediction In Aspect Oriented Software By Using Genetic Fuzzy System	DIAS Technology Review, 24 th Issue (October 2015- March 16)
31		Resolution of Vectors	Physics Spectrum Magazine, ISBN-978-925-1766-858, July, 2016
32		Time Period in SHM	Physics Spectrum Magazine - ISBN-978-935-1766-858, March, 2016.



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Proceedings

1	Dr N Malati	Job Crafting: A Tool for Faculty	Proceedings of National Conference on "Management By Optimism" organized by USMS, GGSIP University, New Delhi on 19 th February 16.
2		Progressive Faculty Performance through Job Crafting	Proceedings of National Conference on "Mantra 21 st Century Managers: Initiate, Innovate and Integrate" held on 27.02.16 at DIAS, Pages 255-263, ISBN No.: 978-81-927406-6-9.
3	Dr Shilki Bhatia	Market Co-Creation: A Generation Y Perspective	Proceedings of International Conference on "Innovations in Technology: A Road Map for achieving Global Competitiveness" at GLBIMR on 10.09.16.
4		Survival of Managers in the 21 st Century: A Study on Skill Set Required	Proceedings of National Conference on "Mantra 21 st Century Managers: Initiate, Innovate and Integrate" held on 27.02.16 at DIAS, ISBN No.: 978-81-927406-6-9.
5	Dr Anju Batra	Impact of Globalization & FIIs Inflow on Indian Financial Markets	Proceedings National Conference on "25 Years of Globalization and its Impact on Indian Economy" on 12th Sept 16 organized by GGSIP University, New Delhi
6		Digital Marketing: A Dynamic Marketing Strategy for Modern Organizations	Proceedings if "International Conference on Global Information & Business Strategies" held on 16-17 December 16.
7		Impact of Derivatives on Stock Market's Volatility	Proceedings of National Conference on "Mantra 21 st Century Managers: Initiate, Innovate and Integrate" held on 27.02.16 at DIAS, ISBN No.: 978-81-927406-6-9.
8		Social Media: The Business Booster	Proceedings of National Conference on "Mantra 21 st Century Managers:



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			Initiate, Innovate and Integrate” held on 27.02.16 at DIAS, ISBN No.: 978-81-927406-6-9.
9		Impact of Globalization & FIIs Inflow on Indian Financial Markets	Proceedings National Conference on “25 Years of Globalization and its Impact on Indian Economy” on 12th Sept 16 organized by GGSIP University, New Delhi
10		Digital Marketing: A Dynamic Marketing Strategy for Modern Organizations	Proceedings if “International Conference on Global Information & Business Strategies” held on 16-17 December 16.
11		Digital Payments: An upshot of Demonetization in India	Proceedings of National Conference on Paradigm Shift in Indian Economy: Demonetization
12	Ms Neetu Chadha	Impact of Derivatives on Stock Market’s Volatility	Proceedings of National Conference on “Mantra 21 st Century Managers: Initiate, Innovate and Integrate” held on 27.02.16 at DIAS, ISBN No.: 978-81-927406-6-9.
13		Demonetization: A step forward to cash-less economy	Proceedings of International Conference on “Paradigm shift in World Economies: Opportunities and Challenges” at RDIAS on April7-8, 2017
14	Ms Ruchika	Cadbury India: Redefining Sweetness for Indian Customers – A Case Analysis	Proceedings of National Conference on “Mantra 21 st Century Managers: Initiate, Innovate and Integrate” held on 27.02.16 at DIAS, ISBN No.: 978-81-927406-6-9.
15		“Market Basket Analysis on the basis of Product Affinity”	Proceedings of International Conference on "Innovations in Technology: A Roadmap for Achieving Global Competitiveness (ICIT-2K16)" held at G.L. Bajaj Institute of Management and Research on Sept 10, 16.



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16	Ms Balwinder Kaur	Analysis of Gold Exchange Traded Funds in India	Proceedings of National Conference on “Mantra for 21 st Century Managers: Initiative, Innovate and Integrate” held on 27 th February 16 organized by DIAS. ISBN: 978-81-927406-6-9
17	Mr Nishant Kumar	The Impact & Assessment of Customer Loyalty on CRM.	International Management Research Conference on Creating Global Organizations Challenges and Strategies for Emerging Market Companies, University of Mumbai, India, December 2016.
18	Dr Dimpny Sachar	Digital Marketing: A Dynamic Marketing Strategy for Modern Organizations	Proceedings of International Conference on Global Information and Business Strategies held on 16 th -17 th December, 16 at GIBS, Delhi.
19		“Impact of Human Resource Information Systems on HR Functions of the Organizations”	Proceedings of “Sustainable Development in Digital Era: Issues & Challenges (Vision:2030)” held on 18 th February, 2017 at Banarsidas Chandiwala Institute of Professional Studies, Delhi.
20	Dr Divya Mohan	“A Study of effect of change in organization structure due to globalization: In terms of complexity	Published in Proceedings of International Conference on “Global Transformation: Unleash, Augment & Reinforce” held on 07.01.17 at DIAS.
21		A Study on Education and Learning in Digital Era	Proceedings of International Conference on “Paradigm shift in World Economies: Opportunities and Challenges” at RDIAS on April7-8, 2017
22	Dr Urvashi Ghai	A Roadmap of Swachh Bharat Abhiyan- CSR Initiatives	Proceedings of National Conference on “Mantra For 21 Century Managers: Initiate, Innovate And Integrate” held on 27.02.16. ISBN: 978-81-927406-6-9
23	Ms Sandeepa Kaur	Impact of Globalization on Economic Governance: East	Proceedings of International Conference on “Global



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		Asian Model	Transformation: Unleash, Augment and Reinforce” held on 07.01.2017 at DIAS, ISBN No.: 987-81-927406-8-3.
24	Ms. Shailly Bhasin	“Impact of Small Scale Industries on Indian Economy”	Published in Proceedings of International Conference on “Global Transformation: Unleash, Augment & Reinforce” held on 07.01.2017 at DIAS.
25	Ms. Kanika Dhingra	A Study of Fundamental Analysis of NBFCs in Indian Economy	Published in Proceedings of International Conference, “Global Transformation: Unleash , Augment and Reinforce” at DIAS on 7 January, 2017.
26	Mr Pranav Kharbanda	Project Based Learning (PBL): A New Paradigm in Indian Education System Engineering Prospective – (PILOT STUDY)	Proceedings of National Conference on “Mantra 21 st Century Managers: Initiate, Innovate and Integrate” held on 27.02.16 at DIAS, ISBN No.: 978-81-927406-6-9.
27		Application of PBL on google of Food: Pilot Study	Proceedings of National Conference held on 23.10.201 at 26th National Conference on Consumer and Digital world -A Global Scenario TIAS.
28		A Pilot Study on PBL Cycle on Zomato	Proceedings of International Conference on “Global Transformation: Unleash, Augment and Reinforce” being organized at DIAS on 07.01.2017.
29	Dr Barkha Bahl	Comparative Analysis of Technologies of Sentiment Anlaysia	Proceedings of National Conference “Digitization: Envisioning Technology and Accelerating Growth in Business Transformation”, organized by Shri Guru Tegbahadur Institute of Management and IT on 10.12.16.
30		e-Selection of Cricket Players and Their Automated Evaluation	Proceedings of National Seminar Techno Tryst 16: Digital India: Technological Leaps for Developing Smart Cities held on 19.03.16 at



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			DIAS.ISBN: 978-81-927406-7-6
31		Issue and Challenges for Developing the -Smart Cities	Proceedings of National Seminar Techno Tryst 16: Digital India: Technological Leaps for Developing Smart Cities held on 19.03.16 at DIAS.ISBN: 978-81-927406-7-6
32		Spatial Data Modeling Aspects to Enhance the performance of Geographic Information Systems	Proceedings of International Conference on Quality, Productivity, Reliability, Optimization and Modeling, IEEE Explorer, 6th Jan. 2017
33		Study of various Privacy Threats and Method to Secure the Data on Social Netyworking	Proceedings of National Seminar Techno Tryst 2017: Digital Transformation : Computational & Technological Advancements” ISBN : 987-81-927406-8-3.
34	Ms Tripti Mishra	The Great Indian Digital Divide: Issues and Challenges	Proceedings of National Seminar Techno Tryst 16: Digital India: Technological Leaps for Developing Smart Cities held on 19.03.16 at DIAS.ISBN: 978-81-927406-7-6.
35	Dr Pratiksha Tiwari	Improving Selection Efficacy in through Decision Tree Analysis Emerging Tool in Responsible Economy	Published in: Proceedings of International Conference on ‘Progressing towards Responsible Economy: Issues and Perspectives’ held on 10 th January, 2015 at DIAS. ISBN NO.:978-81-927406-4-5
36		Measures of Cosine Similarity intended for Fuzzy sets, Intuitionistic and Interval-Valued Intuitionistic Fuzzy sets with Application in Medical Diagnoses	Proceedings of 10th INDIACom; 3rd 16 International Conference on Computing for Sustainable Global Development organized by Bharati Vidyapeeth, New Delhi, Sponsored by IEEE on 16 th – 18 th March 16.
37		Coefficient of Correlation for Intuitionistic Fuzzy Sets and Its Application to Decision Making	Proceedings of National Seminar Techno Tryst 16: Digital India: Technological Leaps for Developing Smart Cities held on 19.03.16 at



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			DIAS.ISBN: 978-81-927406-7-6.
38		Case Study on Upheavals at Flipkart	Proceedings of Management symposium -2017 on Transforming India through Digitisation: Issues and Challenges
39	Ms Anita Yadav	Akodra: the first digital Village	Proceedings of National Seminar Techno Tryst 16: Digital India: Technological Leaps for Developing Smart Cities held on 19.03.16 at DIAS, ISBN: 978-81-927406-7-6
40	Ms Charu Hasti	A Hybrid Technique For Spatial Image Steganography	INDIACom – 16, International Conference on Computing for Sustainable Global Development, 16-18 th March 16
41		IoT enabled Intelligent Traffic Control System: in an Indian perspective	Proceedings of National Seminar Techno Tryst 16: Digital India: Technological Leaps for Developing Smart Cities held on 19.03.16 at DIAS.ISBN: 978-81-927406-7-6
42		e-Selection of Cricket Players and Their Automated Evaluation	Proceedings of National Seminar Techno Tryst 16: Digital India: Technological Leaps for Developing Smart Cities held on 19.03.16 at DIAS, ISBN: 978-81-927406-7-6
43		Digital Authentication and Its Applications in IoT	Proceedings of National Seminar Techno Tryst 2017: Digital Transformation - Computational And Technological Advancements, ISBN 987-81-927406-8-3, 25 March 2017
44		A Multi-Level Hybrid Digital Identity Authentication Scheme	Proceedings of National Seminar Techno Tryst 2016, Digital India: Technological Leaps for Developing Smart Cities, DIAS, Delhi, ISBN 978-81-927406-7-6, 19 March 2016
45		A Review of Applications and	Proceedings of National Seminar



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		Challenges In Virtual Reality	Techno Tryst 2017: Digital Transformation - Computational And Technological Advancements, ISBN 987-81-927406-8-3, 25 March 2017
46	Mr. Neeraj Juneja	An Introduction To Few Soft Computing Techniques To Predict Software Quality	Proceedings of National Seminar Techno Tryst 16: Digital India: Technological Leaps for Developing Smart Cities held on 19.03.16 at DIAS, ISBN: 978-81-927406-7-6
47	Mr Kamal Upreti	The Role of Social Media Technology in Business Growth	Proceedings of National Seminar Techno Tryst 16: Digital India: Technological Leaps for Developing Smart Cities held on 19.03.16 at DIAS. ISBN: 978-81-927406-7-6
48	Dr. Richa Arora	To Determine the impact of Employee Satisfaction on Customer Satisfaction in Haryana Roadways	Proceedings of National Conference on "Mantra 21 st Century Managers: Initiate, Innovate and Integrate" held on 27.02.16 at DIAS, ISBN No.: 978-81-927406-6-9.

6.3.5 Library, ICT and Physical Infrastructure / Instrumentation

- Number of books and periodicals presently available in the Institute's Library are as follows:
 - Total number of Volumes : 21,065
 - Total number of Titles : 5830
 - Total number of e-journals through Delnet : 641
 - Total number of journals and periodicals : 119
- The software Visio Net was upgraded under the Annual Maintenance Contract
- The systems used in the language lab were updated with I3, fourth generation with 4GB RAM and 19 inch LED Monitors
- The Language Lab was made compulsory for all students.
- Language Lab Evaluation was conducted through a test to understand the extent of the learning of the students

6.3.6 Human Resource Management

- All the details of the employees are recorded in respective service book maintained for the purpose in office.



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- The performance and conduct of employees, staff & faculty, are monitored and evaluated annually.
- Annual assessment of performance of all the employees is undertaken and accordingly increments are given to them.
- All the faculty members are encouraged to improve their teaching & research skills through their participation in Faculty Development Programmes, Workshops, Seminars & Conferences. The Faculty members are provided with honorarium for being resource persons in FDP's. They also receive Research Grant for participation in Seminars & Conferences. In addition, special casual leave to participate in Seminars/Conferences/FDP's / Workshops is provided.
- Staff members are also encouraged to improve their skills through their participation in Staff Development Programmes. They are provided with special casual leave for the same.
- Faculty is provided with a Summer Break & Winter Break as per the GGSIP University directives.
- The Institute adheres to the rules as specified in the Institute's HR Policy manual.

6.3.7 Faculty and Staff Recruitment

- The AICTE and GGSIP University norms are followed for the qualifications and experience for all the posts to be filled at DIAS. At the Institute, a transparent recruitment policy is followed wherein every candidate is given a fair chance of selection.
- The recruitment process of the faculty includes issuing advertisement, inviting applications and shortlisting the same. The shortlisted candidates are called for presentation before the faculty followed by an interview by a duly constituted Selection Committee. This year following selections were made:
 - One Professor in MBA department
 - Two Adjunct Faculty in MCA Department
 - One Adjunct Faculty in MBA Department
 - Four Assistant Professors in MBA department
 - Two Assistant Professors in MCA department
 - Two Assistant Professors in BBA department.
- The administrative staff is also recruited through advertisement, screening followed by a written test, wherever applicable an interview by the Selection Committee. Besides graduation/ post-graduation academic qualifications, incumbent must also possess relevant experience and must be conversant with the office procedures and practices. This year three staff members have been selected.



6.3.8 Industry Interaction / Collaboration

- To keep the students abreast with latest technology and expectations of the corporate world, industry – academia interface is a must. The Institute has conducted workshops and guest lectures for MBA, MCA and BBA students to keep them abreast with the industry.
- To get hands on experience of working in the industry, students are taken for Industrial Visits. The details of various industry interaction with the students at DIAS are follows:

a. Workshops

- Corporate Workshop on “Robotics” by Er. Vikas Rana, 01.03.16
- Google Hangout Workshop on “Advanced Tools in MS Excel” by Dr. Neeraj Kaushik, Associate Professor, National Institute of Technology, Kurukshetra, 05.03.16
- Workshop on “Wealth Management” conducted by Mr. Sundeep Singhal, Certified Financial Planner, Business Standard, 06.09.16
- Workshop on ”Project Development in Mean Stack” Conducted by Mr. Ashu Lekhi, Software Engineer, TO THE NEW Digital, Noida, 17.09.2016
- 15 Days’ Workshop on “Entrepreneurship Development Programme” (One day class room Training and fourteen days E-Learning Module) conducted by Mr. A.Din Pangotra, Trainer & Consultant, NIESBUD, MMSME, 07.10.16
- Workshop on “PHP” conducted by RCPL Trainers, 21.10.16
- Workshop on “Mean Stack” conducted by Brain Mentors Pvt. Ltd., 24.01.17
- Workshop on “Eco-Club”, 25.01.17
- Workshop on Interview Skills, Psychomatic and Psychotherapy Interview conducted by National Entrepreneurship Development Cell, Noida, 08.02.17
- Workshop on “Big Data Analytics” conducted by Dr. Govind, 17.02.17

b. Guest Lectures

- “E-Commerce and its Applications” delivered by Mr. Nishant Gupta, Senior Manager, Technology, Sapient Corporation, Gurgaon, 16.01.16.
- “Techniques for Solar Energy Promotion” by Mr. Kaushik Sanyal, Addl. GM, Head of Department-Business Services Group, Tata Power and Ms. Nidhi Bansal, CL & IB, Tata Power
- “HADOOP Technology” By Mr. Rihan Ahmad Gauri, Trainer, NIIT Ltd., 03.02.16
- Guest Lecture on “Shared Services Vs. Outsourcing of Financial Services” by Mr. Manish Chawla, Functional COO, KPMG Global Services Pvt. Ltd., 05.02.16
- “Environmental Concerns in Delhi” by Prof. S.K. Singh, Head of Department of Environment Sciences, DTU, 01.09.16
- “E-Governance – Issues & Challenges” by Dr. Reena Sethi, Former Director Ministry of Civil Aviation, 02.09.16



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- “Introduction to Personality Development” by Dr. Bhavleen Rekhi, Freelance Corporate Trainer, 14.09.16
- “Digital Transformation” by Mr. Raman Handa, Territory Head, NIIT Limited, 14.09.16
- “Internet Governance” by Dr. Govind, Formerly-CE, NIXI & Senior Director, E-Infrastructure & Internet Governance, Deptt. of Information Technology, 07.10.16.
- “SYNERGY: Unleashing the new start-ups in the Digital World” by Mr. Ritesh Kapoor, Business Head (CO), ITG Telematics Pvt. Ltd., and Mr. Pranjal Srivastava, Senior Programme Manager, Adobe, 14.01.17.
- Guest Lecture on “Practical Insights in Operations Management” by Mr. Sunil Garg, Management Consultant, 28.01.17.
- “CSR” Mr. Sanjay Pandita, Director, Strategic Initiative, CASI Global, 16.02.17.
- “Climate Change” by Prof. Arun Kumar Attri, School of Environment, JNU, 17.02.17.
- “JAVA Programming- A Basic Building Block for Android Application Development” Conducted by Mr. Satish Kumar, Sr. Android Developer, SIREZ Ltd. for MCA II & MCA IV Semester Students, 30.03.17.

c. Personality Development Sessions

The institute aims to improve the students’ personality through sessions and workshops focusing on Interviewing skills, Group discussions, Public speaking by MRS Training Services with which the Institute has signed the MOU.

S. No.	Session	Name & Designation	Date
1	An Industry Expert Certificate Session on Digital Marketing	Mr. Pradeep Chopra CEO, Digital Vidya	5th Aug 16
2	Understanding Corporate Behavior	Mr. Manish, Director and Chief Training Analyst, MRS Training Services	20 th Aug 16
3	Interviews Skills	Mr. Manish, Director and Chief Training Analyst, MRS Training Services	26th Aug 16
4	Interviews Skills	Mr. Manish, Director and Chief Training Analyst, MRS Training Services	27th Aug 16
5	Introduction to Personality Development	Mr. Manish, Director and Chief Training Analyst, MRS Training Services	3rd Sept 16
6	Alumni Session: Mock	1. Ms.Juhi Sharma,	10th Sept 16



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	Interviews	<p>Research Associate, Corporate Research, S&P Capital IQ Information Systems (India) Pvt. Ltd.</p> <p>2. Ms. Damini Grover, Research Analyst, EgonZehnder</p> <p>3. Dr. Niti Chopra, Entrepreneur, Kanha Solutions & Visiting Faculty, IMT Ghaziabad.</p> <p>4. Ms. Garima Nanda, HR Business Partner, Info Edge (India) Limited.</p>	
7	Introduction to Personality Development	Dr. Bhavleen Rekhi, Freelancer Trainer	14th September 2016
8	Guestimation and Data Interpretation	Mr. Manish, Director and Chief Training Analyst, MRS Training Services	19th September 2016
9	Personality & Emotional Quotient Development	Ms. Gurleen Kaur, Freelance Corporate Trainer.	7th Oct 16
10	Alumni Session	Mr. Jitender Sharma, Research Analyst, S&P Global Market Intelligence; Ms. Madhvi Jain, Associate Markets, EY Global Service Delivery; Ms. Akanksha Sharma, HR Consultant, Interglobe Technologies	8th Oct 16
11	Interviewing Skills	Mr. Manish, Director and Chief Training Analyst	13th Oct 16
12	Shaping A Career	Mr. Manish, Director and Chief Training Analyst	13th Feb 17
13	Guestimation & Data Interpretation	Mr. Gopal Jain, Faculty, TIME & Mr. Manish, Director and Chief Training Analyst	15th Oct 16
14	Resume Building	Mr. Manish, Director and Chief Training Analyst	15th Oct 16
15	Alumni Interaction	Mr. Varun Kumar, Branch Manager, YES Bank	17th Oct 16



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16	Aptitude Test	Mr. Shaunak Ghosh, Regional Sales Manager, ISTAR Skills Development	22nd Oct 16
17	Aptitude Test	Ketan Virmani, GM, Consumer Business, Wheebox	21st October- 30th Oct 16
18	Interview Day	Mr. Manish, Director and Chief Training Analyst	4th Feb 17
19	Interview Skills, Psychometric and Psychotherapy Interview Session	NEDC	8th Feb 17
20	Honing Communication Skills	Ms.Navina, Corporate Trainer, Oberoi Hotels	6th Feb 17
21	Aspring Minds National Employability Conclave- NEC' 17	Mr. Jasmeet Singh Sethi, Hotel Sheraton	19.01.17
22	Session on HR Interview	Mr. Ankur Jain, Times Trainers	18.10.16

d. Industrial Visits

S. No.	Company Name	Date
1.	Yakult India, Sonapat	04.03.2016
2.	Prasar Bharati, Doordarshan Bhawan, Delhi	31.08.2016
3.	Liberty Shoe Ltd., Karnal,	10.09.2016
4.	Liberty Shoe Ltd, Karnal	28.01.17
5.	Yamuna Bio Diversity Park, Burari	30.01.17
6.	IETF 17, Pragati Maidan	04.02.17
7.	Parle Products Pvt. Ltd., Bahadurgarh, Haryana,	15.02.17
8.	Yamuna Bio Diversity Park,	06.03.17
9.	Parle Products Pvt. Ltd., Bahadurgarh	10.03.17



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e. Signing of MOU

In order to keep abreast with latest happenings in industry and work for the holistic development of the students throughout the year, regular and rigorous training sessions are must for the students. Keeping this in mind, DIAS has signed MOUs with various organisations so that regular trainings can be conducted for the students. The details of the MOU are:

1. MOU with Internshala for providing Summer Trainings.
2. MOU with National Entrepreneurship Development Cell (NEDC) for conduct of Skill and Entrepreneurship
 - a. Trainings
 - b. Seminars
 - c. Workshops
3. Agreement with Oysters Connect for undertaking Live Projects.

f. Minor Project with ICSSR:

The Indian Council Of Social Science Research (ICSSR) has sanctioned a grant-in-aid of 2,00,000 INR for Minor Research Project entitled "A Study of Skill Development Situation and Model Development relating to Employability for Vocational Education in National Capital Region."

g. Organize MOOCS Classes:

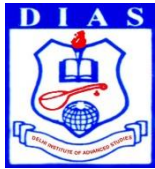
Institute has made a provision towards undertaking MOOCS Courses through Swayam using Class Central Web Portal.

6.3.9 Admission of Students

The admission procedure is planned and implemented by the university through the Common Entrance Test (CET) followed by an online counselling conducted by the university. After admission process is complete and in case, seats remain vacant, the Institute can also admit students directly, which is further regularised by the university.

6.4 Welfare schemes for

Teaching and Non Teaching	<p>The following Welfare measures have been made available for benefit of the teaching and non-teaching staff by the institution.</p> <ul style="list-style-type: none">• Sweets/Gift Packets are distributed to faculty and staff members on the occasion of Diwali.• Medical Facilities in emergent situation and dropping of faculty to
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	<p>their residences at odd hours.</p> <ul style="list-style-type: none"> • In case of sudden demise of the class IV employees, monetary assistance is provided to dependent. • ESI cards for Class IV employees to cover their medical needs. • Bonus for non-teaching staff and Class IV employee is provided • Insurance Cover for all the students, staff and faculty is provided
Students	<p>The following Welfare measures have been made available for benefit of the students by the institute.</p> <ul style="list-style-type: none"> • Neat and clean canteen • Subsidized photocopy and printing facility • Filtered water • Clean washrooms • Provision of lifts • Scholarships for economically weak and meritorious students • Book Bank Scheme • Mentorship to students • The Institute also promotes scholarships to the meritorious students under the EWS scheme, granted by the University. • The institute also routes the Post Metric Scholarship given to the students belonging to the SC –ST category by the Delhi Government.

6.5. Total corpus fund generated

NA

6.6. Whether annual financial audit has been done

Yes No

6.7. Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal		Authority
	Yes/No	Agency	Yes/No		
Academic	Yes	GGSIPU	Yes		Director
Administrative	Yes	Team from C/G	Yes		Director

6.8. Does the University/ Autonomous College declares results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No N



6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

The University conducts One Internal Exam and One Final exam per semester. The Internal Evaluation is for 25 marks and the Final exam is evaluated for 75 marks.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

- The institute has autonomy to adopt their self- designed teaching pedagogy to make the teaching learning process effective. Other than the curriculum prescribed by the university, the institute has an autonomy to conduct non university exams for MBA, MCA and BBA each. The exams are:
 - General Proficiency (MCA) in I-V Semesters
 - Project (MCA) in VI Semester
 - Managerial Skills Development (MBA) in II Semester
 - Managerial Skills Development (BBA) in II Semester
- The institute designs the syllabi for all the courses, adopt their own teaching pedagogy and evaluate on their self-designed parameters.
- The courses are conducted to enhance the overall personality of the student.
- The Institute also conducts **Value-Added Courses** to further enhance the knowledge and skills of the students. The details of the courses conducted are:
 - “IOT, Cloud Computing & Android”: 3 Days(22nd Feb – 24th Feb’ 16)
 - “Digital Marketing”: 15 Days (Nov’ 16)
 - “Soft Skills Development” : 2 Days (22nd March & 23rd March’ 16)
 - “Certification Course on Financial Markets”: 2 Days (30 March’ 17 & 20th April’ 17)
- To give practical orientation to the students, they are made to participate in the **Live Projects** in the Industry. The details of such projects are:

SN	Projects	Company Name	Students	Duration
1	Swachh Bharat Abhyan	Govt. of India	MBA-II-16	2 months
2	Business Writing and Market Research	Ananda Dairy Foods Pvt Ltd	MBA-II-4	1 week
3	Hotel Co-Brand Visibility	Trip Advisor	MBA-II and IV	6 weeks
4	Hiring of Interns	Lemon Tree	MBA-III	2 months
5	Anchoring and Content Writing	God’s Grace Distribution	MBA -II	2 weeks
6	Hotel Co-Brand Visibility	Trip Advisor,	MBA -II	6 weeks
7	Reviews writing	HT media	MBA II	1 week



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8	Transcription	Akhil Bhartiya Blind schools	MBA -II	3 months
9	Co-branding-Campus Ambassador Programme	Nestle (Maggie)	MBA -II	4 weeks
10	Freecharge Campus Ambassador Program - Build the Usage of Freecharge Wallets via In-Campus Vendor Onboarding and Marketing	Freecharge.com	MBA -II & IV	4 weeks
11	Market Expansion for Airtel Payments Bank	Airtel Payments Bank	MBA -II & IV	3 weeks
12	Operations	Bigbasket	MBA -II	2 weeks
13	Micro Finance	kathana	MBA FACULTIES	6 months
14	Student Campus Amb.	Awign	MBA -II	2 weeks
15.	ICDL Digital Challenge	ICDL	MBA & MCA	1 week
16.	Influencer Marketing - Capture Real Campus Experiences of Students and Alumni as Reviews on Shiksha.com	Shiksha.com	MBA -II	4 weeks
17	Financial Product Marketing - Activation of Aadhar Enabled Payment System at Retail Business Outlets	Spice Money	MBA -II & IV	4 weeks
18.	Campus Marketing - Seed the Usage of Google Allo among College Students via Class Assignments and User Study	Google's mission	MBA & MCA	2 weeks
19	Swachh Bharat National Mission by Govt. of India - Spread School Level Awareness via Swachhta Pledge Programs	Swachh Bharat Mission	MBA & MCA	4 weeks
20.	Smart India Hackathon	AICTE	MBA & MCA	4-6 months
21	Merchants Onboard	mRUPEE - TATA Teleservices	MBA	2 weeks
22	Design and post advertisements in various categories on the online classifieds	QUICKR	MBA & MCA	4 weeks
23	Content Writing	Hackershat	MBA 1 & MBA	4 weeks



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			III	
24	Transcription	Akhil Bhartiya Netraheen Sangh	MBA 1 & MBA III	2 months

6.11 Activities and support from the Alumni Association

DIAS has an Alumni Association of which the alumni of DIAS are members and have been contributing in various capacities for the betterment of the Institute. There has been active interaction with alumni in terms of placements, alumni meet, scholarship, sponsorship, etc.

- Alumni are invited and honoured in Annual Cultural Programme Ecstasy as Judges.
- The Alumni Feedback was thoroughly analyzed and changes were introduced in the institute (More Additional courses, increased number of summer internship etc.)
- Apart from objective feedback forms descriptive feedback was analyzed and suitable recommendations were worked upon.
- The Institute has started with a “**Corporate Alumni Mentorship**” programme in which the MBA students have been associated with the Alumni who are already working in corporate. This will enable them to get an insight about the work culture of the corporate helping them to build their KSAs (Knowledge, Skills and Aptitude)

6.12 Activities and support from the Parent – Teacher Association

- The Institute maintains a constant and continuous interaction with the parents through telephones, e-mails and in person too.
- The parents are given regular updates about their ward's attendance, performance in placements and any other related information.
- The parents are extended invitation to be a part of all the cultural events and academic events organized by the institute.
- Parents are also invited to be Guest Speakers at various events in the college and share their experiences and knowledge with the students.
- Parent teacher meetings are also conducted on need basis.

6.13 Development programmes for support staff

Along, with the training and development of faculty, DIAS also takes initiatives for developing the support staff by encouraging them to participate in the training programmes inside and outside the institute.

- Asstt. Librarian attended one day annual lecture with DELNET on “ Digital and Physical Preservation Management” on 13 Dec 2016;



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- Office staff attended Half Day programme/ workshop on "Various Tools of 0365" conducted by Microsoft Official at DIAS on 05 May 17; 16th Feb'17

6.14 Initiatives taken by the institution to make the campus eco-friendly

A number of activities have been undertaken at DIAS to make the campus eco friendly

1	Tree Plantation Drive	11 th August,2016
2	Swach Pakhwada Celebrations	1 st September – 15 th September 2016
3	Cracker free Diwali Celebrations	28 th October, 2016
4	SALVAGE (Best Out of Waste)	18 th Feb., 17
5	Holi Celebrations and awareness regarding playing Holi naturally	10 th March, 17
6	Green Day – Earth Day Maintenance of Herbal garden	22 nd April, 17



Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution.

DIAS imparts education that is holistic for overall development of the students. In this direction, the Institute aims at innovation and creativity. Several innovative practices have been undertaken at DIAS.

- **Minor Project with ICSSR:**

The Indian Council of Social Science Research (ICSSR) has sanctioned a grant-in-aid of 2,00,000 INR for Minor Research Project entitled “A Study of Skill Development Situation and Model Development relating to Employability for Vocational Education in National Capital Region.”

- **Signing of MOUs:**

- With INTERNSHALA for Live Projects and Summer Internship for our students
- With National Entrepreneurship Development Cell (NEDC) for conduct of Skill and Entrepreneurship Training, Seminars and Workshops for students.
- Registered with Oysters Connect for Live Projects.

- **Registration of DTR with UGC:**

Our In house Journal DIAS Technology Review (DTR) has been included in UGC List of approved Journals.

- **Membership of National Digital Library:**

Institute has become a member of National Digital Library, to enhance the access to information and knowledge. All the faculty members and students have registered themselves online

- **MEITY Sponsored National Seminar:**

DIAS has conducted a National Seminar on “Techno Tryst 2017: Digital Transformation: Computational & Technological Advancements” which has been sponsored (1, 00,000 INR) through MEITY (Ministry of Electronic and Information Technology):

- **ICSSR Sponsored Conference**

DIAS has also conducted a National Conference on “Mantra for 21st Century Managers: Initiate, Innovate and Integrate” in February 2016, which was sponsored (1,00,000 INR) through ICSSR (Indian Council of Social Science Research)



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- **Conducting Webinars**
At DIAS, Webinars have been conducted to have live interaction with subject experts from the industry.
- **Conducting MOOCS Classes:**
Institute has made a provision towards MOOCS Courses through Swayam using Class Central Web Portal.
- **Live Projects with Government Undertakings**
Our students have been encouraged to take Live Projects and Internships with Government Undertakings.
- **HACKLETHON-AICTE**
Students were encouraged to participate in the HACKLETHON conducted by AICTE. Five Teams comprising of six students each have participated in the same.
- **Implementation of VISAKA-MHRD Initiative:**
DIAS under the aegis of with MHRD promoted the VISAKA initiative. The students and faculty members were involved in training the local people in nearby areas about the cash less transactions and digital payments.
The Institute is also enabling less cash transaction replacing them with NEFT. The faculty also received a training from the IDBI Bank of officials regarding various digital modes of payment.

7.2. Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Various activities were conducted to meet the Plan of Action decided upon at the beginning of the year by various committees being formed to achieve the same.

All the following committees have prepared an Action Taken report in a standard format.

1. Academic Committee (MBA , MCA)
2. Student Industry Interface Forum (SIIF - MBA)
3. Student Industry Interface Forum (SIIF - MCA)
4. Student Technology Forum (STF)
5. Alumni Committee
6. Entrepreneurial Development Cell (EDP)
7. Corporate Academia Interface Committee (CAIC)
8. Social Responsibility Cell (Kartavya)
9. Eco Club Committee



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10. Research Committee
11. Image Building Committee
12. Publication Committee (DIAS TIMES, DTR)

Few ATR are enclosed herewith:



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**NAAC
ACTION TAKEN REPORT**

Name of the Committee : Student Industry Interface Forum (SIIF) (MBA)

Period of report : January 2016-April 17

Coordinator's Name : Ruchika

Coordinator's Name : Shailly Bhasin

Summary of the Report:

- a. Total No. of activities Planned : 22
- b. Total no. of activities Conducted : 22
- c. Deviations (+/-) : 00

List of Activities:

S.No.	Activity Name	Resource person	Date	MBA
1.	Resume Building	Mr Manish Sharma, Director & Chief Training Analyst	21st Jan'16	MBA I
2.	Personal Element in Public Speaking	Mr Manish Sharma, Director & Chief Training Analyst	10th Feb'16	MBA I
3.	An Industry Expert Certificate Session on Digital Marketing	Mr. Pradeep Chopra CEO, Digital Vidya	5th August 2016	MBA III
4.	Understanding Corporate Behavior	Mr. Manish, Director and Chief Training Analyst	20 th August 2016	MBA III
5.	Interviews Skills	Mr. Manish, Director and Chief Training Analyst	26th August 2016	MBA III A
6.	Interviews Skills	Mr. Manish, Director and Chief Training Analyst	27th August 2016	MBA III B
7.	Introduction to Personality Development	Mr. Manish, Director and Chief Training Analyst	3rd September 2016	MBA I
8.	Alumni Session: Mock	1. Ms.Juhi Sharma, Research Associate,	10th September	MBA III



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	Interviews	Corporate Research, S&P Capital IQ Information Systems (India) Pvt. Ltd. 2. Ms. Damini Grover, Research Analyst, EgonZehnder 3. Dr. Niti Chopra, Entrepreneur, Kanha Solutions & Visiting Faculty, IMT Ghaziabad. 4. Ms. Garima Nanda, HR Business Partner, Info Edge (India) Limited.	2016	
9.	Introduction to Personality Development	Dr. Bhavleen Rekhi	14th September 2016	BBA
10.	Guestimation and Data Interpretation	Mr. Manish, Director and Chief Training Analyst	19th September 2016	MBA III
11.	Personality & Emotional Quotient Development	Ms. Gurleen Kaur, Freelance Corporate Trainer.	7th October 2016	BBA
12.	Alumni Session	1. Mr. Jitender Sharma, Research Analyst, S&P Global Market Intelligence 2. Ms. Madhvi Jain, Associate Markets, EY Global Service Delivery Ms. Akanksha Sharma, HR Consultant, Interglobe Technologies	8th October 2016	MBA III
13.	Interviewing Skills	Mr. Manish, Director and Chief Training Analyst	13th October 2016	MBA III
14.	Guestimation & Data Interpretation	Mr. Gopal Jain, Faculty, TIME & Mr. Manish, Director and Chief	15th October 2016	MBA III



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		Training Analyst		
15.	Resume Building	Mr. Manish, Director and Chief Training Analyst	15th October 2016	MBA I
16.	Alumni Interaction	Mr. Varun Kumar, Branch Manager, YES Bank	17th October 2016	MBA III
17.	Aptitude Test	Mr. Shaunak Ghosh, Regional Sales Manager, ISTAR Skills Development	22nd October 2016	MBA III
18.	Aptitude Test	Ketan Virmani, GM, Consumer Business, Wheebox	21st October-30th October 2016	MBA III
19.	Interview Day	Mr. Manish, Director and Chief Training Analyst	4th Feb 17	MBA II
20.	Interview Skills, Psychometric and Psychotherapy Interview Session	NEDC	8th Feb 17	MBA II
21.	Hopning Communication Skills	Ms.Navina	6th February 17	BBA
22.	Shaping A Career	Mr. Manish, Director and Chief Training Analyst	13th February 17	BBA



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ACTION TAKEN REPORT

Name of the Committee : Corporate Academia Interface Committee
Period of report : January 2016-April 17
Coordinator's Name : Mr. Neeraj Juneja
Co-Coordinator's Name : Ms. Shailly Bhasin
Submitted On : 13. 05. 17

Summary of the Report:

- a. Total No. of activities Planned : 18
- b. Total no. of activities Conducted : 18
- c. Deviations (+/-) : 00

List of Activities

Sno.	Activity Name	Resource person	Date	MBA/MCA/BBA
1	Guest Lecture on E Commerce and its Applications	Mr. Nishant Gupta, Senior Manager Technology, Sapient Corporations, Gurgaon	16 th Januray 2016	MCA II, IV
2	Guest Lecture on HADOOP Technology	Mr. Rihan Ahmad Gauri, Trainer, NIIT Ltd.	3 rd February 2016	MCA II IV
3	Guest Lecture on Shared Services Vs. Outsourcing of Financial Services	Mr. Manish Chawla, Functional COO, KPMG Global Services Pvt. Ltd.	5 th February 2016	All MBA
4	Workshop on Robotics	Er. Vikas Rana, Trainer, APTRON Solutions Pvt. Ltd.	1 st March 2016	MCA II, IV
5	Google hangout Workshop "Advanced Tools in MS Excel"	Dr. Neeraj kaushik, Associate Professor, NIT Kurukshetra	5 th March 2016	MBA II



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6	Industrial Visit	Honda Two-Wheeler Pvt. Ltd., Manesar	01.04.2016	MBA II B
7	Industrial Visit	Honda Two-Wheeler Pvt. Ltd., Manesar	02.04.2016	MBA II A
8	Industrial Visit	APTRON Solutions Pvt. Ltd., Noida	05.04.2016	MCA II & IV
9	Guest Lecture on "Current Technology Trends"	Ms.Ekta Gupta and Mr. Namit Gupta Brain Mentors	19.04.2016	MCA II
10	"Hiring: What Recruiters expect from Young Talent"	Ms. Farheen Mahadi, HR, Facebook	23.08.2016	MBA-III
11	Windows Application Development Tools and Concepts	Edu-Cloud Program"of Microsoft	26.08.2016	MCA-I and III
12	Industrial Visit	Prasar Bharati, Doordarshan	31.08.2016	MCA-I and III
13	Industrial Visit	Liberty Shoes Ltd.	10.09.2016	BBA-I
14	We Bind: Innovative Business Models	Mr. Kaustubh Dhargalkar, Mentor at Centre for Innovation and Enterprise, IIM Ahmedabad	19.09.2016	MBA-I
15	"Synergy: Unleashing New Startups	Mr. Ritesh Kapoor, Business Head, ITGTelematics and Mr. Pranjal SrivastavaSenior	14.01.17	MBA-II and MCA



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		Programme manager, Adobe		
16	Industrial Visit	Liberty Plant, Bahadurgarh, Harayana	28.01.17	MBA-II B
17	Industrial Visit	Parle Industries Ltd., Bahadurgarh, Harayana	15.02.17	BBA-II
18	Industrial Visit	Liberty Plant, Bahadurgarh, Harayana	15.03.17	MBA-II



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**NAAC
ACTION TAKEN REPORT**

Name of the Committee : Kartavaya Committee
Period of report : January 2016-April 17
Coordinator's Name : Ms. Kanika Dhingra
Co-Coordinator's Name : N/A
Submitted On : 13. 05. 17

Summary of the Report:

- a. Total No. of activities Planned : 12
b. Total no. of activities Conducted : 12
c. Deviations (+/-) : Nil

List of Activities

S. No.	Activity Name	Resource person	Date	MBA/MCA/BBA
1	Organised International White Cane Day Contribution	Indian Association for the Blind	26 th August, 2016	MBA, MCA & BBA
2	Organised Daan Utsav	Bhumi	16 th Sept, 2016	MBA, MCA & BBA
3	Celebrated Children Day	Asharan Orphanage	9 th Nov, 2016	MBA, MCA & BBA
4	Celebrated Children Day	Subhakshika Open Shelter Home	12 th Nov, 2016	MBA, MCA & BBA
5	Celebrated Diwali	Subhakshika Open Shelter Home	28 th Nov, 2016	MBA, MCA & BBA
6	Celebrated Beti Swabhiman Divas	Maharaja Agrasen Institute of Technology	13 th Nov, 2016	MBA, MCA & BBA
7	Holi celebrated and prepared children for Ecstasy, 17	Subhakshika Open Shelter Home	7 th March, 17	MBA, MCA & BBA
8	Interaction with children	Asharan Orphanage	28 th March, 17	MBA, MCA & BBA



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9	Visit to Blind school	Blind School for adults	18 th April, 17	MBA, MCA & BBA
10	Organised Painting Competition on Swachh Bharat Abhiyan	DIAS	Sept, 2016	MBA, MCA & BBA
11	Organised Training Session on VISAKA- MHRD Initiative	DIAS	21 st Dec, 2016	MBA, MCA & BBA
12	Organised "Best out of Waste Competition"	DIAS	18 th Feb, 17	MBA, MCA & BBA

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

BEST PRACTICES- I

- 1. Title of the Practice:ACADEMIC INTEGRATION**
- 2. Goal:** Knowledge provides the impetus for growth. The students' conceptual clarity is the base of a solid foundation of any educational institute. DIAS promotes academic integration and observes academic practices which not only develop research aptitude in the students but also enhance their reading & writing skills. DIAS aims at holistic development of the students by grooming them into mature individuals, capable of planning for the future, and taking the right decisions in life. The different committees in DIAS be it student industry interface forum , student technology forum, entrepreneurship development cell, corporate academia interface committee and many others help enhance the overall personality of the students. The Mission & Vision of the Institute are the guiding forces and the institute believes that learning to excel & excelling to serve should be motto both for the faculty and students alike.
- 3. Context:** Academic Integration involves focus on a combination of academics, co-curricular and extra-curricular activities. The academic activities focuses on bringing conceptual clarity, develop strong knowledge and theoretical base. The co-curricular and extra-curricular activities aid in the holistic development of the students. The integrated efforts focus on achieving academic distinction, excellent placements and professional growth.



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The challenging issues that have been addressed in designing and implementing the practice are with respect to addressing the academic and placement needs of both high achieving and mediocre students. The more important challenge is to provide placement assistance to the students irrespective of the market conditions.

4. **The Practice:** The academic inputs are supplemented through :
- i. **Lecture Plans** are prepared to give an idea to the students about the content to be covered in the lectures. These comprise of topic wise contents, their references from text books, reference books, articles from different journals and URLs for online articles. The key objective of every topic is clearly specified along with the time duration for completion of topic.
 - ii. **Question Banks** assist the students in developing conceptual clarity of every topic. These are divided into three major sections- Test Your Skills which consist of multiple choice questions, Short Answer Questions and Long Answer Questions. A Fourth Section comprising of practical questions is included in practical subjects.
 - iii. **Solution Sets** are made available in the library to enhance the academic performance of the students. The suggested model answers of all the previous year's university question papers are prepared by the faculty at DIAS.
 - iv. **Model Test Papers** are prepared by the subject teachers for assisting the students in their end term examination performance. These consist of probable questions along with their answers. These papers are mailed to the students before their end-term examination.
 - v. **Examination Reports** are prepared by subject teachers after every internal examination and the common errors committed by students are discussed and solutions to overcome those are suggested.
 - vi. **Research Pursuits** of the students are encouraged through providing them exposure to research tools. Application of the research tools is encouraged through their Summer Training and Research Projects.
 - vii. **Academia- Industry Interface** is a must to keep the students abreast with latest technology and expectations of the corporate world, industry. The Institute conducts workshops and guest lectures for the students to keep them abreast with the industry
 - viii. **Industrial Visits** are scheduled for students to get a hand on-experience of workings in the industry.
 - ix. **Language Lab and Training Sessions** help in improving the written and oral communication skills of students.



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- x. **Extra-curricular & Co-curricular Activities** are organized to help students inculcate various skills like event management, stage handling, arranging sponsorships, interacting with guests and team dynamics.
- xi. **Value Added Courses** are organized to provide an insight into the latest area in the fields of management and Information Technology. They help to increase the employability of the students.
- xii. **Trainings** are conducted for the students throughout the year in order to keep them abreast with latest happenings in industry and work for their holistic development. DIAS has signed MOUs with various organisations for the same.

Evidence of Success

The personality growth of both students and faculty are evident of the best practices followed at DIAS. The students have received first positions in the University and have been conferred with twenty three gold medals in MBA, MCA and BBA programmes. The performance of our MBA and MCA students in the corporate has not only improved the placement records at DIAS but also increased the number of regular recruiters.

The participation in Conferences/ Seminars both of the faculty and students has increased. They have presented their research papers, research articles and case studies both within and outside the institute. Some of the students have also published their articles in the association with the faculty in journals of repute. Besides, academic and research, students have also brought laurels by winning various prizes in the co-curricular and extra- curricular activities conducted by other institute.

Further, faculty members are actively involved in research. Six faculty members have been awarded their Ph.D. degree and two faculty members have submitted their Ph. D. degree during their tenure at DIAS. Two faculty members are pursuing their Ph. D.

Problem Encountered and Resources required:

The institute is a self-financing institute and the source of finance is the student fee which is fixed by the university. Extending benefits to the students has to be met within these finances. The admission process is centralized and the institute has no autonomy.



BEST PRACTICES- II

- 1. Title of the Practice: Mentoring Programme and Corporate Alumni Mentorship**
- 2. Goal:** To build a cordial mentor-mentee relationship, to provide support and guidance towards self-development of students in an atmosphere of trust and confidentiality.

Aims and Objectives-

- To help realize their own potential
 - To develop the essential business, management and leadership skills
 - To create awareness and need for diversified knowledge.
 - To provide with first hand corporate experience
 - To aid in the placement process
- 3. Context:** Students are sceptical about the corporate world. They are unaware of the problems that they might encounter, decisions and adjustments they have to make to different situations they come across. This all result in a lot of confusion and apprehensions about the corporate world. In these circumstances, the Mentoring Programme contributes to bring about behavioural changes in the students and enable them to get an insight about the work culture of the corporate helping them to build their KSAs (Knowledge, Skills and Aptitude).
 - 4. The Practice:** Every student is allotted a Mentor at DIAS who guides and counsels students not only on issues related to academics, but also personal issues, if any.
 - 5.** Under, the Corporate Alumni Mentorship programme, the MBA-I Year and MCA-I students will be associated with the Alumni who are already working with corporate and they will be mentoring them regularly.
 - 6. Evidence of Success**
 - Growth of students: Personal/academic/career.
 - Building capacity for making responsible choices and decisions in life.
 - Better prepared to take on challenges in life.
 - Behavioural changes as seen in their life.



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Accrued Benefits

Mentee:

- Gaining a sense of responsibility, increased awareness and information through talks.
- Enhanced understanding of the importance of mentors
- Exposure to diverse perspectives and experiences
- Identification of skill gaps before entering the industry
- Greater knowledge of career success factors
- Opportunity to speak to one's mentor and seek help, create a sense of belonging, talent display, support network, guidance, advice and counselling.

Mentor:

- An avenue to direct, support and offer help to students thereby fulfilling their role as teachers and guides.
- Chance to be exposed to a diversity of thought, style, personality, and culture
- Enhancement of coaching, mentoring, leadership, and management skills
- Satisfaction from imparting wisdom and experience to others in the profession without a huge time commitment

College

- Inculcates a spirit of discipline and responsibility.
- Enhances cooperation for smooth functioning of the Institute.

7. Problems Encountered and Resources Required and Obstacles Faced

- Time Constraint
- Insufficient Training

Resourced Required

Mentoring is an important task which requires:

- Investment of quality time and effort with students
- Continuous involvement.
- Trained & dedicated Mentors
- Experts/Resource Persons.



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7.4 Contribution to environmental awareness / protection

A number of activities have been undertaken at DIAS to make the campus and the environment eco friendly. These are:

1	Tree Plantation Drive	11 th August,2016
2	Swach Bharat Abhiyaan/Cleanliness Drive	1 st September – 15 th September 2016
3	Diwali Banner (Say no to Crackers)	28 th October, 2016
4	SALVAGE (Best Out of Waste)	18 th Feb., 17
5	Holi Celebrations and Holi Banner (Play Colorless Holi)	10 th March, 17
6	Green Day – Earth Day	22 nd April, 17

7.5 Whether environmental audit was conducted? Yes N No

7.5 Any other relevant information the institution wishes to add. (for example SWOT Analysis)



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SWOC ANALYSIS OF THE INSTITUTION

The Institute functions through two Departments: Department of Management offering MBA and BBA programmes and Department of Computer Applications offering MCA programme. The Institute has been rated as one of the premier affiliates of the University and rated high by the Academic Audit of GGSIP University. The Institute is placed on the A+ Category by the State Fee Regulatory Committee.

The strengths of the Institute are as follows:

A. ACADEMIC INPUTS:

The University has devised the curriculum which is aligned with the industry requirements. The departments in the institute provide the students continuous guidance and other academic inputs in the form of Lecture Plans, Question Banks, Solution Sets, Model Test papers etc. which enables the students to prepare better for their End Term Examination. This not only results in good academic results but also thorough understanding of the subjects by the students. The Institution has twenty three university gold medals to its credit collectively in MBA, MCA and BBA programmes.

The Institute provides a right blend of theory with practice to ensure holistic personality development and adopts latest pedagogy to provide quality education. The various committees have been formed to provide these inputs.

1. Corporate Academia Interface Committee: The committee aims at:

- a. **Trainings and Live Projects:** In the MBA and BBA Programmes, case studies, research, and live projects by the students help them to apply theoretical learning to practical situations and have a better understanding of the corporate issues. The summer training projects and the major specialization final year projects for the MBA students help them to comprehend with the expectations of the industry, market conditions and assist them assess the situations and offer probable solutions. The minor projects in the second year and the summer training projects in third year help the BBA students to relate academics with the industry.

Keeping this in mind, DIAS has signed MOU with INTERNSHALA for Summer Internships of students.



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In the MCA Programme, the greater emphasis is placed on practical learning through projects from the beginning of their final semester. Throughout the semesters, to provide industry exposure to the students, workshops are arranged wherein experts from companies like TCS, IBM, Headstrong, NIIT etc. interact with the students and keep them abreast with the latest technological developments in the industry. Industrial training in the 6th Semester as a part of curriculum helps in the development of various Industrial projects by the students. They are also encouraged to opt for a Research based project in which they identify new research areas and develop projects based on latest technologies.

- b. Guest Lectures and Workshops: To keep the students updated with latest technology and expectations of the corporate world, industry – academia interface is a must. The Institute conducts regular workshops and guest lectures for MBA, MCA and BBA students to keep them in sync with the industry.
- c. Industrial Visits: Regular Industrial visits are organized to help the students align theory with the practical insight and get hands on-experience of working in the industry.
- d. MOOCS Classes: Institute has made a provision towards conducting MOOCS Courses through Swayam using Class Central Web Portal.
- e. Mentoring Programme: Every student in MBA, BBA and MCA programme is allotted a Mentor who guides and counsels students not only on issues related to academics, but also personal issues, if any. The purpose of the programme is holistic development of the students.
- f. Webinars: A number of webinars have been conducted to have live interaction with subject experts from the industry.

2. Seminars and Conferences Committee:

The Institute organizes seminars and conferences on contemporary issues at national and international levels wherein corporate stalwarts and distinguished academicians pan India participate and exchange ideas along with their research experiences which provide the necessary insights to the budding researchers, faculty and students. Both the faculty and the students are encouraged to present their research papers and articles in these conferences. Moreover, the count of presentations at various conferences and seminars conducted by other institutions has also increased.



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3. Faculty Development Programme Committee

The Institute also organizes one week- Faculty Development Programme both in management and IT department to fulfil the quench to research of the faculty members. The eminent personalities in the field of research from various institutes across the nation are invited as resource persons. In addition, faculty at DIAS is also encouraged to be the resource persons in such FDPs.

4. Library Committee

The library Committee help the students in providing the knowledge resources both in the hard and soft form.

As per AICTE Approval Process Handbook 2017-18, our Institute has become a member of National Digital Library, developed at IIT Kharagpur, to enhance the access to information and knowledge. All the faculty members and students have registered themselves online

B. PLACEMENT INPUTS

The Institute always aim at holistic development of the students, hence besides achieving academic excellence, the institute also strives for ensuring that the students are placed and their personality is groomed. The Committees that assist are:

1. Students Industry Interface Forum Committee

SIIF is managed by students under the able guidance of the faculty. The SIIF not only aims at providing placement assistance to the students but also conducts personality development sessions, alumni interactions, guest lectures to abreast them with the latest developments in the industry. DIAS has also signed an MOU with MRS Training Services to conduct PDP sessions for the MBA, MCA and BBA students. The placement has been very encouraging with an average of 90% of the students being placed in companies of repute in the previous years. The MBA students have been placed in organizations such as Federal Bank, Bharti Airtel, E & Y, KPMG, Capital IQ, Moody's Corporation, Blackrock, ITC etc. The MCA students have been placed in organizations such as TCS, NIIT, Grapecity, Appzstudios, SafeNet, Indus Valley Partners etc.

2. Alumni Committee

Alumni Committee has formed an Alumni Association which bridges the gap between students and their alma mater. It involves alumni interactions and alumni meet on a regular basis. This helps the current students seek corporate exposure and placement assistance which increases their prospects of employability.



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The Institute has started with a programme: **Corporate Alumni Mentorship** in which the MBA-I& MCA -I Year students are associated with the Alumni who are already working with corporate. This will enable them to get an insight about the work culture of the corporate helping them to build their KSAs (Knowledge, Skills and Aptitude)

3. **Entrepreneurship Development Cell:**

The Institute not only makes the students capable of taking jobs but also aids the budding entrepreneurs. The cell conducts programmes on a regular basis to provide a window to employment avenues. Lectures are conducted by MSME and NIESBUD personnel to provide the details of the benefits available for setting up their own ventures. Certification has also been offered to students who have cleared the examination conducted by NIESBUD. MOUs have been signed with NEDC for providing entrepreneurship.

MOU with National Entrepreneurship Development Cell (NEDC) for conduct of Skill and Entrepreneurship

- i. Trainings
- ii. Seminars
- iii. Workshops

C. **CO-CURRICULAR ACTIVITIES**

The Institute aims at personality grooming of the students by involving them in various co-curricular activities. The various committees for the same are:

5. Students Technology Forum Committee:

STF provides a platform for the next generation managers to collaborate and cooperate to grow. Various co-curricular and extra-curricular activities are undertaken under the aegis of the forum. The students actively participate in various intra and inter business competitions and at various cultural festivals organized by institutions in Delhi & NCR region and have been proud recipients of accolades and prizes. The Alumni Association of the Institute, with a more than 2000 strong base interacts with the current batches to prepare them better for the Corporate world and helps in the placement assistance through referrals too. The continuous visits of companies' year on year are an evidence of the cadre of professionals we prepare.

6. Social Responsibility Cell:

The Institute aims to focus on nurturing the current generation and transforming them into qualified, competent professionals. In addition to them being good human beings. The Institute also takes up community service through its DIAS Social Responsibility Cell-Kartavya. The students are empathized with the needs of the lesser privileged.



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The Cell acts as a motivator for young students to come together from all walks of life and join together to work for the cause of the society, wherein the students visited Asharan, an orphanage, Indian Association for Blind, Bhumni, a non-profit organization for youth, Subhakshika open shelter home, Blind school for Adults and extended support on the basis of their needs/ requirements.

DIAS has undertaken a Live Project with MHRD to promote the VISAKA initiative. The students and faculty members were involved in training the local people in nearby areas about the cash less transactions and digital payments. The Institute is also enabling less cash transaction replacing them with NEFT

7. Eco Club:

Eco Club manages the green activities at institution. A number of activities have been undertaken at DIAS to make the campus eco friendly like Tree Plantation Drive, Swach Pakhwada Celebrations, Cracker free Diwali Celebrations, SALVAGE (Best Out of Waste), Holi Celebrations and awareness regarding playing Holi naturally , Green Day – Earth Day Maintenance of Herbal garden etc

D. RESEARCH AND DEVELOPMENT INITIATIVES

The Institute has always been striving towards motivating and promoting research environment by building the research appetite in the faculty. The institute has constantly encouraged faculty members to attend and present papers in various seminars and conferences, Faculty Development Programmes, become resource persons for conducting FDPs and workshops to enhance the research orientation, write research papers along with the students to enhance the culture of research in them and grant sabbatical leaves for research when required. Minor projects from research organisations are also undertaken by the faculty.

Faculty members have been asked to register on Research Gate to share papers, ask and answer questions, and find collaborators for assistance in research work.

All the faculty members are encouraged to improve their teaching & research skills through their participation in Faculty Development Programmes, Workshops, Seminars & Conferences. The Faculty members are provided with honorarium for being resource persons in FDP's. They also receive Research Grant for participation in Seminars & Conferences. In addition, special casual leave to participate in Seminars/Conferences/FDP's / Workshops is provided.

The publication committee of the Institute publishes quarterly Newsletter - DIAS Times which publishes various activities undertaken at the institution and also contains current information regarding the changes in the corporate world, browser current articles in different academic areas, feedback provided by student employers, summary of various



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research papers, book reviews etc. And it also publishes In house Journal DIAS Technology Review (DTR) which has also been listed in the list of UGC approved journals.

E. INFRASTRUCTURE

The infrastructure is noteworthy to mention. The campus is spread over an acre of land. The campus is beautiful blend of architectural innovation, functional convenience, ecological, flourishing and conducive environment. The campus processes ultra-modern infrastructure facilities including state-of-art computer centre, well-equipped library, conference room, syndicate rooms, Wi-Fi connections, cafeteria etc. The class rooms and Seminar Hall are air-conditioned and equipped with state-of-the-art infrastructure including LCD Projectors and Audio Visual Systems. The Campus is Wi-Fi enabled along with 32 mbps Internet and RF Link. Latest licensed softwares are installed in the Language Lab to provide training to the students to improve their verbal communication. The student computer ratio in the institute is 1:1. DIAS has well equipped EDUSAT network classroom where classes are conducted in a studio environment using Power Point Presentations. Several webinars have also been conducted.

Library at DIAS is well equipped with the Reference Books, Periodicals, Research Journals, and Magazines of international repute in the areas of Management, Computer Application, and General Education.

Constraints of Institute:

The Institute has following constraints:

- **Multiplicity of Authorities:**

As a private affiliate of IP University, the institute needs to seek approval from bodies like the State Government, Affiliating University & AICTE for which it is required to undergo multiple inspections every year. The continuity of the programmes in the institute is dependent on the approval of all these bodies. It is a tedious process with lot of time spent by the faculty & staff on compiling the data on annual basis to comply with the various regulatory bodies.

- **Fee Structure**

At present, State Fee Regulatory Committee fixes the fee for each technical programme run by a private institution. The Fee Structure is not in commensurate with the norms fixed by the regulatory body regarding land and other infrastructure facilities, faculty in terms of numbers, ratio and pay, library books and journals, labs and computers etc. In addition, the State Fee Regulatory Committee does not undertake timely fee revision. The revision in fee is also marginal. This hampers in the Long Term Planning & growth of the Institute.



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8. Plans of Institution for next year

1. Improving the students Academic and Placement performance through:

Increasing 10% of the Academic activities in collaborations with reputed organizations to enhance the quality of inputs through : -

- Corporate Guest Lectures
- Value Added Courses / Workshops
- Online Courses
- Involvement of students in various Live, Consultancy & Research Projects
- Personality Development Sessions
- Language Training Sessions etc.
- Increase of placement in 10% branded companies and raising the 5% increase in average salary.

2. Grooming the overall personality and Team spirits of the students through:

- Increasing the students for participation in various Extra Curricular, Co-Curricular Activities, Inter / Intra College Competitions etc. by 20%.
- Extension Activities to be increased by 20%.

3. Improving the Teaching / Research Orientation of the Faculty:

- Motivate the Faculty members to get involved in research projects.
- Organizing One week Faculty Development Programmes.

4. Introducing the incubation / skill centres:

Name Dr. Barkha Bahl

Barkha Bahl

Signature of the Coordinator, IQAC

Name Dr. H. Malhotra

H. Malhotra

Signature of the Chairperson, IQAC



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Abbreviations:

CAS	-	Career Advanced Scheme
CAT	-	Common Admission Test
CBCS	-	Choice Based Credit System
CE	-	Centre for Excellence
COP	-	Career Oriented Programme
CPE	-	College with Potential for Excellence
DIAS	-	Delhi Institute of Advance Studies
DPE	-	Department with Potential for Excellence
GATE	-	Graduate Aptitude Test
NET	-	National Eligibility Test
PEI	-	Physical Education Institution
SAP	-	Special Assistance Programme
SLET	-	State Level Eligibility Test
TEI	-	Teacher Education Institution
UPSC	-	Union Public Service Commission
IETF	-	Internet Engineering Task Force



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12th January 2016

TEACHING / EXAMINATION SCHEDULE - II & IV SEMESTER ACADEMIC YEAR 2015-16

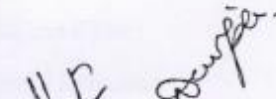
Imparting of Instructions	_____	11.01.2016 to 29.04.2016
Submission of Question Bank & Lecture Plan	_____	20.01.2016
Submission of Date sheet for Theory, Practical (1 st Internal) Test and Retest.	_____	10.02.2016
Submission of Attendance and Progress Advice to Co-ordinators by faculty.	_____	11.02.2016
Submission of Duty Chart for Invigilation Duty both for (1 st Internal) Test & Retest.	_____	11.02.2016
Submission of Attendance & Progress Advice (11.01.2016 – 10.02.2016) to A.O. by Co-ordinators.	_____	12.02.2016
1st INTERNAL TEST	_____	15.02.2016 to 20.02.2016
Imparting of Instructions	_____	22.02.2016 to 22.04.2016
Submission of Award List, Answer Script and Attendance Sheets of 1 st Internal Examination		
(i) To the Coordinators by the faculty	_____	04.03.2016
(ii) To the A.O (Academics) by the Coordinators	_____	08.03.2016
Feedback of faculty (MBA II, MBA IV, MCA II, IV)	_____	17.03.2016
Attempt for Absentees (MBA IV sem. Only)	_____	28.03.2016 to 31.03.2016
Submission of Date Sheet for Theory / Practical (IInd Internal) Test & Retest.	_____	21.03.2016
Submission of Duty chart for Invigilation Duty both for (IInd Internal) Test & Retest.	_____	23.03.2016
Submission of Attendance & Progress Advice (11.01.2016 – 04.04.2016)		
(i) To Co-ordinators by faculty.	_____	02.04.2016
(ii) To A.O. (Academic) by Co-ordinators.	_____	04.04.2016



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II nd INTERNAL TEST (For IV Semester)	_____	09.04.2016 to 16.04.2016
Attempt for Absentees	_____	18.04.2016 to 23.04.2016
Imparting of Instructions	_____	18.04.2016 to 29.04.2016
Submission of Final Award List, Answer Scripts and Attendance Sheets of II nd Internal Examination		
(i) To the Co-ordinators by the faculty	_____	29.04.2016
(ii) To the A.O (Academics) by the Coordinators	_____	02.05.2016
Submission of Final Award List for Display on Notice Board	_____	02.05.2016
Preparatory Leave (For II nd Sem)	_____	23.04.2016 to 01.05.2016
Preparatory Leave (For IV Sem)	_____	02.05.2016 to 08.05.2016
END TERM EXAMS	_____	05.05.2016 onwards
Break	_____	04.06.2016 to 17.07.2016
Commencement of New Semester	_____	01.08.2016
Submission of Solution Sets	_____	Within one and half month from the date of respective examination.

The schedule may change under emergent circumstances.


Academic Co-ordinator


MBA/ MCA Co-ordinator(s)


Director

C.C.: (i) All Course Co-ordinators- Submission of documents to the office should be made latest by 2:00 pm on the specified dates.
(ii) All Faculty Members.



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Annexure I

TEACHING / EXAMINATION SCHEDULE - II & IV SEMESTER

ACADEMIC YEAR 2016 - 2017

Imparting of Instructions	_____	11.01.2016 to 29.04.2016
Submission of Question Bank & Lecture Plan	_____	20.01.2016
Submission of Date sheet for Theory, Practical (1 st Internal) Test and Retest.	_____	10.02.2016
Submission of Attendance and Progress Advice to Co-ordinators by faculty.	_____	11.02.2016
Submission of Duty Chart for Invigilation Duty both for (I st Internal) Test & Retest.	_____	11.02.2016
Submission of Attendance & Progress Advice (11.01.2016 – 10.02.2016) to A.O. by Co-ordinators.	_____	12.02.2016
1st INTERNAL TEST	_____	15.02.2016 to 20.02.2016
Imparting of Instructions	_____	22.02.2016 to 22.04.2016
Submission of Award List, Answer Script and Attendance Sheets of 1 st Internal Examination		
(i) To the Coordinators by the faculty	_____	04.03.2016
(ii) To the A.O (Academics) by the Coordinators	_____	08.03.2016
Feedback of faculty (MBA II, MBA IV, MCA II, IV)	_____	17.03.2016
Attempt for Absentees (MBA IV sem. Only)	_____	28.03.2016 to 31.03.2016
Submission of Date Sheet for Theory / Practical (IInd Internal)Test & Retest.	_____	21.03.2016
Submission of Duty chart for Invigilation Duty both for (IInd Internal) Test & Retest.	_____	23.03.2016



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Submission of Attendance & Progress Advice

(11.01.2016 – 04.04.2016)

(i) To Co-ordinators by faculty. _____ 02.04.2016

(ii) To A.O. (Academic) by Co-ordinators. _____ 04.04.2016

IInd INTERNAL TEST (For IV Semester) _____ **09.04.2016 to 16.04.2016**

Attempt for Absentees _____ 18.04.2016 to 23.04.2016

Imparting of Instructions _____ 18.04.2016 to 29.04.2016

Submission of Final Award List, Answer Scripts and
Attendance Sheets of IInd Internal Examination

(i) To the Co-ordinators by the faculty _____ 29.04.2016

(ii) To the A.O (Academics) by the Coordinators _____ 02.05.2016

Submission of Final Award List for Display on Notice Board _____ 02.05.2016

Preparatory Leave (For IIndSem) 23.04.2016 to 01.05.2016

Preparatory Leave (For IV Sem) _____ 02.05.2016 to 08.05.2016

END TERM EXAMS _____ 05.05.2016 onwards

Break _____ 04.06.2016 to 17.07.2016

Commencement of New Semester _____ 01.08.2016

Submission of Solution Sets _____ **Within one and half month from
the date of respective
examination.**

The schedule may change under emergent circumstances.

Academic Co-ordinator Ruchi Barkha Bahl Director
MBA/ MCA Co-ordinator(s)

C.C.: (i) All Course Co-ordinators- Submission of documents to the office should be made latest by 2:00 pm on the specified dates.

(ii) All Faculty Members.



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TEACHING / EXAMINATION SCHEDULE – I & III SEMESTER
ACADEMIC YEAR 2016 - 2017

Imparting of Instructions	_____	01.08.2016 to 24.08.2016
Submission of Question Bank & Lecture Plan	_____	06.08.2016
Submission of Date sheet for Theory, Practical (1 st Internal) Test and Retest.	_____	16.09.2016
Submission of Attendance and Progress Advice to Co-ordinators by faculty.	_____	19.09.2016
Submission of Duty Chart for Invigilation Duty both for (I st Internal) Test & Retest.	_____	21.09.2016
Submission of Attendance & Progress Advice (11.01.2016 – 10.02.2016) to A.O. by Co-ordinators.	_____	22.09.2016
1st INTERNAL TEST	_____	26.09.2016 to 01.10.2016
Imparting of Instructions	_____	03.10.2016 to 11.11.2016
Submission of Award List, Answer Script and Attendance Sheets of 1 st Internal Examination		
(i) To the Coordinators by the faculty	_____	21.10.2016
(ii) To the A.O (Academics) by the Coordinators	_____	24.10.2016
Feedback of faculty (MBA I, MBA III, MCA I, IV)	_____	18.10.2016
Attempt for Absentees	_____	25.10.2016 to 29.10.2016
Submission of Final Award List, Answer Scripts and Attendance Sheets of IInd Internal Examination		
(i) To Co-ordinators by faculty.	_____	12.11.2016
(ii) To A.O. (Academic) by coordinators.	_____	14.11.2016
Submission of Final Award List for Display on Notice Board	_____	15.11.2016
Preparatory Leave	_____	12.11.2016 to 20.11.2016
END TERM EXAMS	_____	21.11.2016 onwards
Break	_____	24.12.2016 to 04.01.2017
Commencement of New Semester	_____	05.01.2017



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Submission of Solution Sets

_____ Within one and half month from
the date of respective
examination.

The schedule may change under emergent circumstances.

Academic Co-ordinator

Ruchi Barucha Bahl
MBA/MCA Co-ordinator(s)

Director

- C.C.: (i) All Course Co-ordinators- Submission of documents to the office should be made latest by 2:00 pm on the specified dates.
(ii) All Faculty Members.