



## DELHI INSTITUTE OF ADVANCED STUDIES

Plot No. 6, Sector-25, Rohini, Delhi-110085

(NAAC Accredited 'A' Grade Institute)

(Approved by AICTE and Affiliated with GGSIP University, Delhi)

(An ISO 9001:2015 Certified Institution)

As on 17.11.2017

### ESSENTIAL REQUIREMENTS FOR FACULTY POSITIONS

#### I. MBA Programme

<b>Assistant Professor:</b>	First Class or equivalent in Masters Degree in Business Administration or equivalent and two years relevant experience is desirable.
<b>Associate Professor:</b>	<p>(I) Qualifications as above i.e. for the post of Assistant Professor, as applicable and PhD or equivalent, in appropriate discipline.</p> <p>(II) Post PhD publications and guiding PhD students is highly desirable.</p> <p>(III) Min. 5 yrs experience in teaching/ research/industry of which at least 2 yrs post PhD is desirable.</p>
<b>Professor:</b>	<p>(I) Qualifications as above i.e. for the post of Associate Professor, as applicable.</p> <p>(II) Post PhD publications, guiding PhD students, demonstrating leadership in planning and organizing academic, research, industrial and/or professional activities, and capacity to undertake/lead sponsored R&amp;D consultancy and related activities are highly desirable.</p> <p>(III) Min. 10 yrs experience in teaching/ research/industry of which at least 5 yrs should be at the level of Associate Professor Or Min. 13 yrs experience in teaching/ research/industry.</p> <p><b>In case of Research experience</b>, good academic record and books/research paper publications/IPR/ patents record shall be required as deemed fit by the expert members in Selection Committee.</p> <p><b>In case of Industry experience</b>, the same should be at managerial level equivalent to Associate Professor with active participation record in devising/designing, planning, executing, analyzing, quality control, innovating, training, technical books, research paper publications/IPR/ patents, etc. as deemed fit by the expert members in Selection Committee.</p>

#### II. BBA/B.COM (H) Programmes

<b>Assistant Professor:</b>	<p>(I) Good Academic record with at least 55% marks or equivalent grade at Master's degree level in the relevant subject from Indian University or from Foreign University.</p> <p>(II) Passing of NET/SLET/SET.</p>
<b>Associate Professor:</b>	<p>(I) Good Academic record with at least 55% marks or equivalent grade at Master's degree level with a Ph.D Degree in the concerned/ allied / relevant discipline.</p> <p>(II) Min. 8 yrs. experience in teaching/ research position equivalent to that of Asst. Professor excluding the period of Ph.D research.</p> <p>(III) Minimum of 5 publications as books and /or research / policy papers.</p> <p>(IV) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process through guiding doctoral candidates and research students.</p> <p>(V) A minimum score as stipulated in the Academic Performance indicator (API), as per the UGC 2010 Regulations.</p>



## DELHI INSTITUTE OF ADVANCED STUDIES

Plot No. 6, Sector-25, Rohini, Delhi-110085

(NAAC Accredited 'A' Grade Institute)

(Approved by AICTE and Affiliated with GGSIP University, Delhi)

(An ISO 9001:2015 Certified Institution)

<b>Professor:</b>	<p>(I) Eminent scholar with Ph.D qualification(s) in the concerned /allied/relevant discipline with high quality published work. Minimum of 10 publications as books and/or research / policy.</p> <p>(II) Min. 10 yrs of teaching experience in university/ college / research at the University/ National level Institutions/Industries, including guiding Ph.D students.</p> <p>(III) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.</p> <p>(IV) A minimum score as stipulated in the Academic performance indicator (API) as per the UGC 2010 Regulations.</p> <p style="text-align: center;"><b>OR</b></p> <p>An outstanding professional, with established reputation in the relevant field with significant contributions in the concerned/allied/relevant discipline, to be substantiated by credentials.</p>
-------------------	--

### III. EMOLUMENTS

Designation	Pay Scale	Other Admissible Allowances/Benefits
Assistant Professor	Rs.15,600-39,100 AGP 6,000	As per Institute's Norms
Associate Professor	Rs.37,400-67,000 AGP 9,000	
Professor	Rs.37,400-67,000 AGP 10,000 (Minimum Basic Rs.43,000)	

### IV. OTHER REQUIREMENTS

- Candidates who have cleared NET or having Industry experience will be preferred for the position of Assistant Professor in MBA.
- Recently retired persons with Ph.D may also apply.
- Application has to be in the prescribed form. Applications not in the prescribed form or having incomplete details are likely to be rejected.
- Duly filled in application form can either be submitted online or in person at the Institute's address mentioned above.
- Command over English Language and Computer Skill is essential.